

**DRAFT**  
**IMPLEMENTATION SCHEDULE FOR THE**  
**SOUTH FLORIDA MULTI-SPECIES RECOVERY PLAN**  
**4/2/2004**

## **Introduction**

The U.S. Fish and Wildlife Service's (Service) 1999 South Florida Multi-Species Recovery Plan (MSRP), approved in May 1999, provides an ecosystem-based approach to ensure a viable future for all federally listed species as well as other native species in the south Florida landscape.

The final chapter of the MSRP discusses implementation of the recovery and restoration tasks included in the MSRP through the creation of a Multi-species/Ecosystem Recovery Implementation Team (MERIT). MERIT was appointed by the Service in 1999. Because many stakeholders are involved in the south Florida restoration process, this team is comprised of approximately 40 members representing Federal, State, and local governmental agencies; Tribal governments; academia; industry; and the private sector. One of the primary goals of MERIT is to produce this Technical/Agency Draft Implementation Schedule that prioritizes the recovery actions from the MSRP.

## **Species and Communities Included in the Implementation Schedule**

The MSRP implementation schedule includes only those species that occur in south Florida for which the South Florida Ecological Services Office has recovery lead (Table 1). Other Service field offices have recovery responsibility for species that occur in south Florida but also occur elsewhere (Table 1). The MSRP outlines how south Florida will contribute to their rangewide recovery objective, but does not replace their approved, rangewide recovery plans. As a result, those species for which the South Florida Ecological Services Office does not have recovery lead are not included in this implementation schedule.

The 42 species included in the implementation schedule are representative of 14 of the 23 ecological communities in the MSRP. Those communities and species are listed in Table 2. The communities *not* included in the implementation schedule are: high pine, maritime hammock, mesic temperate hammock, cutthroat grass, the three forested wetland types, seagrasses, and nearshore/midshore reefs. These communities were excluded because they do not comprise the primary habitat for species for which the South Florida Ecological Services Office has recovery lead. The Endangered Species Act of 1973 (Act), as amended (16 U.S.C. 1531 *et seq.*), requires that priority numbers and costs be assigned to individual species tasks in the implementation schedule, so there are no direct priority numbers assigned to the community-level restoration actions.

## **Organization of the Implementation Schedule**

The implementation schedule is organized according to community types, and includes the task priority, task number, task description, task duration, participating parties, and estimated cost per task for each of the 42 species that occupy those communities. These tasks, when accomplished, will bring about the recovery of those species. Although many of the species occur in more than one

ecological community, they were included in this implementation schedule according to their most predominant community type (Table 2).

Parties with authority, responsibility, or expressed interest to implement a specific recovery task are identified in the implementation schedule as “participants.” The inclusion of a participant in the implementation schedule does not imply a requirement or that prior approval has been given by those identified to participate or expend funds. However, participants can benefit by being able to show in their own budget submittals that their funding request is for a recovery task which has been identified in an approved recovery plan and is, therefore, part of the overall coordinated effort to recover the species. Also, section 7(a)(1) of the Act directs all Federal agencies to utilize their authorities in furtherance of the purposes of the Act by carrying out programs for the conservation of threatened and endangered species.

Following are definitions to column headings and keys to abbreviations and acronyms used in the implementation schedule:

### **Priority Number**

Priority 1 - An action that must be taken to prevent extinction or to prevent the species from declining irreversibly in the foreseeable future.

Priority 2 - An action that must be taken to prevent a significant decline in species population/habitat quality or some other significant impact short of extinction.

Priority 3 - All other actions necessary to provide for full recovery of the species.

### **Task Number and Task Description**

Species-level (s) and habitat-level (h) recovery actions are numbered in the MSRP. A four-letter code is used in the implementation schedule for each of the species and the associated community-level restoration task(s) (Table 2).

### **Participants and Other Parties Referenced in the Implementation Schedule**

|              |   |
|--------------|---|
| Archbold     | Archbold Biological Station                             |
| BLM          | Bureau of Land Management                               |
| Bok          | Bok Tower Gardens                                       |
| CLNWR        | Crocodile Lake National Wildlife Refuge                 |
| COE          | U.S. Army Corps of Engineers                            |
| counties     | South Florida counties                                  |
| county parks | South Florida county parks                              |
| DERM         | Department of Environmental Resources Management        |
| DOF          | Florida Division of Forestry                            |
| DOT          | Florida Department of Transportation                    |
| EPA          | Environmental Protection Agency                         |
| FDACS        | Florida Department of Agriculture and Consumer Services |

|                  |  |
|------------------|--|
| FDACS/DPI        | Florida Department of Agriculture and Consumer Services/Division of Plant Industry |
| FDEP             | Florida Department of Environmental Protection                                     |
| FEMA             | Federal Emergency Management Agency  |
| FNAI             | Florida Natural Areas Inventory  |
| FWC              | Florida Fish and Wildlife Conservation Commission                                  |
| FWS              | U.S. Fish and Wildlife Service   |
| local government | City and county agencies   |
| NAS              | Naval Air Station  |
| NGO              | Non-governmental organization  |
| NKDR             | National Key Deer Refuge   |
| NP               | National Park  |
| NPS              | National Park Service  |
| NRCS             | Natural Resources Conservation Service   |
| private          | Private industry, landowners, etc.   |
| state parks      | South Florida state parks  |
| TAMU             | Texas A&M University   |
| Tribes           | Miccosukee and Seminole Indian Tribes  |
| universities     | Public and private universities  |
| USAF             | U.S. Air Force   |
| USCG             | U.S. Coast Guard   |
| USDA             | U.S. Department of Agriculture   |
| USGS             | U.S. Geological Survey   |
| USGS/BRD         | U.S. Geological Survey/Biological Resources Division                               |
| WEA              | Wildlife Environmental Area  |
| WMD              | Water Management Districts located in South Florida                                |

### **Estimated Cost of Recovery**

The implementation schedule includes the estimated cost of accomplishing each recovery task. These costs were calculated as totals per community for the multiple species that occur within each community (Table 3). The costs for those specific tasks are provided in the implementation schedule. Costs for land acquisition, management, and restoration will be more accurately determined as the MSRP is implemented.

**Table 1. Status and Lead Fish and Wildlife Service Office for Recovery of Species Included in the MSRP.**

| <b>Mammals (except whales)</b>      |   |   |                  |
|-------------------------------------|---|---|------------------|
| Key deer                            | <i>Odocoileus virginianus clavium</i>     | E | Vero Beach, FL   |
| West Indian manatee                 | <i>Trichechus manatus</i>                 | E | Jacksonville, FL |
| Key Largo cotton mouse              | <i>Peromyscus gossypinus allapaticola</i> | E | Vero Beach, FL   |
| Southeastern beach mouse            | <i>Peromyscus polionotus niveiventris</i> | T | Jacksonville, FL |
| Florida panther                     | <i>Puma (Felis) concolor coryi</i>        | E | Jacksonville, FL |
| Lower Keys rabbit                   | <i>Sylvilagus palustris hefneri</i>       | E | Vero Beach, FL   |
| Rice rat                            | <i>Oryzomys palustris natator</i>         | E | Vero Beach, FL   |
| Key Largo woodrat                   | <i>Neotoma floridana smalli</i>           | E | Vero Beach, FL   |
| <b>Birds</b>                        |   |   |                  |
| Audubon's crested caracara          | <i>Polyborus plancus audubonii</i>        | T | Vero Beach, FL   |
| Bald eagle                          | <i>Haliaeetus leucocephalus</i>           | T | Midwest Region   |
| Florida scrub-jay                   | <i>Aphelocoma coerulescens</i>            | T | Jacksonville, FL |
| Everglade snail kite                | <i>Rostrhamus sociabilis plumbeus</i>     | E | Vero Beach, FL   |
| Piping plover (Atlantic population) | <i>Charadrius melodus</i>                 | T | Northeast Region |
| Wood stork                          | <i>Mycteria americana</i>                 | E | Jacksonville, FL |
| Roseate tern                        | <i>Sterna dougallii dougallii</i>         | T | Northeast Region |
| Cape Sable seaside sparrow          | <i>Ammodramus maritimus mirabilis</i>     | E | Vero Beach, FL   |
| Florida grasshopper sparrow         | <i>Ammodramus savannarum floridanus</i>   | E | Vero Beach, FL   |
| Bachman's warbler                   | <i>Vermivora bachmanii</i>                | E | Charleston, SC   |
| Kirtland's warbler                  | <i>Dendroica kirtlandii</i>               | E | East Lansing, MI |
| Ivory-billed woodpecker             | <i>Campephilus principalis</i>            | E | Lafayette, LA    |
| Red-cockaded woodpecker             | <i>Picoides borealis</i>                  | E | Clemson, SC      |

| <b>Reptiles</b>              |   |   |                  |
|------------------------------|---|---|------------------|
| American crocodile           | <i>Crocodylus acutus</i>                          | E | Vero Beach, FL   |
| Bluetail mole skink          | <i>Eumeces egregius lividus</i>                   | T | Vero Beach, FL   |
| Sand skink                   | <i>Neoseps reynoldsi</i>                          | T | Vero Beach, FL   |
| Atlantic salt marsh snake    | <i>Nerodia clarkii taeniata</i>                   | T | Jacksonville, FL |
| Eastern indigo snake         | <i>Drymarchon corais couperi</i>                  | T | Jackson, MS      |
| Green sea turtle             | <i>Chelonia mydas</i>                             | E | Jacksonville, FL |
| Hawksbill sea turtle         | <i>Eretmochelys imbricata</i>                     | E | Jacksonville, FL |
| Kemp's ridley sea turtle     | <i>Lepidochelys kempii</i>                        | E | Southwest Region |
| Leatherback sea turtle       | <i>Dermochelys coriacea</i>                       | E | Jacksonville, FL |
| Loggerhead sea turtle        | <i>Caretta caretta</i>                            | T | Jacksonville, FL |
| <b>Invertebrates</b>         |   |   |                  |
| Schaus swallowtail butterfly | <i>Heraclides aristodemus ponceanus</i>           | E | Vero Beach, FL   |
| Stock Island tree snail      | <i>Orthalicus reses (exc. nesodryas)</i>          | T | Vero Beach, FL   |
| <b>Plants</b>                |   |   |                  |
| Crenulate lead-plant         | <i>Amorpha crenulata</i>                          | E | Vero Beach, FL   |
| Four petal pawpaw            | <i>Asimina tetramera</i>                          | E | Vero Beach, FL   |
| Florida bonamia              | <i>Bonamia grandiflora</i>                        | T | Jacksonville, FL |
| Fragrant prickly-apple       | <i>Cereus eriophorus var. fragrans</i>            | E | Vero Beach, FL   |
| Deltoid spurge               | <i>Chamaesyce deltoidea</i> spp. <i>deltoidea</i> | E | Vero Beach, FL   |
| Garber's spurge              | <i>Chamaesyce garberi</i>                         | T | Vero Beach, FL   |
| Pygmy fringe-tree            | <i>Chionanthus pygmaeus</i>                       | E | Vero Beach, FL   |
| Florida golden aster         | <i>Chrysopsis floridana</i>                       | E | Jacksonville, FL |
| Florida perforate cladonia   | <i>Cladonia perforata</i>                         | E | Vero Beach, FL   |
| Pigeon wings                 | <i>Clitoria fragrans</i>                          | T | Vero Beach, FL   |
| Short-leaved rosemary        | <i>Conradina brevifolia</i>                       | E | Vero Beach, FL   |

|                           |   |   |                  |
|---------------------------|---|---|------------------|
| Avon Park harebells       | <i>Crotalaria avonensis</i>                                   | E | Vero Beach, FL   |
| Okeechobee gourd          | <i>Cucurbita okeechobeensis</i> spp.<br><i>okeechobeensis</i> | E | Vero Beach, FL   |
| Beautiful pawpaw          | <i>Deeringothamnus pulchellus</i>                             | E | Vero Beach, FL   |
| Garrett's mint            | <i>Dicerandra christmanii</i>                                 | E | Vero Beach, FL   |
| Scrub mint                | <i>Dicerandra frutescens</i>                                  | E | Vero Beach, FL   |
| Lakela's mint             | <i>Dicerandra immaculata</i>                                  | E | Vero Beach, FL   |
| Scrub buckwheat           | <i>Eriogonum longifolium</i> var.<br><i>gnaphalifolium</i>    | T | Jacksonville, FL |
| Snakeroot                 | <i>Eryngium cuneifolium</i>                                   | E | Vero Beach, FL   |
| Small's milkpea           | <i>Galactia smallii</i>                                       | E | Vero Beach, FL   |
| Highlands scrub hypericum | <i>Hypericum cumulicola</i>                                   | E | Vero Beach, FL   |
| Beach jacquemontia        | <i>Jacquemontia reclinata</i>                                 | E | Vero Beach, FL   |
| Scrub blazing star        | <i>Liatris ohlingerae</i>                                     | E | Vero Beach, FL   |
| Scrub lupine              | <i>Lupinus aridorum</i>                                       | E | Jacksonville, FL |
| Britton's beargrass       | <i>Nolina brittoniana</i>                                     | E | Jacksonville, FL |
| Papery whitlow-wort       | <i>Paronychia chartacea</i>                                   | T | Vero Beach, FL   |
| Key tree-cactus           | <i>Pilosocereus robinii</i>                                   | E | Vero Beach, FL   |
| Lewton's polygala         | <i>Polygala lewtonii</i>                                      | E | Vero Beach, FL   |
| Tiny polygala             | <i>Polygala smallii</i>                                       | E | Vero Beach, FL   |
| Wireweed                  | <i>Polygonella basiramia</i>                                  | E | Vero Beach, FL   |
| Sandlace                  | <i>Polygonella myriophylla</i>                                | E | Vero Beach, FL   |
| Scrub plum                | <i>Prunus geniculata</i>                                      | E | Jacksonville, FL |
| Wide-leaf warea           | <i>Warea amplexifolia</i>                                     | E | Jacksonville, FL |
| Carter's mustard          | <i>Warea carteri</i>  | E | Vero Beach, FL   |
| Florida ziziphus          | <i>Ziziphus celata</i>  | E | Vero Beach, FL   |

**Table 2. Species by Ecological Community Included in the MSRP Implementation Schedule.**

**Florida Scrub/Scrubby Flatwoods/Scrubby High Pine** (sc)

|      |                            |
|------|----------------------------|
| aste | Four petal pawpaw          |
| btms | Bluetail mole skink        |
| cefr | Fragrant prickly-apple     |
| chpy | Pygmy fringe-tree          |
| clfr | Pigeon wings               |
| clpe | Florida perforate cladonia |
| cobr | Short-leaved rosemary      |
| crav | Avon Park harebells        |
| dich | Garrett's mint             |
| difr | Scrub mint                 |
| diim | Lakela's mint              |
| ercu | Snakeroot                  |
| hicu | Highlands scrub hypericum  |
| lioh | Scrub blazing star         |
| pach | Papery whitlow-wort        |
| poba | Wireweed                   |
| pole | Lewton's polygala          |
| pomy | Sandlace                   |
| sask | Sand skink                 |
| waca | Carter's mustard           |
| zice | Florida ziziphus           |

**Beach Dune/Coastal Strand** (bdc)

|      |                    |
|------|--------------------|
| jare | Beach jacquemontia |
|------|--------------------|

**Tropical Hardwood Hammock** (thh)

|      |                              |
|------|------------------------------|
| klcm | Key Largo cotton mouse       |
| klwr | Key Largo woodrat            |
| piro | Key tree-cactus              |
| ssbu | Schaus swallowtail butterfly |
| sits | Stock Island tree snail      |

**Pine Rocklands** (pr)

|      |                      |
|------|----------------------|
| acre | Crenulate lead-plant |
| kede | Key deer             |
| chde | Deltoid spurge       |
| chga | Garber's spurge      |
| gasm | Small's milkpea      |
| posm | Tiny polygala        |

**Mesic and Hydric Pine Flatwoods** (mpf)

depu Beautiful pawpaw

**Dry Prairie** (dp)

acca Audubon's crested caracara

fgsp Florida grasshopper sparrow

**Freshwater Marsh/Wet Prairie** (fm)

csss Cape Sable seaside sparrow

cuok Okeechobee gourd

eski Everglade snail kite

**Mangrove** (mn)

amcr American crocodile

**Coastal Salt Marsh** (sm)

lkra Lower Keys rabbit

rira Rice rat

**Table 3. Estimated Cost of Recovery for Implementation of the MSRP.**

| <b>Community</b>        | <b>Year 1</b>  | <b>Year 2</b>  | <b>Year 3</b>  | <b>Total (1,000s)</b> |
|-------------------------|----------------|----------------|----------------|-----------------------|
| Fresh marsh wet prairie | 93,594         | 93,454         | 93,219         | 280,267               |
| Dry prairie             | 1,104          | 1,014          | 954            | 3,072                 |
| Mesic pine flatwoods    | 421            | 411            | 301            | 1,133                 |
| Beach dune              | 518            | 508            | 478            | 1,504                 |
| Mangrove                | 25,777         | 25,763         | 25,748         | 77,288                |
| Pine rocklands          | 2,617          | 2,410          | 1,470          | 6,497                 |
| Coastal salt marsh      | 1,095          | 1,013          | 808            | 2,916                 |
| Scrub                   | 3,656          | 3,162          | 2,748          | 9,566                 |
| Hammock                 | 1,896          | 1,810          | 1,258          | 4,964                 |
| <b>Total (1,000s)</b>   | <b>130,678</b> | <b>129,545</b> | <b>126,984</b> | <b>387,207</b>        |

These total cost estimates do not include amounts for habitat acquisition, management, or restoration because those tasks are expressed as costs per acre and could not be combined with overall costs per species.

## Acknowledgements

### Multi-species/Ecosystem Recovery Implementation Team - Species/Communities Subteam

| <u>Member Name</u> | <u>Affiliation</u>                       |
|--------------------|--|
| Dave Addison       | The Conservancy of Southwest Florida     |
| Thomas Bancroft    | The Wilderness Society                   |
| Robert Bonde       | USGS/BRD                                 |
| George Dalrymple   | Everglades Research Group                |
| Sheryan Epperly    | National Marine Fisheries Service        |
| Dennis Hardin      | FDACS                                    |
| Deborah Jansen     | NPS                                      |
| Laurie Macdonald   | Defenders of Wildlife                    |
| Peter Merritt      | Treasure Coast Regional Planning Council |
| Jim Newman         | Pandion Systems, Inc.                    |
| Skip Snow          | NPS                                      |
| Dawn Zattau        | FWS - Jacksonville                       |
| David Zeigler      | DOT                                      |

### Ad Hoc Members Appointed to Assist with the Implementation Schedule

#### Scrub

| <u>Member Name</u> | <u>Affiliation</u>          |
|--------------------|-----------------------------|
| Eric Menges        | Archbold                    |
| Carl Weekley       | Archbold                    |
| Dan Austin         | Florida Atlantic University |
| Henry Mushinsky    | University of South Florida |

#### Beach Dune

| <u>Member Name</u> | <u>Affiliation</u>                         |
|--------------------|--|
| Cynthia Lane       | Fairchild Tropical Garden                  |
| Ernie Link         | Miami-Dade Parks and Recreation Department |

#### Tropical Hardwood Hammock

| <u>Member Name</u> | <u>Affiliation</u>    |
|--------------------|-----------------------|
| Thomas Emmel       | University of Florida |

#### Pine Rocklands

| <u>Member Name</u> | <u>Affiliation</u>                  |
|--------------------|-------------------------------------|
| Keith Bradley      | Institute for Regional Conservation |
| Roel Lopez         | TAMU                                |
| Suzanne Koptur     | Florida International University    |

#### Flatwoods

**Member Name**

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**Affiliation**

Lee County

**Dry Prairie****Member Name**

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**Affiliation**

Massachusetts Audubon Society

Trinity College

**Freshwater Marsh/Wet Prairie****Member Name**

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Robert Bennetts

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St. Johns River WMD

**Mangrove****Member Name**

Joe Wasilewski

**Affiliation**

Natural Selections of South Florida

**Coastal Salt Marsh****Member Name**

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Eckerd College

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Everglades National Park

FWS

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FNAI

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FWS

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FWC

FWC

FWS

FWS

FWS

FNAI

The Nature Conservancy

FWS

FWS

Sebastian Inlet State Park

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**Contribution**

Management/Ecology

Technical support

Management

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Management

Management

|                  |  |                    |
|------------------|--|--------------------|
| Wiley Kitchens   | University of Florida                                  | Ecology            |
| Joy Klein        | Miami-Dade DERM  | Management         |
| Steve Klett      | FWS  | Ecology            |
| KrisAnn Kosel    | The Nature Conservancy<br>(Disney Wilderness Preserve) | Management         |
| Rob Loflin       | City of Sanibel  | Management         |
| Joe Maguire      | Miami-Dade County                                      | Management         |
| Dave Martin      | FWS  | Ecology            |
| Frank Mazzotti   | University of Florida                                  | Management/Ecology |
| Heather McSharry | FWS  | Ecology            |
| Dan Miller       | FWC  | Management         |
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| Rosi Mulholland  | FDEP   | Management         |
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| Bob Repenning    | FDEP   | Ecology            |
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| Walt Thompson    | The Nature Conservancy                                 | Management         |
| Grant Webber     | FWS  | Technical support  |
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| Mark Zeller      | FDEP   | Management         |

## **Disclaimer**

Documents published by the Service are sometimes prepared with the assistance of recovery teams, contractors, State agencies, and others. Officially-appointed teams serve as independent advisors to the Service. The documents are reviewed by the public and submitted for additional peer review before they are adopted by the Service. The recommendations identified in this implementation schedule will only be attained contingent upon appropriations, priorities, and other budgetary constraints. This implementation schedule does not necessarily represent the views or the official positions of any individuals or agencies involved in the plan formulation, other than the Service. This implementation schedule represents the official position of the Service only after it has been signed by the Regional Director as approved. The information in this document is subject to modification as dictated by new findings, changes in species' status, and the completion of recovery tasks.

By approving this implementation schedule for the MSRP, the Regional Director certifies that the data used in its development represent the best scientific and commercial data available at the time it was written. Copies of all documents reviewed in development of the implementation schedule are available in the administrative record, located at U.S. Fish and Wildlife Service, South Florida Ecological Services Office, 1339 20<sup>th</sup> Street, Vero Beach, Florida, 32960.

References to this document should be written as follows:

U.S. Fish and Wildlife Service. 2004. South Florida multi-species recovery plan implementation schedule. Atlanta, Georgia.

Additional paper and CD-ROM copies may be obtained from:

U.S. Fish and Wildlife Service  
South Florida Ecological Services Office  
1339 20<sup>th</sup> Street  
Vero Beach, Florida 32960  
(772) 562-3909

# Beach Dune/Coastal Strand Implementation

jare = beach jacquemontia

s = species task

bdcs = beach dune/coastal strand

h = habitat task

| Priority | Task Number                            | Task Description  | Task Duration | Participants                          | Costs (\$1,000s) |         |         | Comments   |
|----------|--|---|---------------|---------------------------------------|------------------|---------|---------|--|
|          |  |   |               |                                       | FY 1             | FY 2    | FY 3    |  |
| 2        | jare-h1.1.1                            | Prevent direct destruction of beach jacquemontia (Jacquemontia reclinata) habitat by establishing setbacks from the primary dune. | as needed     | FWS, FDEP, counties, local government |                  |         |         | Cost included in planning agency's budget.                       |
| 2        | jare-h1.1.2                            | Prevent or eliminate human disturbance to dunes   | as needed     | FWS, FDEP, counties, local government | 20               | 20      | 20      |  |
| 2        | jare-h1.1.3                            | Enforce regulations prohibiting use of motor or man-powered vehicles on beaches and dune habitat.                                 | as needed     | FWS, FDACS/DPI, FDEP                  | 10               | 10      | 10      |  |
| 1        | jare-h1.2<br>[bdcs-2.2, 4.1, 5.1, 6.2] | Extirpate or control exotic plants.   | continuous    | FWS, FDEP, counties, local government | 3/acre           | 3/acre  | 3/acre  | Total cost dependent upon number of acres infested with exotics. |
| 3        | jare-h2.0<br>[bdcs-2.5, 3.1, 3.2, 4.2] | Restore beach dune habitat.   | continuous    | FWS, FDEP, counties, local government | 20/acre          | 20/acre | 20/acre | Total cost dependent upon number of acres being restored.        |
| 2        | jare-h3.0                              | Conduct habitat-level research projects.  | 3-5 years     | FWS, NGO, universities                | 60               | 60      | 60      |  |

| Priority | Task Number                       | Task Description   | Task Duration | Participants                               | Costs (\$1,000s) |      |      | Comments   |
|----------|-----------------------------------|--|---------------|--|------------------|------|------|--|
|          |                                   |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | jare-h4.0<br>[bdcs-3.3, 5.1, 5.2] | Monitor habitat and ecological processes.  | continuous    | FWS, NGO, FDEP, counties, local government | 25               | 25   | 25   |  |
| 3        | jare-h5.0<br>[bdcs-4.3, 6.1]      | Provide public information about coastal ecosystems.   | continuous    | FWS, NGO                                   | 10               | 5    | 5    |  |
| 2        | jare-s1.1                         | Conduct surveys to determine the status of known populations.  | completed     |  |                  |      |      |  |
| 2        | jare-s1.2                         | Survey for additional populations in Palm Beach, Broward, and Dade Counties.   | completed     |  |                  |      |      |  |
| 2        | jare-s1.3<br>[bdcs-3.3]           | Maintain distribution data in a GIS database.  | continuous    | FWS, NGO, FDEP, counties, FNAI             | 1                | 1    | 1    |  |
| 3        | jare-s2.1                         | Protect any existing populations on private land through acquisition, conservation easements, or agreements with landowners. | as needed     | FWS, FDEP, NGO                             |                  |      |      | Cost dependent upon specific site and amount of land acquired. |

| Priority | Task Number                         | Task Description  | Task Duration | Participants   | Costs (\$1,000s) |      |      | Comments |
|----------|-------------------------------------|---|---------------|--|------------------|------|------|----------|
|          |                                     |   |               |  | FY 1             | FY 2 | FY 3 |          |
| 1        | jare-s2.2                           | Inform State, county, and city agencies of jare presence on public lands and provide information on conservation methods and management practices for these populations | continuous    | FWS, FDACS, FDEP, counties, local government, FNAI       | 2                | 2    | 2    |          |
| 3        | jare-s2.3.1                         | Establish protocols for restoration of jare.  | completed     |  |                  |      |      |          |
| 3        | jare-s2.3.2                         | Locate potential (re)introduction sites for jare within historic range.   | completed     |  |                  |      |      |          |
| 3        | jare-s2.3.3<br>[bdcs-2.3]           | (Re)introduce jare to protected sites.  | 5-10 years    | FWS, NGO, FDEP, counties, local government, universities | 15               | 15   | 15   |          |
| 3        | jare-s2.3.4<br>[bdcs-2.3, 2.5, 3.1] | Reestablish plants as part of dune restoration efforts.   | continuous    | FWS, NGO, FDEP, counties, local government               | 15               | 15   | 15   |          |
| 3        | jare-s2.4.1                         | Send jare seeds to seed bank for long term storage.   | 2 years       | FWS, NGO, USDA   | 5                | 5    |      |          |

| Priority | Task Number | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|--|------------------|------|------|--|
|          |             |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 1        | jare-s2.4.2 | Continue jare propagation and development of successful horticultural methods. | continuous    | FWS, NGO                               | 10               | 10   | 10   |  |
| 1        | jare-s2.4.3 | Establish and maintain ex situ collection.                                     | continuous    | FWS, NGO                               | 10               | 10   | 10   |  |
| 2        | jare-s2.5.1 | Initiate section 7 consultation when applicable.                               | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | jare-s2.5.2 | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost dependent upon specific situation.                                    |
| 2        | jare-s3.1   | Continue research to determine demographic information.                        | 3-5 years     | FWS, NGO, universities                 | 20               | 20   | 20   |  |
| 2        | jare-s3.2   | Conduct population viability and risk assessment analysis.                     | 3 years       | FWS, NGO, universities                 | 20               | 20   | 20   |  |
| 1        | jare-s3.3   | Conduct research to assess management requirements of jare.                    | 3-5 years     | FWS, NGO                               | 75               | 75   | 75   | At least 2 years' data needed for PVA.                                     |
| 1        | jare-s3.4   | Determine response to habitat changes and management manipulations.            | 3-5 years     | FWS, NGO, universities, counties, FDEP | 30               | 30   | 20   |  |

| Priority | Task Number                    | Task Description  | Task Duration | Participants  | Costs (\$1,000s) |      |      | Comments |
|----------|--------------------------------|---|---------------|---|------------------|------|------|----------|
|          |                                |   |               |   | FY 1             | FY 2 | FY 3 |          |
| 2        | jare-s3.5                      | Develop a quantitative description of the population structure of jare. | 3-5 years     | FWS, NGO  | 30               | 30   | 30   |          |
| 3        | jare-s3.6                      | Conduct population viability and risk assessment analysis.              | 3 years       | FWS, NGO, universities  | 20               | 20   | 20   |          |
| 2        | jare-s4.1.1                    | Develop a monitoring protocol to assess population trends.              | 2 years       | FWS, NGO, universities  | 15               | 15   |      |          |
| 2        | jare-s4.1.2<br>[bdcs-5.1, 5.2] | Monitor to detect changes in demographic characteristics.               | continuous    | FWS, NGO, universities  | 20               | 20   | 20   |          |
| 2        | jare-s4.1.3<br>[bdcs-5.1, 5.2] | Monitor the effects of land management activities.                      | continuous    | FWS, NGO, FDEP, counties, local government                                | 25               | 25   | 25   |          |
| 3        | jare-s4.1.4<br>[bdcs-5.1, 5.2] | Monitor introduced plants.  | continuous    | FWS, NGO, FDEP, counties, local government                                | 20               | 20   | 20   |          |
| 1        | jare-s4.2<br>[bdcs-5.1, 5.2]   | Assess management requirements.   | continuous    | FWS, FDACS/DPI, FDEP, counties, local government, FNAI, NGO, universities | 50               | 50   | 50   |          |

| Priority | Task Number                  | Task Description   | Task Duration | Participants  | Costs (\$1,000s) |      |      | Comments |
|----------|------------------------------|--|---------------|---|------------------|------|------|----------|
|          |                              |  |               |   | FY 1             | FY 2 | FY 3 |          |
| 3        | jare-s5.0<br>[bdcs-4.3, 6.1] | Provide public awareness about additional threats to jare. | continuous    | FWS, FDEP, universities, counties, local government | 10               | 5    | 5    |          |



# Coastal Salt Marsh Implementation

lkra = Lower Keys rabbit

h = habitat task

sm = coastal salt marsh

rira = rice rat

s = species task

| Priority | Task Number                  | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|------------------------------|---|---------------|--|------------------|------|------|--|
|          |                              |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 2        | lkra-h1.1.1<br>[sm-2.2]      | Continue Federal acquisition efforts for Lower Keys rabbit.   | continuous    | FWS                                    |                  |      |      | Cost dependent upon specific site and amount of land acquired.                                   |
| 2        | lkra-h1.1.2<br>[sm-2.3]      | Support State acquisition efforts.  | continuous    | FWS, FWC                               |                  |      |      | Cost dependent upon specific site and amount of land acquired.                                   |
| 2        | lkra-h1.1.3<br>[sm-2.0, 3.0] | Support and encourage land acquisition by non-governmental agencies.  | continuous    | FWS, NGO                               |                  |      |      | Cost dependent upon specific site and amount of land acquired.                                   |
| 1        | lkra-h1.2.1<br>[sm-2.4]      | Protect marsh rabbit on private lands through acquisition, landowner agreements, conservation easements.                                      | continuous    | FWS, FEMA, FDEP, TNC, private          |                  |      |      | Cost dependent upon type of protection provided. Several land acquisition programs are underway. |
| 1        | lkra-h1.2.2                  | Protect marsh rabbit on public lands.   | continuous    | FWS, FWC, FEMA, counties               |                  |      |      | Cost dependent upon type of protection provided.   |
| 2        | lkra-h1.2.3<br>[sm-3.2]      | Coordinate with Federal, State and Monroe County agencies and private entities to develop management actions to protect marsh rabbit habitat. | 1-2 years     | FWS, NAS, FWC, FEMA, counties, private | 5                | 5    |      |  |

| Priority | Task Number                        | Task Description   | Task Duration | Participants                | Costs (\$1,000s) |          |          | Comments  |
|----------|------------------------------------|--|---------------|-----------------------------|------------------|----------|----------|---|
|          |                                    |  |               |                             | FY 1             | FY 2     | FY 3     |   |
| 1        | lkra-h1.2.4                        | Protect important corridors.   | continuous    | FWS, NAS, FWC, counties     |                  |          |          | Cost dependent upon type of protection provided.  |
| 3        | lkra-h1.2.5 [sm-3.1.2, 3.1.3, 7.4] | Remove invasive exotic vegetation.   | continuous    | FWS, NAS                    | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres infested with exotics.                                |
| 1        | lkra-h1.2.6                        | Prevent habitat areas from being mowed.  | continuous    | FWS, NAS, counties, private | 1                | 1        | 1        |   |
| 2        | lkra-h1.2.7 [sm-3.7]               | Fence or barricade areas where off-road vehicle (ORV) use and/or dumping is a threat.  | 3-5 years     | FWS, NAS                    | 25               | 25       | 25       |   |
| 1        | lkra-h1.2.8                        | Continue cooperative management at NAS, Key West. NAS has minimized their impacts on the Lower Keys marsh rabbit through management actions. | continuous    | FWS, NAS                    |                  |          |          | Cost dependent upon type of management implemented.   |
| 3        | lkra-h2.1 [sm-4.4.1, 4.4.3]        | Restore natural tidal flow and hydrology by placing culverts or removing fill.   | 5-10 years    | FWS, DOT, COE, NGO, FDEP    |                  |          |          | Too many variables to accurately determine cost.  |
| 3        | lkra-h2.2 [sm-3.6]                 | Manage mosquito ditches so they do not impact rabbit habitat.  | continuous    | FWS, FDEP, NAS, counties    |                  |          |          | Task currently implemented on public lands and cost is included in responsible agency's budget. |

| Priority | Task Number                 | Task Description   | Task Duration | Participants           | Costs (\$1,000s) |         |         | Comments   |
|----------|-----------------------------|--|---------------|------------------------|------------------|---------|---------|--|
|          |                             |  |               |                        | FY 1             | FY 2    | FY 3    |  |
| 2        | lkra-h2.3                   | Improve water quality in freshwater sources and create additional freshwater sources.                        | 3-5 years     | FWS, WMD, COE          | 35               | 35      | 35      |  |
| 2        | lkra-h2.4<br>[sm3.0, 5.1]   | Enhance Lower Keys marsh rabbit habitat.   | continuous    | FWS                    | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.  |
| 3        | lkra-h2.5<br>[sm4.4.2, 5.4] | Improve habitat by planting or encouraging native plant species.   | continuous    | FWS                    | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being improved.  |
| 3        | lkra-h2.6                   | Create habitat by filling and restoring areas that have been dredged or altered.                             | continuous    | FWS, NAS               | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres being created for habitat.   |
| 2        | lkra-h3.1.1                 | Conduct radiotelemetry on other subpopulations.  | 2 years       | FWS, universities      | 17               | 17      |         | Task substantially completed by Forys 1995 study, then updated starting 2001 by TAMU. Further work is likely to be useful. |
| 1        | lkra-h3.1.2                 | Investigate the effect of habitat change.  | 3-5 years     | FWS, NAS, universities | 50               | 50      | 50      |  |
| 2        | lkra-h3.2.1                 | Investigate movement patterns and the spatial use of habitat to identify important core areas and corridors. | 2 years       | FWS, NAS, universities | 17               | 17      |         | Task largely completed by Forys 1995 study, then updated starting 2001 by TAMU. Further work is likely to be useful.       |

| Priority | Task Number        | Task Description   | Task Duration | Participants      | Costs (\$1,000s) |      |      | Comments  |
|----------|--------------------|--|---------------|-------------------|------------------|------|------|---|
|          |                    |  |               |                   | FY 1             | FY 2 | FY 3 |   |
| 1        | lkra-h3.2.2        | Determine home range and minimum area required.  | completed     |                   |                  |      |      | Task completed by Forys 1995 study.   |
| 1        | lkra-h3.2.3        | Determine if the amount and configuration of habitat is sufficient to support a stable or increasing population of Lower Keys marsh rabbits. | completed     |                   |                  |      |      | Task completed by Forys 1995 PVA model.   |
| 2        | lkra-h4.0          | Monitor the status of marsh rabbit habitat and examine ecological processes.   | continuous    | FWS, universities | 20               | 20   | 20   |   |
| 3        | lkra-h5.0 [sm-8.0] | Increase public awareness of Lower Keys Marsh rabbit habitat and instill stewardship.  | continuous    | FWS, NGO, private | 5                | 5    | 5    | Refuge visitor center provides information regarding the marsh rabbit.                                |
| 2        | lkra-s1.1          | Conduct additional surveys to refine marsh rabbit distribution.  | 2 years       | FWS, universities | 17               | 17   |      | Task completed by Forys 1995 and Forys et. al 1995 studies; updated survey initiated in 2001 by TAMU. |
| 2        | lkra-s1.2          | Conduct presence/absence surveys in areas of unoccupied habitat.   | 2-3 years     | FWS, universities | 17               | 17   | 17   | Task completed by Forys 1995 and Forys et. al 1995 studies; updated survey initiated in 2001 by TAMU. |

| Priority | Task Number               | Task Description  | Task Duration | Participants           | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------------------|---|---------------|------------------------|------------------|------|------|--|
|          |                           |   |               |                        | FY 1             | FY 2 | FY 3 |  |
| 2        | lkra-s1.3 [sm-6.1, 6.2.1] | Investigate components of both occupied and unoccupied marsh rabbit habitat and determine why rabbits are present or absent.  | 2 years       | FWS, universities      | 17               | 17   |      | Task substantially completed by Forys 1995 study, but further more detailed work is likely to be useful. |
| 3        | lkra-s1.4                 | Maintain and improve the GIS database for marsh rabbit information.   | continuous    | FWS, FWC, universities | 3                | 3    | 3    |  |
| 3        | lkra-s2.1                 | Assign a biologist responsibility for implementing recovery actions for the threatened or endangered species of the Lower Keys.   | completed     |                        |                  |      |      | Biologist currently stationed in Vero Beach Ecological Services office and Big Pine Key suboffice.       |
| 1        | lkra-s2.2.1               | Develop a standard protocol for conducting, monitoring, and evaluating all reintroduction, translocation and supplementation efforts of Lower Keys marsh rabbits using the IUCN/SSC Guidelines for Reintroductions. | 1-2 years     | FWS, NAS, universities | 10               | 10   |      |  |

| Priority | Task Number   | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------|---|---------------|-----------------------------|------------------|------|------|--|
|          |               |   |               |                             | FY 1             | FY 2 | FY 3 |  |
| 1        | lkra-s2.2.2   | Reintroduce marsh rabbits on Water Key.   | 1 year        | FWS, universities           | 10               |      |      | 11 rabbits were translocated to Little Pine Key in Jan-April 2002. Monitoring continues; project appears successful. |
| 1        | lkra-s2.2.3   | Conduct reintroduction of marsh rabbits to other areas.   | 1 year        | FWS, NAS, universities      | 10               |      |      | Task presently being implemented by TAMU study initiated in 2001.  |
| 3        | lkra-s2.3     | Utilize Federal regulatory mechanisms for protection.   | continuous    | All Federal agencies        |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.   |
| 3        | lkra-s2.4     | Provide information about marsh rabbits to Federal, state, county and city agencies.                                    | continuous    | FWS, FWC, NGO, counties     | 3                | 3    | 3    |  |
| 2        | lkra-s2.5.1.1 | Continue coordination efforts with NAS, Key West to eliminate free roaming cats from that Federal facility.             | continuous    | FWS, NAS                    | 4                | 4    | 4    | No systematic effort to control feral and free-range domestic cats is presently in place.                            |
| 1        | lkra-s2.5.1.2 | Reduce impacts by free roaming cats. Develop deed restrictions to prohibit free roaming cats in rabbit sensitive areas. | continuous    | FWS, NAS, counties, private | 4                | 4    | 4    | No systematic effort to control feral and free-range domestic cats is presently in place.                            |

| Priority | Task Number   | Task Description  | Task Duration | Participants            | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------|---|---------------|-------------------------|------------------|------|------|--|
|          |               |   |               |                         | FY 1             | FY 2 | FY 3 |  |
| 3        | lkra-s2.5.2   | Control raccoon predation. Raccoon populations are unnaturally high in some areas of the Lower Keys.            | continuous    | FWS, NAS, counties      | 2                | 2    | 2    | No systematic effort to control raccoons is presently in place.  |
| 3        | lkra-s2.5.3.1 | Install chatter strips at known rabbit crossing areas on NAS, Key West and Monroe County roads, where feasible. | 1 year        | FWS, NAS, counties, DOT | 18               |      |      |  |
| 3        | lkra-s2.5.3.2 | Implement slower speed zones and increase enforcement of existing zones to decrease rabbit roadkills.           | continuous    | FWS, NAS, counties, DOT | 4                |      |      | After task is implemented, cost of enforcing speed zones will be included in responsible agency's budget.          |
| 3        | lkra-s2.5.4   | Control poaching.   | continuous    | FWS, FWC                |                  |      |      | Although not a documented problem, task is currently enforced and cost is included in responsible agency's budget. |
| 1        | lkra-s2.6     | Establish captive propagation protocols and plans.  | 1 year        | FWS, universities       | 10               |      |      |  |
| 2        | lkra-s3.1     | Determine if the total population size is large enough to prevent functional extinction and genetic extinction. | 3-5 years     | FWS, universities       | 50               | 50   | 50   |  |

| Priority | Task Number | Task Description   | Task Duration | Participants           | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|--|---------------|------------------------|------------------|------|------|---|
|          |             |  |               |                        | FY 1             | FY 2 | FY 3 |   |
| 3        | lkra-s3.2   | Examine effects on the persistence of the Lower Keys marsh rabbit.   | 2-3 years     | FWS, NAS, universities | 35               | 35   | 35   |   |
| 3        | lkra-s3.3   | Determine the effective population size.   | 3-5 years     | FWS, universities      | 50               | 50   | 50   |   |
| 2        | lkra-s3.4.1 | Identify subpopulations vulnerable to extinction.  | 2 years       | FWS, NAS, universities | 17               | 17   |      | Task substantially completed by Forsy 1995 and Forsy et. al 1995 studies; updated survey initiated in 2001 by TAMU. |
| 2        | lkra-s3.4.2 | Determine the necessary number of subpopulations and level of exchange that will enable the rabbit to persist for 100 years. | 2-3 years     | FWS, universities      | 50               | 50   | 50   |   |
| 1        | lkra-s3.5   | Conduct an experimental marsh rabbit reintroduction and evaluate its effectiveness in increasing the rabbits' persistence.   | 2-3 years     | FWS, universities      | 15               | 15   | 15   | Task presently being implemented by TAMU study initiated in 2001. Not complete.                                     |
| 1        | lkra-s4.1   | Conduct long-term monitoring.  | continuous    | FWS, universities      | 10               | 10   | 10   |   |
| 1        | lkra-s4.2   | Develop methods to monitor demographic parameters.   | continuous    | FWS, universities      | 15               | 15   | 15   |   |

| Priority | Task Number          | Task Description   | Task Duration | Participants                       | Costs (\$1,000s) |      |      | Comments  |
|----------|----------------------|--|---------------|------------------------------------|------------------|------|------|---|
|          |                      |  |               |                                    | FY 1             | FY 2 | FY 3 |   |
| 3        | lkra-s5.1            | Prepare informational material for the general public.   | continuous    | FWS, NGO, counties                 | 5                | 5    | 5    | Refuge visitor center provides information regarding the marsh rabbit.                    |
| 3        | lkras5.2             | Develop and implement a free-roaming cat control program.  | continuous    | FWS, NAS, counties, private        | 4                | 4    | 4    | No systematic effort to control feral and free-range domestic cats is presently in place. |
| 3        | lkra-s5.3            | Continue to inform military and civilian personnel at NAS. Inform personnel about the marsh rabbit's presence, its protection under the ESA, and ways to minimize impacts on it. | continuous    | FWS, NAS                           | 1                | 1    | 1    | NAS has natural resource personnel assigned to this task.                                 |
| 2        | rira-h1.1 [sm-1.1]   | Determine the status of rice rat habitat   | completed     |                                    |                  |      |      | Task completed by Forys et al. 1995 and Goodyear 1995 studies.                            |
| 2        | rira-h1.2.1 [sm-2.2] | Continue Federal acquisition efforts.  | continuous    | FWS                                |                  |      |      | Cost dependent upon specific site and amount of land acquired.                            |
| 2        | rira-h1.2.2 [sm-2.3] | Support State, local and non-governmental organizations' acquisition efforts.  | continuous    | FWS, FWC, counties, FDEP, WMD, NGO |                  |      |      | Cost dependent upon specific site and amount of land acquired.                            |
| 2        | rira-h1.3.1          | Protect rice rats on public lands.   | continuous    | FWS, FEMA, FWC, COE, counties      |                  |      |      | Cost dependent upon type of protection provided.  |

| Priority | Task Number                          | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |              |              | Comments  |
|----------|--------------------------------------|---|---------------|--|------------------|--------------|--------------|---|
|          |                                      |   |               |  | FY 1             | FY 2         | FY 3         |   |
| 2        | rira-h1.3.2<br>[sm-2.4]              | Protect rice rats on private lands.   | continuous    | FWS, FEMA, private                     |                  |              |              | Cost dependent upon type of protection provided.                                |
| 2        | rira-h1.3.3<br>[sm-3.2]              | Coordinate with Federal, State and Monroe County agencies and private entities to develop management action to protect silver rice rat habitat. | 1-2 years     | FWS, FWC, FDEP, counties, WMD, private | 5                | 5            |              |   |
| 2        | rira-h1.3.4                          | Establish and protect 500 m buffers around Priority 1 habitat.  | continuous    | FWS                                    |                  |              |              | Cost dependent upon specific site and amount of land acquired for buffer zones. |
| 3        | rira-h1.3.5                          | Control free roaming horses on Cudjoe Key.  | continuous    | FWS                                    |                  |              |              | Task currently enforced and cost is included in responsible agency's budget.    |
| 2        | rira-h1.3.6<br>[sm-3.7]              | Restrict access to silver rice rat habitat.   | continuous    | FWS, counties, private, FDEP, NAS      |                  |              |              | Task currently enforced and cost is included in responsible agency's budget.    |
| 3        | rira-h1.3.7<br>[sm-3.1.2-3.1.3, 7.4] | Eliminate exotic vegetation.  | continuous    | FWS, counties, private, FDEP           | 1.5/<br>acre     | 1.5/<br>acre | 1.5/<br>acre | Total cost dependent upon number of acres infested with exotics.                |
| 2        | rira-h2.1 [sm-4.4.1-4.4.2]           | Re-establish natural hydrology and water circulation in silver rice rat habitat.  | 5-10 years    | FWS, DOT, COE, NGO, FDEP               |                  |              |              | Too many variables to accurately determine cost.                                |

| Priority | Task Number                 | Task Description   | Task Duration | Participants                    | Costs (\$1,000s) |         |          | Comments   |
|----------|-----------------------------|--|---------------|---------------------------------|------------------|---------|----------|--|
|          |                             |  |               |                                 | FY 1             | FY 2    | FY 3     |  |
| 3        | rira-h2.2 [sm-5.1]          | Restore both occupied and unoccupied silver rice rat habitat.  | continuous    | FWS, FWC, FDEP, NAS, private    | 1/acre           | 1/acre  | 1/acre   | Total cost dependent upon number of acres being restored.            |
| 2        | rira-h2.3 [sm-3.1.3, 4.4.3] | Improve water quality in freshwater sources and create freshwater sources.                                   | 3-5 years     | FWS, WMD, COE                   | 35               | 35      | 35       |  |
| 3        | rira-h2.4 [sm-4.4.2]        | Improve habitat by planting or encouraging native plant species.   | continuous    | FWS                             | .5/acre          | .5/acre | .5/ acre | Total cost dependent upon number of acres being improved.            |
| 3        | rira-h2.5                   | Create habitat by refilling and creating suitable habitat areas.   | continuous    | FWS                             | 1/acre           | 1/acre  | 1/acre   | Total cost dependent upon number of acres being created for habitat. |
| 3        | rira-h3.1.1 [sm-6.2.1]      | Investigate stable home range and minimum area requirements.   | completed     |                                 |                  |         |          | Task completed by Goodyear 1995 study.                               |
| 3        | rira-h3.1.2 [sm-6.2.2]      | Investigate the effect of habitat change.  | 3-5 years     | FWS, FWC, universities, private | 50               | 50      | 50       |  |
| 2        | rira-h3.2.1 [sm-6.2.1]      | Investigate movement patterns and the spatial use of habitat to identify important core areas and corridors. | completed     |                                 |                  |         |          | Task completed by Forys et al. 1995 and Goodyear 1995 studies.       |

| Priority | Task Number        | Task Description   | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments  |
|----------|--------------------|--|---------------|------------------------------|------------------|------|------|---|
|          |                    |  |               |                              | FY 1             | FY 2 | FY 3 |   |
| 2        | rira-h3.2.2        | Determine if the amount and configuration of habitat is sufficient to support a stable or increasing population of silver rice rats. | 2-3 years     | FWS, universities            | 30               | 30   | 30   | Based on PVA for rice rat, which is not yet complete. Upcoming TAMU rangewide trapping survey will provide a framework. |
| 2        | rira-h4.0          | Monitor the status of silver rice rat habitat, particularly critical habitat, and examine ecological processes.                      | continuous    | FWS, universities            | 20               | 20   | 20   |   |
| 3        | rira-h5.0 [sm-8.0] | Increase public awareness of silver rice rat habitat, especially critical habitat, and instill stewardship.                          | continuous    | FWS, FWC, FDEP, NGO, private | 5                | 5    | 5    | Refuge visitor center provides information regarding the rice rat.  |
| 2        | rira-s1.1          | Conduct presence/absence surveys to determine the status of rice rats and refine definition of range.                                | 2 years       | FWS, universities            | 35               | 35   |      | Important TAMU study, including rangewide trapping survey has begun, winter 2004.                                       |
| 3        | rira-s1.2          | Survey for the presence/absence of black rats simultaneously with rice rat trapping.   | 2 years       | FWS, universities            | 35               | 35   |      | TAMU rangewide trapping survey will provide presence-absence data.  |
| 3        | rira-s1.3          | Maintain and improve the GIS database for silver rice rats.  | continuous    | FWS, FWC, universities       | 3                | 3    | 3    |   |

| Priority | Task Number | Task Description  | Task Duration | Participants           | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|------------------------|------------------|------|------|---|
|          |             |   |               |                        | FY 1             | FY 2 | FY 3 |   |
| 3        | rira-s2.1   | Assign a biologist responsibility for implementing recovery actions for the threatened or endangered species of the Lower Keys.   | completed     |                        |                  |      |      | Biologists currently stationed in Vero Beach Ecological Services office and Big Pine Key suboffice. |
| 3        | rira-s2.2.1 | Develop a standard protocol for conducting, monitoring, and evaluating all reintroduction, translocation and supplementation efforts of silver rice rats using the IUCN/SSC Guidelines for Reintroductions. | 1-2 years     | FWS, NAS, universities | 10               | 10   |      |   |
| 3        | rira-s2.2.2 | Reintroduce silver rice rats on islands on the periphery of the silver rice rat's range.  | 1 year        | FWS, universities      | 10               |      |      |   |
| 3        | rira-s2.2.3 | Reintroduce silver rice rats on Little Pine Key or other remote backcountry islands.  | 1 year        | FWS, universities      | 10               |      |      |   |
| 3        | rira-s2.2.4 | Conduct reinforcement/supplementation of silver rice rats.  | 1 year        | FWS, universities      | 10               |      |      |   |

| Priority | Task Number | Task Description  | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|------------------------------|------------------|------|------|---|
|          |             |   |               |                              | FY 1             | FY 2 | FY 3 |   |
| 3        | rira-s2.3   | Utilize Federal regulatory mechanisms for protection.   | continuous    | All Federal agencies         |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.                |
| 3        | rira-s2.4   | Provide information about silver rice rats to Federal, State, county, and city agencies. Distribute information regarding the presence of silver rice rats, their protection under the ESA, and ways to minimize impacts. | continuous    | FWS, FWC, FDEP, NGO, private | 3                | 3    | 3    |   |
| 2        | rira-s2.5.1 | Minimize cat predation on silver rice rats.   | continuous    | FWS, FWC, FDEP, NAS, private | 5                | 5    | 5    | No systematic effort to control feral and free-range domestic cats is presently in place. |
| 3        | rira-s2.5.2 | Minimize competition and predation by black rats.   | continuous    | FWS, FWC, FDEP, NAS, private | 4                | 4    | 4    | No systematic effort to control black rats is presently in place.                         |
| 3        | rira-s2.5.3 | Minimize raccoon impacts on silver rice rats.   | continuous    | FWS, FWC, FDEP, NAS, private | 2                | 2    | 2    | No systematic effort to control raccoons is presently in place.                           |
| 3        | rira-s2.5.4 | Eliminate fire ant colonies near rice rat habitat.  | continuous    | FWS, FWC, FDEP, NAS, private | 1                | 1    | 1    |   |

| Priority | Task Number | Task Description  | Task Duration | Participants                    | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|---------------------------------|------------------|------|------|--|
|          |             |   |               |                                 | FY 1             | FY 2 | FY 3 |  |
| 3        | rira-s2.5.5 | Control blatant killing and prevent poisoning.  | continuous    | FWS, FWC, NAS                   |                  |      |      | Although not a documented problem, task is currently enforced and cost is included in responsible agency's budget. |
| 3        | rira-s2.6   | Investigate captive propagation options.  | 3-5 years     | FWS, FWC, universities, private | 1                | 1    | 1    | TAMU rangewide trapping survey will provide a framework for evaluating captive propagation needs.                  |
| 3        | rira-s3.1   | Determine if the total population size is large enough to prevent functional extinction and genetic extinction. | 3-5 years     | FWS, universities               | 50               | 50   | 50   |  |
| 3        | rira-s3.2   | Examine the effect of resource limitation on the persistence of the silver rice rat.                            | 2-3 years     | FWS, NAS, universities          | 35               | 35   | 35   |  |
| 3        | rira-s3.3   | Examine factors that affect the abundance and distribution of the silver rice rat.                              | 3-5 years     | FWS, NAS, universities          | 50               | 50   | 50   |  |
| 2        | rira-s3.4.1 | Identify subpopulations vulnerable to extinction.   | 2 years       | FWS, NAS, universities          | 20               | 20   |      |  |

| Priority | Task Number | Task Description  | Task Duration | Participants            | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|-------------------------|------------------|------|------|--|
|          |             |   |               |                         | FY 1             | FY 2 | FY 3 |  |
| 3        | rira-s3.4.2 | Determine the necessary number of subpopulations and level of exchange that will enable the silver rice rat to persist for 100 years. | 2-3 years     | FWS, universities       | 30               | 30   | 30   | Population viability analysis (PVA) for rice rat will be difficult; not complete as of early 2004. |
| 3        | rira-s3.5   | Determine a stable age structure, sex ratio, and group size for the silver rice rat.  | 2-3 years     | FWS, universities       | 30               | 30   | 30   | PVA for rice not complete as of early 2004.  |
| 3        | rira-s3.6   | Conduct a silver rice rat reintroduction and evaluate its effectiveness in increasing the rats' persistence.                          | 2-3 years     | FWS, universities       | 15               | 15   | 15   |  |
| 3        | rira-s4.1   | Develop methods to monitor demographic parameters.  | continuous    | FWS, universities       | 15               | 15   | 15   | Upcoming TAMU rangewide trapping survey will provide some of the necessary data for this task.     |
| 2        | rira-s4.2   | Conduct long-term monitoring of the silver rice rat.  | continuous    | FWS, universities       | 10               | 10   | 10   |  |
| 3        | riras5.1    | Prepare educational material for the general public.  | continuous    | FWS, FWC, FDEP, private | 5                | 5    | 5    | Refuge visitor center provides information regarding the rice rat.                                 |

| Priority | Task Number | Task Description   | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|--|---------------|------------------------------|------------------|------|------|---|
|          |             |  |               |                              | FY 1             | FY 2 | FY 3 |   |
| 3        | rira-s5.2   | Develop and implement a cat, black rat, and raccoon control program. | continuous    | FWS, FWC, FDEP, NAS, private | 5                | 5    | 5    | No program to educate residents on the necessity of controlling feral and free-range domestic cats, black rats, and raccoons is presently in place. |

# Dry Prairie Implementation

fgsp = Florida grasshopper sparrow

h = habitat task

dp = dry prairie

acca = Audubon's crested caracara

s = species task

| Priority | Task Number                    | Task Description  | Task Duration | Participants                            | Cost (\$1,000s) |          |          | Comments  |
|----------|--------------------------------|---|---------------|---|-----------------|----------|----------|---|
|          |                                |   |               |   | FY 1            | FY 2     | FY 3     |   |
| 2        | acca-h1.1.1                    | Encourage the purchase of unprotected lands that support Audubon's crested caracaras.     | continuous    | FWS, FWC, FDEP, WMD                     |                 |          |          | Cost dependent upon specific site and amount of land acquired.      |
| 3        | acca-h1.1.2                    | Use conservation easements and other non fee-title ownership options to maintain habitat. | continuous    | FWS, FWC, WMD, FDEP, NGO                |                 |          |          | Cost dependent upon terms of agreement entered into with landowner. |
| 1        | acca-h1.1.3 [dp-6.2]           | Encourage landowners to maintain habitat for acca and other prairie species.              | continuous    | FWS, FDEP, FWC, WMD, NRCS               | 1               | 1        | 1        |   |
| 2        | acca-h1.1.4                    | Maintain and enhance habitat on acquired lands or lands under easement/agreement.         | continuous    | FWS, FDEP, FWC, WMD, NPS                | 5/acre          | 5/acre   | 5/acre   | Total cost dependent upon number of acres being maintained.         |
| 2        | acca-h1.2.1 [dp-2.8, 3.1, 3.2] | Conduct prescribed burns at periodic intervals.   | continuous    | FWS, FDEP, FWC, NPS, USAF, DOF, private | .02/acre        | .02/acre | .02/acre | Total cost dependent upon number of acres burned.                   |

| Priority | Task Number               | Task Description   | Task Duration | Participants                            | Cost (\$1,000s) |        |        | Comments  |
|----------|---------------------------|--|---------------|---|-----------------|--------|--------|---|
|          |                           |  |               |   | FY 1            | FY 2   | FY 3   |   |
| 2        | acca-h1.2.2 [dp-3.1, 3.2] | Maintain pastures in native vegetation to the extent possible.             | continuous    | FWS, FDEP, FWC, NPS, USAF, DOF          |                 |        |        | Task is currently implemented on public lands and cost is included in managing agency's budget. |
| 3        | acca-h1.2.3               | Do not allow reforestation of prairies.                                    | continuous    | FWS, FDEP, FWC, NPS, USAF, DOF          |                 |        |        | Task is currently implemented on public lands and cost is included in managing agency's budget. |
| 3        | acca-h1.2.4 [dp-3.2]      | Establish appropriate burn seasonality.                                    | 1-2 years     | FWS, FDEP, FWC, NPS, USAF, DOF, private | 30              | 30     |        |   |
| 3        | acca-h2.1                 | Expand acca habitat in occupied areas.                                     | continuous    | FWS, FDEP, FWS, NPS, USAF, DOF, private | 2/acre          | 2/acre | 2/acre | Total cost dependent upon number of acres being enhanced.                                       |
| 3        | acca-h2.2 [dp-4.0]        | Restore habitat in currently unoccupied areas.                             | continuous    | FWS, FWC, FDEP, WMD, NPS                | 5/acre          | 5/acre | 5/acre | Total cost dependent upon number of acres being restored.                                       |
| 3        | acca-h3.1                 | Determine why certain acca habitat areas are not used.                     | 2 to 3 years  | FWS, FWC, universities, USAF, NPS       | 35              | 35     | 35     |   |
| 3        | acca-h3.2                 | Determine which elements to modify to make unused areas suitable for acca. | 2 to 3 years  | FWS, FWC, universities, USAF, NPS       | 40              | 40     | 40     |   |

| Priority | Task Number             | Task Description  | Task Duration | Participants                                 | Cost (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|--|-----------------|------|------|--|
|          |                         |   |               |  | FY 1            | FY 2 | FY 3 |  |
| 2        | acca-h4.0               | Use satellite and aerial photos to monitor land use changes in the core of the acca population. | continuous    | FWS, FWC, NPS, universities, USAF, USGS      | 5               | 5    | 5    |  |
| 3        | acca-h5.0 [dp-6.1, 6.3] | Inform the public.  | continuous    | FWS, FWC, FDEP, USAF, NGO                    | 10              | 5    | 5    |  |
| 2        | acca-s1.1               | Locate active acca territories in Glades, DeSoto, Highlands, Okeechobee, and Osceola Counties.  | continuous    | FWS, FDEP, FWC, NPS, WMD, USAF, universities | 20              | 20   | 20   |  |
| 3        | acca-s1.2 [dp-1.3]      | Locate and map acca potential habitat that can be restored for reintroductions.                 | continuous    | FWS, FWC, NPS, FDEP, WMD, USAF, USGS         | 20              | 20   | 20   |  |
| 2        | acca-s1.3               | Develop standardized, systematic censusing procedures.  | completed     |  |                 |      |      | See document titled "Recommended Management Practices and Survey Protocols for Audubon's Crested Caracara (Caracara cheriway audubonii) in Florida." |

| Priority | Task Number | Task Description  | Task Duration | Participants                                 | Cost (\$1,000s) |        |        | Comments  |
|----------|-------------|---|---------------|--|-----------------|--------|--------|---|
|          |             |   |               |  | FY 1            | FY 2   | FY 3   |   |
| 2        | acca-s2.1.1 | Inform landowners of presence of acca on their property.                              | continuous    | FWS, COE, FDEP, FWC, NPS, WMD, USAF          | 1               | 1      | 1      |   |
| 1        | acca-s2.1.2 | Encourage landowners to protect acca and their nesting sites by providing incentives. | continuous    | FWS, FWC, NRCS                               |                 |        |        | Cost dependent upon incentives awarded.                   |
| 3        | acca-s2.2   | Develop and implement a plan to reintroduce acca into suitable historic habitat.      | 3-5 years     | FWS, FWC, USAF, NPS, FDEP, WMD, universities | 60              | 60     | 60     |   |
| 3        | acca-s2.3   | Encourage natural colonization of restored habitats by acca.                          | continuous    | FWS, FWC, WMD, COE, private                  | 1/acre          | 1/acre | 1/acre | Total cost dependent upon number of acres being restored. |
| 3        | acca-s2.4   | Introduce rehabilitated caracaras into expanded/restored areas whenever possible.     | continuous    | FWS, FWC, NPS                                | 20              | 20     | 20     |   |
| 3        | acca-s2.5.1 | Develop an emergency program for removing sick or injured acca from the wild.         | 3-5 years     | FWS, FWC, private, universities, NGO         | 40              | 40     | 40     |   |

| Priority | Task Number                   | Task Description  | Task Duration | Participants  | Cost (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|---|-----------------|------|------|--|
|          |                               |   |               |   | FY 1            | FY 2 | FY 3 |  |
| 3        | acca-s2.5.2                   | Establish an acca rehabilitation team.  | 3 years       | FWS, FWC, private, universities, NGO                  | 5               | 5    | 5    |  |
| 3        | acca-s2.5.3                   | Maintain accurate records on acca in rehabilitation.  | continuous    | FWS, FWC, private, universities, NGO                  | 1               | 1    | 1    |  |
| 3        | acca-s2.5.4                   | Determine where recovered acca should be released into the wild.                                    | continuous    | FWS, FWC, private, universities, NGO, NPS, USAF       | 20              | 20   | 20   |  |
| 3        | acca-s2.5.5                   | Monitor the health and status of rehabilitated acca.  | continuous    | FWS, FWC, universities, NGO, NPS                      | 30              | 30   | 30   |  |
| 2        | acca-s2.5.6                   | Conduct section 7 consultations on all Federal actions that may affect caracaras and their habitat. | continuous    | All Federal agencies                                  |                 |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 1        | acca-s3.1.1 [dp-2.7, 5.1-5.3] | Determine essential habitat components for acca.  | 3-5 years     | FWS, NGO, FWC, NPS, WMD, universities, USAF, USGS/BRD | 35              | 35   | 35   |  |

| Priority | Task Number | Task Description  | Task Duration | Participants                      | Cost (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|-----------------------------------|-----------------|------|------|--|
|          |             |   |               |                                   | FY 1            | FY 2 | FY 3 |  |
| 1        | acca-s3.1.2 | Determine minimum amount of nesting/feeding habitat needed to support an acca population. | 3-5 years     | FWS, FWC, universities, USAF, NPS | 30              | 30   | 30   |  |
| 3        | acca-s3.1.3 | Formulate estimate of habitat carrying capacity under optimum conditions.                 | 5 years       | FWS, FWC, universities, USAF, NPS | 30              | 30   | 30   |  |
| 1        | acca-s3.1.4 | Establish habitat management guidelines to protect nests and nesting pairs of acca.       | completed     |                                   |                 |      |      | See document titled "Recommended Management Practices and Survey Protocols for Audubon's Crested Caracara (Caracara cheriway audubonii) in Florida." |
| 2        | acca-s3.1.5 | Use information and conduct research to develop a Population Viability Analysis for acca. | 2-3 years     | FWS, FWC, universities            | 35              | 35   | 35   |  |
| 3        | acca-s3.2   | Compile acca data into a central database at one location.                                | continuous    | FWS, FWC, universities            | 5               | 5    | 5    |  |

| Priority | Task Number                         | Task Description  | Task Duration | Participants  | Cost (\$1,000s) |        |        | Comments  |
|----------|-------------------------------------|---|---------------|---|-----------------|--------|--------|---|
|          |                                     |   |               |   | FY 1            | FY 2   | FY 3   |   |
| 2        | acca-s4.1                           | Develop monitoring protocols and techniques for acca.   | 3-5 years     | FWS, FWC, NPS, universities, USAF, USGS/BRD           | 15              | 15     | 15     |   |
| 2        | acca-s4.2                           | Monitor acca on public lands to evaluate management actions.  | continuous    | FWS, FWC, NPS, WMD, USAF, USGS/BRD, COE               | 25              | 25     | 25     |   |
| 3        | acca-s4.3                           | Monitor the success of reintroduced acca.   | continuous    | FWS, NGO, FWC, NPS, WMD, universities, USAF, USGS/BRD | 20              | 20     | 20     |   |
| 3        | acca-s5.0 [dp-6.1, 6.3]             | Increase public awareness of the biology, ecology, status, and trends of the acca.  | continuous    | FWS, FWC, NGO, NRDC, WMD, USAF                        | 10              | 5      | 5      |   |
| 2        | fgsp-h1.1.1 [dp-2.1, 2.4, 3.2, 3.3] | Maintain and enhance Florida grasshopper sparrow habitat on acquired lands or lands under conservation easement or agreement. | continuous    | FWS, FWC, USAF, FDEP, WMD, NPS                        | 5/acre          | 5/acre | 5/acre | Total cost dependent upon number of acres being maintained. |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                            | Cost (\$1,000s) |          |          | Comments   |
|----------|--------------------------------|--|---------------|---|-----------------|----------|----------|--|
|          |                                |  |               |   | FY 1            | FY 2     | FY 3     |  |
| 2        | fgsp-h1.1.2 [dp-2.1, 2.5, 2.6] | Encourage purchase of lands to protect fgsp.                                   | continuous    | FWS, FDEP, FWC, WMD                     |                 |          |          | Cost dependent upon specific site and amount of land acquired.                               |
| 2        | fgsp-h1.1.3 [dp-2.2, 3.4]      | Discourage changes in present level of cattle grazing where conducive to fgsp. | continuous    | FWS, FDEP, FWC, tribes                  | 1               | 1        | 1        | Cost may increase if incentives are provided.  |
| 1        | fgsp-h1.2.1 [dp-2.8, 3.1, 3.2] | Continue prescribed burns at periodic intervals.                               | continuous    | FWS, FDEP, FWC, USAF, private           | .02/acre        | .02/acre | .02/acre | Total cost dependent upon number of acres burned.  |
| 2        | fgsp-h1.2.2 [dp-3.1, 3.2]      | Maintain pastures in native vegetation to the extent possible.                 | continuous    | FWS, FDEP, FWC, USAF                    |                 |          |          | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 2        | fgsp-h1.2.3                    | Do not allow reforestation of prairies.  | continuous    | FWS, FDEP, FWC, USAF                    |                 |          |          | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 2        | fgsp-h1.2.4 [dp-3.2]           | Establish appropriate burn seasonality.  | 1-2 years     | FWS, FDEP, FWC, USAF, NPS, DOF, private | 30              | 30       |          |  |

| Priority | Task Number              | Task Description  | Task Duration | Participants                  | Cost (\$1,000s) |        |        | Comments   |
|----------|--------------------------|---|---------------|-------------------------------|-----------------|--------|--------|--|
|          |                          |   |               |                               | FY 1            | FY 2   | FY 3   |  |
| 2        | fgsp-h1.2.5 [dp-2.4]     | Avoid construction of fences or other structures in fgsp habitat.   | continuous    | FWS, FDEP, FWC, USAF          |                 |        |        | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 2        | fgsp-h1.2.6 [dp-2.4 3.2] | Avoid land management and maintenance activities during fgsp nesting.   | continuous    | FWS, FDEP, FWC, USAF, COE     |                 |        |        | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 2        | fgsp-h1.3                | Conduct section 7 consultations on all Federal activities that might affect grasshopper sparrows and their habitat. | continuous    | All Federal agencies          |                 |        |        | Cost included in standard operating procedures of Federal agency's budget.                   |
| 2        | fgsp-h2.1 [dp-1.3]       | Identify areas of suitable unoccupied habitat for fgsp.   | 3 years       | FWS, FWC, USAF, USGS, FDEP    | 25              | 25     | 25     |  |
| 3        | fgsp-h2.2 [dp-4.0]       | Restore selected areas for fgsp as needed.  | continuous    | FWS, FWC, USAF, WMD, COE, NPS | 5/acre          | 5/acre | 5/acre | Total cost dependent upon number of acres being restored.                                    |
| 3        | fgsp-h2.3                | Expand fgsp habitat in occupied areas, locate and restore habitat in unoccupied areas.                              | continuous    | FWS, NGO, FWC, USAF, COE      | 5/acre          | 5/acre | 5/acre | Total cost dependent upon number of acres being restored.                                    |

| Priority | Task Number                 | Task Description  | Task Duration | Participants  | Cost (\$1,000s) |        |        | Comments  |
|----------|-----------------------------|---|---------------|---|-----------------|--------|--------|---|
|          |                             |   |               |   | FY 1            | FY 2   | FY 3   |   |
| 2        | fgsp-h3.0 [dp-2.7, 5.1-5.4] | Continue research on fgsp/habitat interactions.   | continuous    | FWS, FDEP, NGO, FWC, tribes, universities, USGS/BRD, USAF | 35              | 35     | 35     |   |
| 1        | fgsp-s1.0 [dp-1.1, 1.2]     | Determine the distribution and abundance of fgsp.   | 3 years       | FWS, NGO, FDEP, FWC, tribes, WMD, USAF                    | 30              | 30     | 30     |   |
| 3        | fgsp-s2.1                   | Encourage natural colonization of restored habitat by fgsp.   | continuous    | FWS, NGO, FWC, USAF, WMD, COE                             | 1/acre          | 1/acre | 1/acre | Total cost dependent upon number of acres being restored. |
| 3        | fgsp-s2.2                   | Develop and implement a plan to reintroduce fgsp into historic habitat in the Kissimmee River Valley. | continuous    | FWS, FWC, universities                                    | 60              | 60     | 60     |   |
| 3        | fgsp-s2.3                   | Develop and implement, as warranted, a captive propagation plan for fgsp.                             | 3-5 years     | FWS, FWC, universities                                    | 150             | 75     | 75     |   |

| Priority | Task Number             | Task Description   | Task Duration | Participants  | Cost (\$1,000s) |      |      | Comments |
|----------|-------------------------|--|---------------|---|-----------------|------|------|----------|
|          |                         |  |               |   | FY 1            | FY 2 | FY 3 |          |
| 2        | fgsp-s3.1 [dp-3.5]      | Develop information on fgsp's biology, including genetic/ecological studies.   | continuous    | FWS, FDEP, NGO, FWC, tribes, universities, USGS/BRD, USAF | 60              | 60   | 60   |          |
| 2        | fgsp-s3.2               | Continue winter ecology studies of fgsp.   | 3 years       | FWS, FWC, universities                                    | 25              | 25   | 25   |          |
| 2        | fgsp-s3.3               | Develop a reserve design for fgsp.   | 2-3 years     | FWS, FWC, universities                                    | 30              | 30   | 30   |          |
| 2        | fgsp-s4.1               | Develop consistent survey/census protocols and evaluate and assure continuation/consistency of ongoing monitoring protocols. | 2-3 years     | FWS, FWC, universities, USAF, USGS/BRD                    | 15              | 15   | 15   |          |
| 2        | fgsp-s4.2 [dp-3.5, 3.6] | Monitor fgsp on public land to evaluate management actions.  | continuous    | FWS, NGO, FDEP, FWC, tribes, universities, USAF, USGS/BRD | 65              | 65   | 65   |          |

| Priority | Task Number             | Task Description  | Task Duration | Participants  | Cost (\$1,000s) |      |      | Comments |
|----------|-------------------------|---|---------------|---|-----------------|------|------|----------|
|          |                         |   |               |   | FY 1            | FY 2 | FY 3 |          |
| 3        | fgsp-s4.3 [dp-3.5]      | Monitor the success of reintroduced fgsp.   | continuous    | FWS, NGO, FDEP, FWC, tribes, universities, USAF, USGS/BRD | 25              | 25   | 25   |          |
| 3        | fgsp-s5.0 [dp-6.1, 6.3] | Increase public awareness of and provide information on the biology, ecology, and status of the fgsp. | continuous    | FWS, FDEP, FWC, NGO, WMD, USAF                            | 10              | 5    | 5    |          |

# Freshwater Marsh Wet Prairie Implementation

csss = Cape Sable seaside

cuok = Okeechobee gourd

h = habitat task

eski = Everglade snail kite

fm = freshwater marsh/wet prairie

s = species task

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments                   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|----------------------------|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |                            |
| 1        | csss-h1.1               | Review the effects of hydrological restoration in Everglades, Big Cypress, and Southern Glades WEA and make appropriate management decisions. | continuous    | FWS, NPS, FWC, WMD, COE           | 70               | 70   | 70   | Cape Sable seaside sparrow |
| 3        | csss-h1.2               | Develop detailed maps of csss habitat.  | completed     | FWS, universities, NPS, COE, USGS | 10               | 10   | 10   |                            |
| 1        | csss-h1.3               | Monitor changes in habitat as a result of changes in hydrologic regimes and fire events.  | continuous    | FWS, FWC, NPS, COE, WMD           | 60               | 60   | 60   |                            |
| 2        | csss-h1.4 [fm-1.2, 1.3] | Determine necessary management practices to maintain or restore csss habitat.   |               | FWS, NPS, WMD, COE, FWC           | 50               | 50   | 50   |                            |
| 3        | csss-h2.1               | Define the constituent elements of critical habitat for csss.   | 3-5 years     | FWS, FWC, NPS, DERM               | 60               | 60   | 60   |                            |

| Priority | Task Number                  | Task Description  | Task Duration | Participants   | Costs (\$1,000s) |          |          | Comments   |
|----------|------------------------------|---|---------------|--|------------------|----------|----------|--|
|          |                              |   |               |  | FY 1             | FY 2     | FY 3     |  |
| 1        | csss-h2.2 [fm-1.2, 1.3]      | Establish and implement the appropriate hydrologic regimes necessary to support Cape Sable seaside sparrows.  | continuous    | FWS, COE, NGO, FWC, tribes, NPS, universities, USGS/BRD, WMD | 25000            | 25000    | 25000    | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 1        | csss-h2.3 [fm-1.2, 1.3]      | Establish and implement the appropriate fire management necessary to support csss.  | continuous    | FWS, NPS, WMD, FWC, FDEP, private                            | .05/acre         | .05/acre | .05/acre | Total cost dependent upon number of acres burned.  |
| 2        | csss-h2.4 [fm-1.2, 1.3, 3.0] | Remove woody species and/or exotics from disturbed habitats previously used by csss.  | continuous    | FWS, NPS, WMD, FWC, FDEP                                     | 3/acre           | 3/acre   | 3/acre   | Total cost dependent upon number of acres being managed.   |
| 3        | csss-h3.1                    | Conduct a quantitative study to better understand changes in dominant plant species that have occurred within the csss breeding habitat in response to local hydrological conditions. | 3-5 years     | FWS, FWC, FDEP, NGO, universities                            | 70               | 70       | 70       |  |
| 3        | csss-h3.2 [fm-1.2, 1.3]      | Implement study to determine the factors that regulate woody plant growth and colonization in short-hydroperiod prairies.   | 3 years       | FWS, NPS, FWC, universities                                  | 50               | 50       | 50       |  |
| 3        | csss-h3.3                    | Develop methods to manipulate vegetative communities.   | 2-3 years     | FWS, NPS, FWC, universities                                  | 20               | 20       | 20       |  |

| Priority | Task Number        | Task Description  | Task Duration | Participants                          | Costs (\$1,000s) |      |      | Comments |
|----------|--------------------|---|---------------|---------------------------------------|------------------|------|------|----------|
|          |                    |   |               |                                       | FY 1             | FY 2 | FY 3 |          |
| 3        | csss-h3.4          | Determine the effects of altered hydrologic patterns on the fire frequency of marl prairies.                    | 3-5 years     | FWS, NPS, FWC, COE, WMD, universities | 50               | 50   | 50   |          |
| 2        | csss-h3.5          | Continue research on the effects of fire frequency on Cape Sable seaside sparrow habitat use.                   | 2-3 years     | FWS, NPS, USGS/BRD, universities      | 80               | 80   | 80   |          |
| 2        | csss-h4.0          | Monitor Cape Sable seaside sparrow habitat by implementing a long-term vegetation monitoring program.           | 10-15 years   | FWS, NPS, FWC, universities           | 50               | 50   | 50   |          |
| 3        | csss-h5.0 [fm-2.2] | Increase public awareness about short-hydroperiod marl prairies and their key role in the Everglades ecosystem. | continuous    | FWS, FWC, NPS, NGO, USGS/BRD          | 5                | 5    | 5    |          |
| 2        | csss-s1.1          | Continue and expand distribution surveys.   | continuous    | FWS, COE, FWC, NPS                    | 65               | 65   | 65   |          |
| 3        | csss-s1.2          | Incorporate wintering ecology studies on csss habitat use into a GIS database.                                  | completed     |                                       |                  |      |      |          |
| 3        | csss-s1.3          | Review and revise critical habitat designation for csss.  | 3-5 years     | FWS, FWC, NPS, DERM                   | 60               | 60   | 60   |          |

| Priority | Task Number             | Task Description  | Task Duration | Participants   | Costs (\$1,000s) |       |       | Comments   |
|----------|-------------------------|---|---------------|--|------------------|-------|-------|--|
|          |                         |   |               |  | FY 1             | FY 2  | FY 3  |  |
| 2        | csss-s1.4               | Survey habitat components of occupied and unoccupied habitat to determine why csss is absent from some areas.   |               | FWS, NPS   | 75               | 75    | 75    |  |
| 1        | csss-s2.1 [fm-1.2, 1.3] | Develop or establish and implement the appropriate water management regimes to protect csss in Everglades NP, Big Cypress National Preserve, and the Southern Glades Wildlife and Environmental Area. | 5-10 years    | FWS, COE, NGO, FWC, tribes, NPS, universities, USGS/BRD, WMD | 25000            | 25000 | 25000 | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 2        | csss-s2.2               | Conduct section 7 consultations on Federal activities that may affect Cape Sable seaside sparrows.  | continuous    | All Federal agencies   |                  |       |       | Cost included in standard operating procedures of Federal agency's budget.   |
| 2        | csss-s2.3               | Develop and implement Reasonable and Prudent Alternatives to avoid the likelihood of jeopardy.  | continuous    | FWS, COE, counties, FWC, NPS, tribes, WMD                    | 40               | 40    | 40    |  |
| 1        | csss-s3.1               | Recover the core subpopulation west of Shark River Slough.  | 10 years      | FWS, WMD, NPS  | 150              | 150   | 150   |  |

| Priority | Task Number        | Task Description  | Task Duration | Participants                          | Costs (\$1,000s) |        |        | Comments  |
|----------|--------------------|---|---------------|---------------------------------------|------------------|--------|--------|---|
|          |                    |   |               |                                       | FY 1             | FY 2   | FY 3   |   |
| 1        | csss-s3.2          | Recover East Everglades-Taylor Slough subpopulations to levels consistent with restored hydro patterns.                                     |               | FWS, COE, NPS, WMD                    | 100              | 100    | 100    |   |
| 3        | csss-s3.3 [fm-1.3] | Restore disturbed habitats identified as potential Cape Sable seaside sparrow, creating opportunities for recolonization of former habitat. | continuous    | FWS, NPS, WMD, COE, FDEP, private     | 5/acre           | 5/acre | 5/acre | Total cost dependent upon number of acres being restored. |
| 3        | csss-s3.4.1.1      | Determine the sub-population levels that will trigger translocation.  | 2-3 years     | FWS, FWC, NPS, USGS/BRD, universities | 50               | 50     | 50     |   |
| 3        | csss-s3.4.1.2      | Determine the sub-population levels at which the removal of individuals from the donor site has minimal risk.                               | 2-3 years     | FWS, FWC, NPS, USGS/BRD, universities | 50               | 50     | 50     |   |
| 3        | csss-s3.4.1.3      | Determine whether translocated individuals must have a specific age structure to be successful.   | 2-3 years     | FWS, FWC, NPS, USGS/BRD, universities | 50               | 50     | 50     |   |
| 3        | csss-s3.4.2        | Identify recipient sites for translocated csss.   | 2 years       | FWS, FWC, NPS, USGS/BRD, universities | 30               | 30     |        |   |

| Priority | Task Number | Task Description   | Task Duration | Participants                               | Costs (\$1,000s) |      |      | Comments |
|----------|-------------|--|---------------|--|------------------|------|------|----------|
|          |             |  |               |  | FY 1             | FY 2 | FY 3 |          |
| 3        | csss-s3.5.1 | Develop a protocol for controlled propagation of csss.   | 3-5 years     | FWS, FWC, NPS, universities                | 100              | 75   | 75   |          |
| 3        | csss-s3.5.2 | Review propagation protocol developed for the Dusky seaside sparrow, identify weaknesses, and make appropriate changes for the Cape Sable seaside sparrow. | 2 years       | FWS, FWC, NPS, universities                | 50               | 50   |      |          |
| 3        | csss-s3.5.3 | Develop a genetic management plan for csss.  | 3-5 years     | FWS, NPS, USGS/BRD, universities, FWC      | 100              | 75   | 75   |          |
| 3        | csss-s4.1.1 | Identify all areas that provide habitat for all life stages of csss.   | completed     |  |                  |      |      |          |
| 3        | csss-s4.1.2 | Determine seasonal movement patterns and colonizing ability.   | 3-5 years     | FWS, NGO, FWC, NPS, universities, USGS/BRD | 90               | 90   | 90   |          |
| 2        | csss-s4.2   | Better define the habitat requirements of csss.  | 3-5 years     | FWS, FWC, NPS, NGO, USGS/BRD, universities | 60               | 60   | 60   |          |
| 3        | csss-s4.3   | Determine age-specific survivorship of csss.   | 2 years       | FWS, NPS, FWC, universities                | 50               | 50   |      |          |

| Priority | Task Number                  | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments                                    |
|----------|------------------------------|---|---------------|-----------------------------------|------------------|------|------|---|
|          |                              |   |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | csss-s4.4                    | Determine age-specific fecundity of csss.   | 2 years       | FWS, NPS, FWC, universities       | 50               | 50   |      |   |
| 2        | csss-s4.5                    | Research predation rates and how other factors influence predation for csss.  | 3-5 years     | FWS, NPS, FWC, universities       | 60               | 60   | 60   |   |
| 2        | csss-s4.6 [fm-1.4]           | Continue development of population models for the csss.   | 2-3 years     | FWS, NPS, USGS, FWC, universities | 30               | 30   |      |   |
| 1        | csss-s5.0                    | Monitor Cape Sable seaside sparrow sub-populations to assure that further declines in range and numbers do not occur and that recovery actions are being implemented and are effective. | continuous    | FWS, NPS, FWC, NGO, universities  | 30               | 30   | 30   |   |
| 3        | csss-s6.0 [fm-2.2]           | Increase public awareness of csss and its habitat.  | continuous    | FWS, COE, FWC, NGO, NPS, WMD      | 10               | 5    | 5    |   |
| 1        | cuok-h1.1 [fm-1.2, 1.3, 1.6] | Determine water regulation practices that promote recovery of cuok, assess the implications on an ecosystem-wide scale, and make recommendations to water managers.                     | 5-10 years    | FWS, WMD, NGO, COE, FWC           | 50               | 50   | 50   | Okeechobee gourd (Cucurbita okeechobeensis) |

| Priority | Task Number                      | Task Description   | Task Duration | Participants                       | Costs (\$1,000s) |          |          | Comments   |
|----------|----------------------------------|--|---------------|------------------------------------|------------------|----------|----------|--|
|          |                                  |  |               |                                    | FY 1             | FY 2     | FY 3     |  |
| 2        | cuok-h1.2<br>.[fm-1.2, 1.3, 3.0] | Control or remove exotic vegetation in wetlands in a manner that will avoid impacts to cuok.               | continuous    | FWS, WMD, FWC, NPS, FDEP           | 1/acre           | 1/acre   | 1/acre   | Total cost dependent upon number of acres infested with exotics.             |
| 3        | cuok-h1.3<br>[fm-1.2, 1.3, 3.0]  | Plant native trees or shrubs to replace exotics.   | continuous    | FWS, WMD, FWC, NPS, NGO            | 10/acre          | 10/acre  | 10/acre  | Total cost dependent upon number of acres being restored.                    |
| 2        | cuok-h1.4<br>[fm-1.2, 1.3]       | Use controlled burns to open up areas of overly dense vegetation in lake littoral zones and marshes.       | continuous    | FWS, WMD, FWC, NPS, FDEP, private  | .03/acre         | .03/acre | .03/acre | Total cost dependent upon number of acres burned.                            |
| 2        | cuok-h1.5<br>[fm-1.2, 1.3, 2.1]  | Prevent cultural eutrophication of lakes and marshes.  | continuous    | FWS, WMD, FWC, NPS, FDEP, EPA, COE | 5000             | 5000     | 5000     |  |
| 2        | cuok-h2.1<br>[fm-1.2, 1.3]       | Ensure that habitat needs of cuok are incorporated into restoration of Kreamer, Torrey, and Ritta Islands. |               | FWS, WMD, COE                      |                  |          |          | Task currently implemented and cost is included in managing agency's budget. |
| 3        | cuok-h2.2                        | Coordinate translocation plans for cuok with the Kissimmee River restoration activities.                   |               | FWS, WMD, COE                      |                  |          |          | Task currently implemented and cost is included in managing agency's budget. |

| Priority | Task Number                     | Task Description   | Task Duration | Participants                                    | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------------------------|--|---------------|---|------------------|------|------|--|
|          |                                 |  |               |   | FY 1             | FY 2 | FY 3 |  |
| 2        | cuok-h3.0<br>[fm-3.0]           | Research the acute and long-term tolerance of cuok to herbicides used to control nuisance aquatic vegetation.                | 1-5 years     | FWS, WMD, EPA, private, universities            | 15               | 15   | 15   |  |
| 2        | cuok-h4.0                       | Monitor habitat and ecological processes to determine effects on cuok.   | continuous    | FWS, WMD, FWC, COE                              | 40               | 40   | 40   |  |
| 3        | cuok-h5.0<br>[fm-2.2]           | Increase public awareness of ecological relationships, environmental stressors, and restoration activities in South Florida. | continuous    | FWS, FWC, WMD, COE, NGO                         | 10               | 5    | 5    |  |
| 1        | cuok-s1.1                       | Conduct regularly scheduled surveys for cuok.  | continuous    | FWS, COE, WMD, NGO, universities                | 20               | 15   | 15   |  |
| 3        | cuok-s1.2                       | Encourage individuals to provide information on sightings of cuok.   | continuous    | FWS, WMD, COE                                   | 2                | 2    | 2    |  |
| 2        | cuok-s2.1<br>[fm-3.0]           | Ensure that spraying to control aquatic vegetation does not impact cuok.   | continuous    | FWS, WMD, COE                                   | 1                | 1    | 1    | Majority of cost included in WMD and spraying agency's budget. |
| 2        | cuok-s2.2<br>[fm-1.2, 1.3, 3.0] | Assess the effect of Melaleuca and Brazilian pepper control efforts and use techniques to avoid direct impact to cuok.       | 1-2 years     | FWS, WMD, NPS, FWC, USGS/BRD, universities, NGO | 15               | 15   |      |  |

| Priority | Task Number | Task Description   | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|------------------------------|------------------|------|------|--|
|          |             |  |               |                              | FY 1             | FY 2 | FY 3 |  |
| 2        | cuok-s2.3   | Use provisions of section 7 of the ESA to protect cuok.  | continuous    | All Federal agencies         |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | cuok-s2.4.1 | Establish a protocol for translocation.  | 2-3 years     | FWS, WMD, NPS, FWC, NGO      | 20               | 10   | 10   |  |
| 2        | cuok-s2.4.2 | Locate potential translocation sites.  | 2-3 years     | FWS, WMD, NPS, WMD, FWC, NGO | 10               | 10   | 10   |  |
| 2        | cuok-s2.4.3 | Translocate plants to selected sites.  | 3-5 years     | FWS, WMD, NPS, FWC, NGO      | 15               | 15   | 15   |  |
| 2        | cuok-s3.1   | Test the viability of cuok seeds submerged for long periods.   | 3 years       | FWS, WMD, NGO                | 1                | 1    | 1    |  |
| 3        | cuok-s3.2   | Characterize range of soil conditions where cuok grows and provide detail mapping of soil types in southeastern Lake Okeechobee. | 1 year        | FWS, WMD, NGO, universities  | 10               |      |      |  |
| 1        | cuok-s3.3   | Through field surveys, determine dates of germination under natural conditions.  | 3 years       | FWS, WMD, NGO, universities  | 20               | 15   | 15   |  |

| Priority | Task Number           | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments |
|----------|-----------------------|--|---------------|-----------------------------------|------------------|------|------|----------|
|          |                       |  |               |                                   | FY 1             | FY 2 | FY 3 |          |
| 1        | cuok-s3.4             | Test the effect of seasonally rising water level on the survival of young cuok.                            | 3 years       | FWS, WMD, NGO, universities       | 15               | 15   | 15   |          |
| 1        | cuok-s3.5<br>[fm-1.4] | Conduct population viability and risk assessment studies for cuok.   | 3 years       | FWS, WMD, NGO, universities       | 30               | 30   | 20   |          |
| 3        | cuok-s3.6             | Investigate the role of animals in dispersing cuok seeds.  | 3 years       | FWS, WMD, NGO, universities       | 15               | 15   | 15   |          |
| 2        | cuok-s3.7             | Document the potential relationship between the American alligator and the cuok.                           | 3 years       | FWS, WMD, NGO, universities       | 15               | 15   | 15   |          |
| 3        | cuok-s3.8             | Investigate the genetic distance between the two populations of cuok.                                      | 1 year        | FWS, WMD, NGO, USDA, universities | 10               |      |      |          |
| 1        | cuok-s4.1             | Determine the most effective approach to monitor the condition of cuok and its habitat on an annual basis. | 2-3 years     | FWS, WMD, NGO                     | 20               | 15   | 15   |          |
| 1        | cuok-s4.2             | Conduct monitoring on an annual basis.   | continuous    | FWS, WMD                          | 15               | 15   | 15   |          |
| 3        | cuok-s5.0<br>[fm-2.2] | Increase public awareness of cuok.   | continuous    | FWS, COE, DOF, FWC, NGO, WMD      | 10               | 5    | 5    |          |

| Priority | Task Number                  | Task Description  | Task Duration | Participants                              | Costs (\$1,000s) |          |          | Comments   |
|----------|------------------------------|---|---------------|---|------------------|----------|----------|--|
|          |                              |   |               |   | FY 1             | FY 2     | FY 3     |  |
| 2        | eski-h1.1 [fm-1.2, 1.3]      | Plan/carry out periodic drawdowns of lakes on a rotational basis in the Kissimmee Chain of Lakes.                             | continuous    | FWS, COE, WMD, FWS                        | 200              | 200      | 200      | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 2        | eski-h1.2 [fm-1.2, 1.3, 3.0] | Control or remove exotic vegetation in wetlands.  | continuous    | FWS, COE, FDACS, FDEP, FWC, NPS, WMD      | 1/acre           | 1/acre   | 1/acre   | Total cost dependent upon number of acres infested with exotics.   |
| 2        | eski-h1.3 [fm-1.2, 1.3]      | Use controlled burns to open up areas of overly dense vegetation in lake littoral zones and marshes.                          | continuous    | FWS, WMD, FWC, FDEP, private              | .03/acre         | .03/acre | .03/acre | Total cost dependent upon number of acres burned.  |
| 2        | eski-h1.4                    | Ensure that information on wetlands of importance for eski nesting and feeding is considered in review of regulatory permits. | continuous    | FWS, COE, counties, FWC, NPS, tribes, WMD |                  |          |          | Cost included in standard operating procedures of reviewing agency's budget.   |
| 2        | eski-h1.5 [fm-1.2, 1.3, 2.1] | Prevent cultural eutrophication of lakes and marshes.   | continuous    | FWS, WMD, FWC, NPS, FDEP, EPA             |                  |          |          |  |
| 2        | eski-h1.6                    | Evaluate effects of Lake Okeechobee's regulation schedule on eski habitat.  | 5-10 years    | FWS, WMD, COE                             | 45               | 45       | 45       |  |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                        | Costs (\$1,000s) |       |       | Comments   |
|----------|------------------------------|--|---------------|-------------------------------------|------------------|-------|-------|--|
|          |                              |  |               |                                     | FY 1             | FY 2  | FY 3  |  |
| 2        | eski-h2.1 [fm-1.2, 1.3, 2.1] | Reverse the expansion of cattails in portions of the Everglades.   | continuous    | FWS, NPS, FWC, WMD, EPA, COE, FDEP  | 60               | 60    | 60    |  |
| 2        | eski-h2.2 [fm-1.2, 1.3]      | Construct and operate the Modified Water Deliveries to Everglades National Park and C-111 projects.                                      | 5-10 years    | FWS, WMD, COE, NPS                  | 25000            | 25000 | 25000 | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 2        | eski-h2.3 [fm-1.2, 1.3, 1.5] | Investigate, plan, and carry out restoration projects for eski in the Kissimmee, Okeechobee, and Everglades watershed.                   | 10-20 years   | FWS, WMD, COE, FWC, tribes, private | 10000            | 10000 | 10000 | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 2        | eski-h3.1 [fm-1.4]           | Conduct and use ATLSS model for eski to predict the response of eski to changes in hydropattern for specific water management proposals. | 2-3 years     | FWS, USGS, FWC, universities        | 30               | 30    | 30    |  |
| 1        | eski-h3.2                    | Continue and expand research on the effects of natural and human-caused hydrologic events on the ecology of the apple snail.             | 3-5 years     | FWS, FWC, WMD, universities         | 50               | 30    | 30    |  |

| Priority | Task Number                   | Task Description   | Task Duration | Participants  | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|--|---------------|---|------------------|------|------|--|
|          |                               |  |               |   | FY 1             | FY 2 | FY 3 |  |
| 3        | eski-h3.3 [fm-1.4]            | Evaluate long-term climate predictions to reduce likelihood of coincidence of human-caused drawdown and drought.                                 | continuous    | FWS, WMD  |                  |      |      | Negligible cost because task implemented through managing agency's correspondence with climatologists. |
| 3        | eski-h3.4 [fm-1.4]            | Perform analysis of rainfall records throughout central and South Florida to identify the intensity and spatial and temporal extent of droughts. | completed     |   |                  |      |      |  |
| 2        | eski-h3.5 [fm -1.2, 1.3, 2.1] | Evaluate need for secondary treatment in addition to nutrient removal by stormwater treatment areas.   |               | FWS, WMD, FDEP, universities, FWC                         | 500              | 500  | 500  |  |
| 2        | eski-h4.0                     | Monitor eski habitat and ecological processes.   | continuous    | FWS, COE, EPA, FWC, NGO, NPS, WMD, universities, USGS/BRD | 60               | 60   | 60   |  |
| 3        | eski-h5.0 [fm-2.2]            | Increase public awareness of ecological relationships, environmental stressors, and restoration activities in South Florida.                     | continuous    | FWS, FWC, WMD, NGO, NPS, COE, private                     | 10               | 5    | 5    |  |

| Priority | Task Number | Task Description   | Task Duration | Participants                                       | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|--|------------------|------|------|--|
|          |             |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 1        | eski-s1.1   | Estimate population size and survival, through mark/resighting of banded eski.                                 | completed     |  |                  |      |      |  |
| 1        | eski-s1.2   | Continue surveys of nesting effort and breeding success of eski.   | continuous    | FWS, COE, NGO, FWC, NPS, WMD, tribes, universities | 80               | 80   | 80   |  |
| 2        | eski-s1.3   | Expand and refine existing information on movements and distribution of eski, particularly related to drought. | continuous    | FWS, FWC, USGS/BRD, universities                   | 80               | 80   | 80   |  |
| 3        | eski-s1.4   | Organize and maintain a network of biologists to report eski sightings.  | continuous    | FWS, FWC, NPS, NGO, COE                            | 10               | 10   | 10   |  |
| 3        | eski-s2.1   | Update critical habitat for eski.  | 3 years       | FWS, FWC, NPS, NGO, COE, universities              | 15               | 15   | 15   |  |
| 2        | eski-s2.2   | Use provisions of section 7 of the ESA to protect eski.  | continuous    | All Federal agencies                               |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | eski-s3.1   | Expand information on survival of juvenile and adult eski.   | 3 yrs         | FWS, FWC, universities                             | 80               | 80   | 80   |  |

| Priority | Task Number        | Task Description  | Task Duration | Participants   | Costs (\$1,000s) |      |      | Comments |
|----------|--------------------|---|---------------|--|------------------|------|------|----------|
|          |                    |   |               |  | FY 1             | FY 2 | FY 3 |          |
| 1        | eski-s3.2 [fm-1.4] | Develop and validate a model that can evaluate natural and human-caused changes to eski habitat throughout its range. | 2-3 years     | FWS, COE, EPA, FWC, NGO, WMD, universities, USGS                 | 30               | 30   | 30   |          |
| 3        | eski-s3.3          | Investigate genetic variability of eski.  | completed     |  |                  |      |      |          |
| 1        | eski-s4.1          | Monitor population size and survival over time through long-term mark/resighting of banded eski.                      | continuous    | FWS, FWC, NGO, universities                                      | 60               | 60   | 60   |          |
| 2        | eski-s4.2 [fm-2.1] | Monitor contaminants in eski and apple snails.  | continuous    | FWS, FDEP, EPA, universities                                     | 40               | 40   | 40   |          |
| 3        | eski-s5.0 [fm-2.2] | Increase public awareness of eski.  | continuous    | FWS, COE, counties, FWC, NGO, tribes, universities, WMD, private | 10               | 5    | 5    |          |

# Tropical Hardwood Hammock Implementation

klcm = Key Largo cotton mouse

piro = Key tree-cactus

sits = Stock Island tree snail

h = habitat task

klwr = Key Largo woodrat

ssbu = Schaus swallowtail butterfly

thh = tropical hardwood hammock

s = species task

| Priority | Task Number                  | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|------------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                              |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
|          | klcm-h1.1.1<br>[thh-1.1]     | Continue Federal acquisition efforts.   | completed     |                                   |                  |      |      | Key Largo cotton mouse   |
| 3        | klcm-h1.1.2<br>[thh-1.1]     | Support State, local and non-governmental organizations' acquisition efforts.   | continuous    | FWS, FWC, NGO, private            |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 2        | klcm-h1.2.1<br>[thh-1.2-1.3] | Protect cotton mice on private lands through acquisition, conservation easements, or agreements, and informing landowners.                    | continuous    | FWS, FDEP, DOT, counties, private |                  |      |      | Cost dependent upon type of protection provided.               |
| 2        | klcm-h1.2.2<br>[thh-1.3]     | Protect cotton mice on public lands.  | continuous    | FWS, FDEP, DOT, counties          |                  |      |      | Cost dependent upon type of protection provided.               |
| 2        | klcm-h1.2.3<br>[thh-1.4]     | Coordinate with Federal, State and Monroe County agencies and private entities to develop management actions to protect cotton mouse habitat. | continuous    | FWS, FDEP, NGO, counties          | 15               | 15   | 15   |  |

| Priority | Task Number              | Task Description   | Task Duration | Participants             | Costs (\$1,000s) |        |        | Comments  |
|----------|--------------------------|--|---------------|--------------------------|------------------|--------|--------|---|
|          |                          |  |               |                          | FY 1             | FY 2   | FY 3   |   |
| 1        | klcm-h1.2.4              | Avoid clearing or disturbing hammocks.                           | continuous    | FWS, FDEP, DOT, counties |                  |        |        | Task currently implemented on public lands and cost is included in responsible agency's budget.                                 |
| 3        | klcm-h1.2.5              | Restrict access to cotton mouse habitat.                         | continuous    | FWS, FWC, counties       |                  |        |        | No cost assigned to this task because access limitations are already enforced. Cost is included in responsible agency's budget. |
| 3        | klcm-h1.2.6              | Establish and protect 500-m buffers around Priority 1 habitat.   | continuous    | FWS, FWC, counties       |                  |        |        | Cost dependent upon specific site, amount of land acquired, and type of protection provided.                                    |
| 3        | klcm-h1.2.7<br>[thh-2.2] | Prevent fires.   | continuous    | FWS, FDEP, DOT, counties |                  |        |        | Task currently enforced and cost is included in responsible agency's budget.  |
| 2        | klcm-h1.2.8<br>[thh-2.4] | Eliminate exotic vegetation.                                     | continuous    | FWS, FDEP, DOT, counties | 3/acre           | 3/acre | 3/acre | Total cost dependent upon number of acres infested with exotics.  |
| 3        | klcm-h2.1                | Prepare a hardwood hammock restoration plan for north Key Largo. | 1-2 years     | FWS, FWC, counties       | 12               | 12     |        |   |

| Priority | Task Number           | Task Description  | Task Duration | Participants             | Costs (\$1,000s) |          |          | Comments  |
|----------|-----------------------|---|---------------|--------------------------|------------------|----------|----------|---|
|          |                       |   |               |                          | FY 1             | FY 2     | FY 3     |   |
| 3        | klcm-h2.2             | Restore cotton mouse habitat on refuge property.                                    | continuous    | FWS, FDEP, counties      | 1/acre           | 1/acre   | 1/acre   | Total cost dependent upon number of acres being restored.   |
| 3        | klcm-h2.3             | Restore old CR 905 Road to promote cotton mouse habitat.                            | continuous    | FWS, FDEP, counties      | 1/acre           | 1/acre   | 1/acre   | Total cost dependent upon number of acres being restored.   |
| 3        | klcm-h2.4             | Remove trash and debris.  | continuous    | FWS, FDEP, DOT, counties |                  |          |          | Task currently implemented on public lands and cost is included in responsible agency's budget.                 |
| 3        | klcm-h2.5 [thh-2.3]   | Improve hydrology and water quality in cotton mouse habitat.                        | completed     | FWS, WMD, COE            |                  |          | 35       | Dispatch Slough has been restored; no other projects identified   |
| 3        | klcm-h2.6 [thh-2.7]   | Improve habitat by planting or encouraging native plant species.                    | continuous    | FWS, FDEP, DOT, counties | .5/acre          | .5/acre  | .5/acre  | Total cost dependent upon number of acres being improved.   |
| 3        | klcm-h2.7 [thh-4.1]   | Create habitat by refilling and recreating areas that have been dredged or altered. | continuous    | FWS, FDEP, DOT, counties | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres being created for habitat.  |
| 3        | klcm-h3.1.1 [thh-7.0] | Investigate stable home range and minimum area requirements.                        | 2 years       | FWS, universities        | 30               | 30       |          | See 2000 Chris Sasso study, University of Miami; further work desirable in coordination with Key Largo woodrat. |

| Priority | Task Number         | Task Description  | Task Duration | Participants             | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------------|---|---------------|--------------------------|------------------|------|------|--|
|          |                     |   |               |                          | FY 1             | FY 2 | FY 3 |  |
| 3        | klcm-h3.1.2         | Investigate the effect of habitat change.   | 2-3 years     | FWS, universities        | 25               | 25   | 25   |  |
| 3        | klcm-h3.2.1         | Investigate movement patterns and the spatial use of habitat to identify important core areas and corridors.                    | 2-3 years     | FWS, universities        | 20               | 20   | 20   | See 2000 Chris Sasso study, University of Miami.   |
| 2        | klcm-h3.2.2         | Determine if the amount and configuration of habitat is sufficient to support a stable or increasing population of cotton mice. | 2 years       | FWS, universities        | 25               | 25   |      | FWS radio-tracking project starting in 2002 at CLNWR will address this.                                  |
| 3        | klcm-h4.0 [thh-8.0] | Monitor the status of cotton mouse habitat and examine ecological processes.  | continuous    | FWS, universities        | 10               | 10   | 10   |  |
| 3        | klcm-h5.0 [thh-9.0] | Increase public awareness of cotton mouse habitat and instill stewardship.  | continuous    | FWS, FDEP, NGO, counties | 10               | 5    | 5    |  |
| 2        | klcm-s1.1           | Conduct presence/absence surveys on north Key Largo.  | 1-2 years     | FWS, FWC, universities   | 5                | 5    |      | Trapping by USFWS staff has shown presence at 9 sites. No comparative abundance estimates are available. |

| Priority | Task Number | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|-----------------------------------|------------------|------|------|---|
|          |             |   |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | klcm-s1.2   | Survey suitable areas in other parts of Key Largo for the presence of cotton mice.  | 1-2 years     | FWS, FDEP, counties, universities | 5                | 5    |      |   |
| 2        | klcm-s1.3   | Determine the status of cotton mouse north of Key Largo.  | 1-2 years     | FWS, universities                 | 10               | 10   |      |   |
| 3        | klcm-s1.4   | Survey cotton mouse habitat.  | 3 years       | FWS, universities                 | 20               | 20   | 20   | Ongoing activity at CLNWR.  |
| 3        | klcm-s1.5   | Survey for the presence/absence of black rats simultaneously with the cotton mice surveys.  | 3 years       | FWS, universities                 | 10               | 10   | 10   | Ongoing activity at CLNWR.  |
| 3        | klcm-s1.6   | Maintain and improve the GIS database for cotton mouse information.   | continuous    | FWS, FWC                          | 3                | 3    | 3    |   |
| 3        | klcm-s2.1   | Assign a biologist's responsibility for implementing recovery actions for the threatened or endangered species of the upper Florida Keys. | completed     |                                   |                  |      |      | ES recovery biologists are present in Vero Beach office and Big Pine Key suboffice. |

| Priority | Task Number | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |             |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | klcm-s2.2   | Utilize Federal regulatory mechanisms for protection.  | continuous    | All Federal agencies              |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | klcm-s2.3   | Provide cotton mouse information to State, county, and city agencies, including GIS information regarding the presence of cotton mice, their protection under ESA, and ways to minimize impacts on the mice and their habitat. | continuous    | FWS                               | 2                | 2    | 2    |  |
| 3        | klcm-s2.4.1 | Develop a standard protocol for conducting, monitoring, and evaluating all reintroduction, translocation, and supplementation efforts of cotton mice using the IUCN/SSC Guidelines for Reintroductions.                        | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   |      |  |

| Priority | Task Number                  | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |        |        | Comments  |
|----------|------------------------------|---|---------------|-----------------------------------|------------------|--------|--------|---|
|          |                              |   |               |                                   | FY 1             | FY 2   | FY 3   |   |
| 3        | klcm-s2.4.2                  | Identify potential release sites.   | 1 year        | FWS, FDEP, counties, universities | 4                |        |        | Unlikely that release sites are available within historic range; sites outside historic range need to be evaluated. |
| 3        | klcm-s2.4.3<br>[thh-2.1-2.7] | Restore or improve habitat where possible to ensure sites are suitable for augmentation/reintroduction. | continuous    | FWS, FDEP, counties               | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.   |
| 3        | klcm-s2.4.4                  | Identify suitable release stock.  | 1 year        | FWS, FDEP, counties, universities | 3                |        |        |   |
| 3        | klcm-s2.4.5                  | Obtain stock for translocation.   | 1 year        | FWS, private                      | 4                |        |        |   |
| 3        | klcm-s2.4.6                  | Release cotton mice into new sites.   | 2 years       | FWS, FDEP, counties, universities | 5                | 5      |        |   |
| 3        | klcm-s2.4.7                  | Monitor introduced populations to determine survival, growth, and reproductive success.                 | continuous    | FWS, FDEP, counties, universities | 10               | 10     | 10     |   |
| 2        | klcm-s2.5.1<br>[thh-2.4]     | Remove nuisance predators.  | continuous    | FWS, counties                     | 2                | 2      | 2      | No systematic effort to control predators is presently in place.  |

| Priority | Task Number              | Task Description  | Task Duration | Participants        | Costs (\$1,000s) |      |      | Comments  |
|----------|--------------------------|---|---------------|---------------------|------------------|------|------|---|
|          |                          |   |               |                     | FY 1             | FY 2 | FY 3 |   |
| 3        | klcm-s2.5.2<br>[thh-2.6] | Minimize the effects of pesticides and other biocides.  | continuous    | FWS, FDEP, counties |                  |      |      | Spraying prohibited in range of cotton mouse on public lands.   |
| 3        | klcm-s2.5.4              | Reduce the effects of road mortality.   | continuous    | FWS, FDEP, DOT      |                  |      |      | Cottonmouse roadkills are apparently not a problem at present. Increasing traffic, especially on Old Card Sound Road may lead to an increase in road kills. |
| 3        | klcm-s2.5.5<br>[thh-2.6] | Minimize the effects of contaminants.   | continuous    | FWS, FDEP, counties |                  |      |      | Spraying prohibited in range of cotton mouse on public lands; CLNWR shooting range closed.  |
| 3        | klcm-s3.1                | Determine if the total population size is large enough to prevent functional extinction and genetic extinction. | 2-3 years     | FWS, universities   | 25               | 25   | 25   |   |
| 3        | klcm-s3.2.1              | Identify subpopulations vulnerable to extinction.   | completed     |                     |                  |      |      | Completed as a result of recent work by CLNWR.  |

| Priority | Task Number | Task Description   | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|--|---------------|-----------------------------|------------------|------|------|---|
|          |             |  |               |                             | FY 1             | FY 2 | FY 3 |   |
| 3        | klcm-s3.2.2 | Determine the necessary number of subpopulations and level of exchange that will enable the cotton mouse to persist for 100 years. | 2-3 years     | FWS, universities           | 25               | 25   | 25   |   |
| 3        | klcm-s3.3   | Determine a stable age structure, sex ratio, and group size for the cotton mouse.  | 2-3 years     | FWS, universities           | 25               | 25   | 25   |   |
| 3        | klcm-s3.4   | Examine factors that affect the abundance and distribution of the cotton mouse.  | 1-2 years     | FWS, counties, universities | 20               | 20   |      |   |
| 3        | klcm-s4.1   | Develop methods to monitor demographic parameters.   | 1-2 years     | FWS, counties, universities | 12               | 12   |      | Sex and age structure are part of routine monitoring. |
| 2        | klcm-s4.2   | Conduct long-term monitoring of the cotton mouse.  | continuous    | FWS, universities           | 10               | 10   | 10   |   |
| 3        | klcm-s4.3   | Monitor sex ratios, age class structure, and survivorship.   | continuous    | FWS, universities           | 10               | 10   | 10   | Sex and age structure are part of routine monitoring. |
| 3        | klcm-s5.1   | Prepare informational material for the general public.   | continuous    | FWS, FDEP, NGO, counties    | 10               | 5    | 5    |   |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|------------------------------|--|---------------|-----------------------------------|------------------|------|------|---|
|          |                              |  |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 2        | klcm-s5.2                    | Develop and implement a cat, black rat, fire ant, and raccoon control program.   | continuous    | FWS, FDEP, counties               | 2                | 2    | 2    | No systematic effort to control predators is presently in place.                                |
| 3        | klwr-h1.1.1<br>[thh-1.1]     | Continue Federal acquisition efforts.  | completed     |                                   |                  |      |      | Key Largo woodrat   |
| 3        | klwr-h1.1.2<br>[thh-1.1]     | Support State, local and non-governmental organizations' acquisition efforts.  | continuous    | FWS, FWC, NGO, private            |                  |      |      | Cost dependent upon specific site and amount of land acquired.                                  |
| 1        | klwr-h1.2.1<br>[thh-1.3]     | Protect woodrats on public lands.  | continuous    | FWS, FDEP, DOT, counties          |                  |      |      | Cost dependent upon type of protection provided.  |
| 2        | klwr-h1.2.2<br>[thh-1.2-1.3] | Protect woodrats on private lands.   | continuous    | FWS, FDEP, DOT, counties, private |                  |      |      | Cost dependent upon type of protection provided.  |
| 3        | klwr-h1.2.3<br>[thh-1.4]     | Coordinate with Federal, State and Monroe County agencies and private entities to develop management actions to protect woodrat habitat. | continuous    | FWS, FDEP, NGO, counties          | 15               | 15   | 15   |   |
| 1        | klwr-h1.2.4                  | Avoid clearing or disturbing hammocks.   | continuous    | FWS, FDEP, DOT, counties          |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget. |

| Priority | Task Number              | Task Description   | Task Duration | Participants             | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------|--|---------------|--------------------------|------------------|--------|--------|--|
|          |                          |  |               |                          | FY 1             | FY 2   | FY 3   |  |
| 3        | klwr-h1.2.5              | Restrict access to woodrat habitat.                              | continuous    | FWS, FWC, counties       |                  |        |        | Task currently enforced and cost is included in responsible agency's budget.                 |
| 3        | klwr-h1.2.6              | Establish and protect 500-m buffers around Priority 1 habitat.   | continuous    | FWS, FWC, counties       |                  |        |        | Cost dependent upon specific site, amount of land acquired, and type of protection provided. |
| 3        | klwr-h1.2.7<br>[thh-2.2] | Prevent fires in woodrat habitat.                                | continuous    | FWS, FDEP, DOT, counties |                  |        |        | Task currently enforced and cost is included in responsible agency's budget.                 |
| 3        | klwr-h1.2.8<br>[thh-2.4] | Eliminate exotic vegetation.                                     | continuous    | FWS, FDEP, DOT, counties | 3/acre           | 3/acre | 3/acre | Total cost dependent upon number of acres infested with exotics.                             |
| 3        | klwr-h2.1                | Prepare a hardwood hammock restoration plan for north Key Largo. | 1-2 years     | FWS, FWC, counties       | 12               | 12     |        |  |
| 2        | klwr-h2.2                | Restore woodrat habitat on refuge property.                      | continuous    | FWS, FDEP, counties      | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.                                    |
| 3        | klwr-h2.3                | Restore old 905 Road to promote woodrat habitat.                 | continuous    | FWS, FDEP, counties      | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.                                    |

| Priority | Task Number           | Task Description  | Task Duration | Participants             | Costs (\$1,000s) |          |          | Comments  |
|----------|-----------------------|---|---------------|--------------------------|------------------|----------|----------|---|
|          |                       |   |               |                          | FY 1             | FY 2     | FY 3     |   |
| 3        | klwr-h2.4             | Remove trash and debris.  | continuous    | FWS, FDEP, DOT, counties |                  |          |          | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 3        | klwr-h2.5 [thh-2.3]   | Improve hydrology and water quality in woodrat habitat.                             | 5 years       | FWS, WMD, COE            | 35               | 35       | 35       | Not a documented problem.   |
| 3        | klwr-h2.6 [thh-2.7]   | Improve habitat by planting or encouraging native plant species.                    | continuous    | FWS, FDEP, DOT, counties | .5/acre          | .5/acre  | .5/acre  | Total cost dependent upon number of acres being improved.                                       |
| 3        | klwr-h2.7 [thh-4.1]   | Create habitat by refilling and recreating areas that have been dredged or altered. | continuous    | FWS, FDEP, DOT, counties | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres being created for habitat.                            |
| 3        | klwr-h3.1.1 [thh-7.0] | Investigate stable home range and minimum area requirements.                        | completed     |                          |                  |          |          | See 2000 Chris Sasso study, University of Miami.  |
| 2        | klwr-h3.1.2           | Investigate the effect of habitat change.   | 2-3 years     | FWS, universities        | 25               | 25       | 25       |   |

| Priority | Task Number         | Task Description   | Task Duration | Participants             | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------------|--|---------------|--------------------------|------------------|------|------|--|
|          |                     |  |               |                          | FY 1             | FY 2 | FY 3 |  |
| 3        | klwr-h3.2.1         | Investigate movement patterns and the spatial use of habitat to identify important core areas and corridors.                 | 2-3 years     | FWS, universities        | 20               | 20   | 20   | See 2000 Chris Sasso study, University of Miami. The entire subspecies is vulnerable to extinction, exposed to secondary effects of the increasing human population elsewhere in the Keys. Black rats, feral cats, and fire ants are problems. |
| 2        | klwr-h3.2.2         | Determine if the amount and configuration of habitat is sufficient to support a stable or increasing population of woodrats. | 2 years       | FWS, universities        | 25               | 25   |      | FWS radio-tracking project starting in 2002 at CLNWR will address this.  |
| 2        | klwr-h4.0 [thh-8.0] | Monitor the status of woodrat habitat and examine ecological processes.  | continuous    | FWS, universities        | 10               | 10   | 10   |  |
| 3        | klwr-h5.0 [thh-9.0] | Increase public awareness of woodrat habitat and instill stewardship.  | continuous    | FWS, FDEP, NGO, counties | 10               | 5    | 5    |  |

| Priority | Task Number | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |             |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | klwr-s1.1   | Conduct presence/absence surveys on North Key Largo to determine the status of woodrats. | 1-2 years     | FWS, FWC, universities            | 5                | 5    |      |  |
| 3        | klwr-s1.2   | Survey suitable areas in other parts of Key Largo.                                       | 1-2 years     | FWS, FDEP, counties, universities | 5                | 5    |      |  |
| 2        | klwr-s1.3   | Determine the status of woodrats north of Key Largo.                                     | 1-2 years     | FWS, universities                 | 10               | 10   |      |  |
| 3        | klwr-s1.4   | Survey woodrat habitat.  | 3 years       | FWS, universities                 | 20               | 20   | 20   | Ongoing activity at CLNWR.   |
| 3        | klwr-s1.5   | Survey for the presence/absence of black rats simultaneously with wood rat surveys.      | 3 years       | FWS, universities                 | 10               | 10   | 10   | Ongoing activity at CLNWR.   |
| 3        | klwr-s1.6   | Maintain and improve the GIS database for woodrat information.                           | continuous    | FWS, FWC                          | 3                | 3    | 3    |  |
| 2        | klwr-s2.1   | Utilize Federal regulatory mechanisms for protection.                                    | continuous    | All Federal agencies              |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |

| Priority | Task Number              | Task Description  | Task Duration | Participants        | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------------|---|---------------|---------------------|------------------|------|------|--|
|          |                          |   |               |                     | FY 1             | FY 2 | FY 3 |  |
| 2        | klwr-s2.2                | Provide woodrat information to Federal, State, county, and city agencies, including GIS information regarding the presence of woodrats, their protection under the ESA, and ways to minimize impacts. | continuous    | FWS                 | 2                | 2    | 2    |  |
| 2        | klwr-s2.3.1<br>[thh-2.4] | Remove nuisance predators.  | continuous    | FWS, counties       | 2                | 2    | 2    | No systematic effort to control predators is presently in place.   |
| 3        | klwr-s2.3.2<br>[thh-2.6] | Minimize the effects of pesticides and other biocides.  | continuous    | FWS, FDEP, counties |                  |      |      | Spraying prohibited in range of woodrat on public lands.   |
| 3        | klwr-s2.3.3              | Control blatant killing and poisoning.  | continuous    | FWS, FWC            |                  |      |      | Although not a documented problem, task is currently enforced and cost is included in responsible agency's budget. |
| 3        | klwr-s2.3.4              | Reduce the effects of road mortality.   | continuous    | FWS, DOT, counties  |                  |      |      | Not a documented problem.  |
| 3        | klwr-s2.3.5<br>[thh-2.6] | Minimize the effects of contaminants.   | continuous    | FWS, FDEP, counties |                  |      |      | Spraying prohibited in range of woodrat on public lands.   |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |        |        | Comments  |
|----------|------------------------------|--|---------------|-----------------------------------|------------------|--------|--------|---|
|          |                              |  |               |                                   | FY 1             | FY 2   | FY 3   |   |
| 1        | klwr-s2.4.1                  | Develop a standard protocol for conducting, monitoring, and evaluating all reintroduction, translocation, and supplementation efforts of woodrats using the IUCN/SSC Guidelines for Reintroductions. | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10     |        |   |
| 1        | klwr-s2.4.2                  | Identify potential release sites.  | 1 year        | FWS, FDEP, counties, universities | 4                |        |        | Unlikely that release sites are available within historic range; sites outside historic range need to be evaluated. |
| 3        | klwr-s2.4.3<br>[thh-2.1-2.7] | Restore or improve habitat where possible to ensure sites are suitable for augmentation/reintroduction.  | continuous    | FWS, FDEP, counties               | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.   |
| 3        | klwr-s2.4.4                  | Identify suitable release stock.   | 1 year        | FWS, FDEP, counties, universities | 3                |        |        | FWS woodrat project planned to start in 2002 will address aspects of captive propagation.                           |
| 3        | klwr-s2.4.5                  | Obtain stock for translocation.  | 1 year        | FWS                               | 4                |        |        | Suitable stock available.   |

| Priority | Task Number | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|-----------------------------------|------------------|------|------|---|
|          |             |   |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | klwr-s2.4.6 | Release woodrats into new sites.  | 2 years       | FWS, FDEP, counties, universities | 5                | 5    |      | FWS woodrat project planned to start in 2002 will address aspects of captive propagation. |
| 2        | klwr-s2.4.7 | Monitor introduced populations to determine survival, growth, and reproductive success.                                   | continuous    | FWS, FDEP, counties, universities | 10               | 10   | 10   |   |
| 1        | klwr-s2.5   | Investigate captive propagation options.  | 2-3 years     | FWS, private                      | 3                | 3    | 3    | FWS woodrat project started in 2003 is addressing aspects of captive propagation.         |
| 1        | klwr-s3.1   | Determine if the total population size is large enough to prevent functional extinction and genetic extinction.           | 2-3 years     | FWS, FWC, universities            | 25               | 25   | 25   |   |
| 3        | klwr-s3.2.1 | Identify subpopulations vulnerable to extinction.   | completed     |                                   |                  |      |      | Completed as a result of recent work by CLNWR.  |
| 1        | klwr-s3.2.2 | Determine the necessary number of subpopulations and level of exchange that will enable woodrat to persist for 100 years. | 2-3 years     | FWS, universities                 | 25               | 25   | 25   |   |

| Priority | Task Number | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|-----------------------------|------------------|------|------|---|
|          |             |   |               |                             | FY 1             | FY 2 | FY 3 |   |
| 3        | klwr-s3.3   | Determine a stable age structure, sex ratio, and group size for the woodrat.  | 2-3 years     | FWS, universities           | 25               | 25   | 25   |   |
| 1        | klwr-s3.4   | Examine factors that affect the abundance and distribution of the woodrat.  | 1-2 years     | FWS, counties, universities | 20               | 20   |      |   |
| 1        | klwr-s3.5   | Conduct an experimental woodrat augmentation/reintroduction and evaluate its effectiveness in increasing the woodrat's persistence. | 2-3 years     | FWS, FDEP, universities     | 10               | 10   | 10   | Planned for Winter, 2002 by FWS/CLNWR.                |
| 3        | klwr-s4.1   | Develop methods to monitor demographic parameters.  | 1-2 years     | FWS, counties, universities | 12               | 12   |      | Sex and age structure are part of routine monitoring. |
| 2        | klwr-s4.2   | Conduct long-term monitoring of the woodrat.  | continuous    | FWS, universities           | 10               | 10   | 10   |   |
| 3        | klwr-s5.1   | Prepare informational material for the general public.  | continuous    | FWS, FDEP, NGO, counties    | 10               | 5    | 5    |   |

| Priority | Task Number              | Task Description   | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------------|--|---------------|------------------------------|------------------|------|------|--|
|          |                          |  |               |                              | FY 1             | FY 2 | FY 3 |  |
| 2        | klwr-s5.2                | Develop and implement a cat, black rat, fire ant, and raccoon control program. | continuous    | FWS, FDEP, counties          | 2                | 2    | 2    | No systematic effort to control predators is presently in place.   |
| 3        | piro-h1.1.1<br>[thh-1.1] | Continue Federal acquisition efforts.  | continuous    | FWS                          |                  |      |      | Keys tree cactus ( <i>Pilosocereus robinii</i> ). Cost dependent upon specific site and amount of land acquired. |
| 3        | piro-h1.1.2<br>[thh-1.1] | Support State acquisition efforts.   | continuous    | FWS, FWC                     |                  |      |      | Cost dependent upon specific site and amount of land acquired.   |
| 3        | piro-h1.1.3<br>[thh-1.1] | Support and encourage land acquisition by non-governmental agencies.           | continuous    | FWS, NGO, private            |                  |      |      | Cost dependent upon specific site and amount of land acquired.   |
| 2        | piro-h1.2.1<br>[thh-1.4] | Prevent detrimental land-use changes within hardwood hammocks.                 | continuous    | FWS, FDEP, counties, private |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget.                  |
| 2        | piro-h1.2.2<br>[thh-1.4] | Prevent land clearing.   | continuous    | FWS, FDEP, counties, private |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget.                  |

| Priority | Task Number              | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------|--|---------------|--|------------------|--------|--------|--|
|          |                          |  |               |  | FY 1             | FY 2   | FY 3   |  |
| 3        | piro-h1.2.3<br>[thh-1.4] | Prevent disturbance of surface mining.                                       | continuous    | FWS, COE, FDEP, private                |                  |        |        | Although not a documented problem, task is currently enforced and cost is included in responsible agency's budget.                                     |
| 3        | piro-h1.2.4<br>[thh-1.4] | Prevent subsurface saltwater intrusion.                                      | continuous    | FWS, FDEP, COE, counties, WMD          |                  |        |        | Although not a documented problem, task is currently enforced by prohibiting blasting of channels and cost is included in responsible agency's budget. |
| 3        | piro-h1.2.5              | Fence or barricade areas.  | completed     |  |                  |        |        | Completed on public lands, recommend acquisition of remaining parcels for access control.  |
| 3        | piro-h1.2.6<br>[thh-2.4] | Remove invasive exotic vegetation.   | continuous    | FWS, FDEP, counties, private           | 3/acre           | 3/acre | 3/acre | Total cost dependent upon number of acres infested with exotics.   |
| 2        | piro-h2.1 [thh-2.5]      | Eliminate physical degradation of habitat and restore to optimal conditions. | continuous    | FWS, counties, COE, FDEP, WMD, private | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.  |

| Priority | Task Number              | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                          |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | piro-h2.2 [thh-3.7, 8.0] | Implement management plans for sites including P. robinii and modify as necessary for the species.  | continuous    | FWS, FWC, FDEP, counties          |                  |      |      | Cost dependent upon type of plan implemented.  |
| 2        | piro-h2.3 [thh-3.7, 8.0] | Continue to refine management practices for P. robinii and its habitat.                             | continuous    | FWS, FWC, FDEP, counties          | 5                | 5    | 5    |  |
| 3        | piro-h3.1 [thh-7.0]      | Assess important characteristics of P. robinii habitat.   | 1-2 years     | FWS, FDEP, counties, universities | 8                | 8    |      |  |
| 3        | piro-h3.2.1              | Assess the available GIS data.  | 1-2 years     | FWS, FWC, FDEP                    | 2                | 2    |      |  |
| 3        | piro-h3.2.2              | Create and distribute coverages of population locations.  | 1-2 years     | FWS, FWC, FDEP, universities      | 2                | 2    |      |  |
| 3        | piro-h3.2.3              | Acquire recent imageries of the sites.  | continuous    | FWS, FWC, FDEP                    | 1                | 1    | 1    |  |
| 3        | piro-h3.3.1 [thh-7.0]    | Evaluate patterns of habitat response to hurricanes and the implications on P. robinii populations. | 1-2 years     | FWS, universities, FDEP           | 15               | 15   |      | The Big Pine Key population was affected by hurricane Georges in 1998, and it would be appropriate to check the population for changes since the initial survey. |

| Priority | Task Number           | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments |
|----------|-----------------------|---|---------------|-----------------------------------|------------------|------|------|----------|
|          |                       |   |               |                                   | FY 1             | FY 2 | FY 3 |          |
| 3        | piro-h3.3.2 [thh-7.0] | Investigate the relationships of exotic vegetation.   | 1-2 years     | FWS, universities, FDEP           | 10               | 10   |      |          |
| 3        | piro-h3.4.1           | Investigate the historic distribution.  | 1 year        | FWS, FDEP, counties               | 4                |      |      |          |
| 3        | piro-h3.4.2           | Determine minimum habitat area required for a stable or increasing population.  | 1-2 years     | FWS, FDEP, counties               | 15               | 15   |      |          |
| 3        | piro-h3.4.3           | Determine the amount and configuration of habitat necessary to support a stable or increasing population of <i>P. robinii</i> . | 1-2 years     | FWS, FDEP, counties               | 15               | 15   |      |          |
| 3        | piro-h4.0 [thh-8.0]   | Monitor the status of <i>P. robinii</i> habitat.  | continuous    | FWS, FWC, FDEP, counties, private | 10               | 10   | 10   |          |
| 3        | piro-h5.0 [thh-9.0]   | Increase public awareness of <i>P. robinii</i> habitat and instill stewardship.   | continuous    | FWS, FDEP, counties, NGO, FWC     | 10               | 5    | 5    |          |
| 2        | piro-s1.1             | Inventory known populations.  | continuous    | FWS, FDEP, FDACS, FNAI, FWC       | 4                | 4    | 4    |          |
| 3        | piro-s1.2             | Search for populations of <i>P. robinii</i> . Resurvey historic locations.  | 1-2 years     | FWS, FDEP, FWC, counties          | 10               | 10   |      |          |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|--|------------------|------|------|---|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |   |
| 2        | piro-s1.3   | Map distribution of known populations and suitable habitat.   | continuous    | FWS, FWC, FNAI                         | 2                | 2    | 2    |   |
| 1        | piro-s2.1   | Minimize and eliminate disturbance or mortality to P. robinii.  | continuous    | FWS, FDEP, counties                    |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 2        | piro-s2.2   | Continue to enforce take prohibitions.  | continuous    | FWS, FWC, FDEP                         |                  |      |      | Cost included in standard operating budgets of participating agencies.                          |
| 3        | piro-s2.3.1 | Maintain ex situ conservation collections of P. robinii.  | continuous    | FWS, private                           | 2                | 2    | 2    |   |
| 3        | piro-s2.3.2 | Study feasibility of translocating propagules into historically appropriate and protected natural habitats. | 1-2 years     | FWS, private                           | 15               | 15   |      |   |
| 3        | piro-s2.3.3 | Identify potential reintroduction sites.  | 1 year        | FWS, FNAI, FDEP, universities, private | 5                |      |      |   |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|--|------------------|------|------|---|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |   |
| 3        | piro-s2.3.4 | Use reintroduction protocols established by the conservation community.               | continuous    | FWS, FNAI, FDEP, universities, private |                  |      |      | Task dependent upon use of protocols by participating agency's. |
| 3        | piro-s2.3.5 | Monitor the experimental outplantings.  | continuous    | FWS, FWC, FDEP                         | 5                | 5    | 5    |   |
| 3        | piro-s3.1   | Study the reproductive biology of P. robinii.   | 2-3 years     | FWS, universities, counties            | 30               | 30   | 30   |   |
| 3        | piro-s3.2   | Conduct genetic studies to document genetic variation within and between populations. | 2 years       | FWS, universities, private             | 4                | 4    |      |   |
| 3        | piro-s3.3   | Determine population size and viability of all populations.                           | 2-3 years     | FWS, universities, counties            | 20               | 20   | 20   |   |
| 3        | piro-s3.4   | Study the response of P. robinii to habitat management treatments.                    | 2-3 years     | FWS, FDEP, counties                    | 20               | 20   | 20   |   |
| 3        | piro-s3.5   | Characterize the habitat and identify suitable sites for experimental outplantings.   | 1-2 years     | FWS, FDEP, counties                    | 10               | 10   |      |   |

| Priority | Task Number           | Task Description   | Task Duration | Participants                  | Costs (\$1,000s) |      |      | Comments   |
|----------|-----------------------|--|---------------|-------------------------------|------------------|------|------|--|
|          |                       |  |               |                               | FY 1             | FY 2 | FY 3 |  |
| 2        | piro-s4.1             | Conduct long-term monitoring of the status of <i>P. robinii</i> .                | continuous    | FWS, FDEP, FWC, counties      | 12               | 12   | 12   |  |
| 2        | piro-s4.2             | Monitor the status of known pollinators.   | continuous    | FWS, FDEP, FWC, counties      | 6                | 6    | 6    |  |
| 3        | piro-s4.3             | Collect and archive existing and historical data.                                | 1-2 years     | FWS, counties, universities   | 5                | 5    |      |  |
| 3        | piro-s5.1             | Prepare informational material for the general public.                           | continuous    | FWS, FWC, FDEP, NGO, counties | 10               | 5    | 5    |  |
| 3        | piro-s5.2             | Inform Federal and State personnel regarding the presence of <i>P. robinii</i> . | continuous    | FWS, FWC, FDEP, counties      | 2                | 2    | 2    |  |
| 3        | sits-h1.1.1 [thh-1.1] | Continue Federal acquisition efforts.  | continuous    | FWS                           |                  |      |      | Stock Island tree snail. Cost dependent upon specific site and amount of land acquired; suitable habitat acquired in CLNWR and NKDR. |
| 3        | sits-h1.1.2 [thh-1.1] | Support State acquisition efforts.   | continuous    | FWS, FDEP, FWC                |                  |      |      | Cost dependent upon specific site and amount of land acquired.   |
| 3        | sits-h1.1.3 [thh-1.1] | Support and encourage land acquisition by non-governmental agencies.             | continuous    | FWS, NGO, private             |                  |      |      | Cost dependent upon specific site and amount of land acquired.   |

| Priority | Task Number               | Task Description   | Task Duration | Participants                               | Costs (\$1,000s) |        |        | Comments   |
|----------|---------------------------|--|---------------|--|------------------|--------|--------|--|
|          |                           |  |               |  | FY 1             | FY 2   | FY 3   |  |
| 2        | sits-h1.2.1 [thh-1.3]     | Protect tree snails on public lands.   | continuous    | FWS, FDEP, FWC, Key West govt & Bot Garden |                  |        |        | Cost dependent upon type of protection provided. Working with Key West Botanical Garden, which is important potential habitat. |
| 2        | sits-h1.2.2 [thh-1.2-1.3] | Protect tree snails on private lands where feasible through acquisition, conservation easements, and landowner outreach. | continuous    | FWS, private                               |                  |        |        | Cost dependent upon type of protection provided. Landscaping techniques, exotic plant control are important.                   |
| 2        | sits-h1.2.3 [thh-1.3]     | Protect important core areas.  | continuous    | FWS, FDEP, FWC, counties                   |                  |        |        | Cost dependent upon type of protection provided.   |
| 3        | sits-h1.2.4 [thh-2.4]     | Remove invasive exotic vegetation.   | continuous    | FWS, FDEP, FWC, NPS, counties, private     | 3/acre           | 3/acre | 3/acre | Total cost dependent upon number of acres infested with exotics.   |
| 2        | sits-h1.2.5               | Prevent habitat areas from being modified.   | continuous    | FWS, FDEP, FWC, NPS, counties, private     |                  |        |        | Task currently implemented on public lands and cost is included in responsible agency's budget.                                |
| 3        | sits-h1.2.6 [thh-3.5]     | Restrict access to snail habitat on public lands.  | continuous    | FWS, FDEP, FWC, NPS                        |                  |        |        | Task currently implemented on public lands and cost is included in responsible agency's budget.                                |

| Priority | Task Number           | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |          |          | Comments   |
|----------|-----------------------|---|---------------|--|------------------|----------|----------|--|
|          |                       |   |               |  | FY 1             | FY 2     | FY 3     |  |
| 3        | sits-h2.1 [thh-2.5]   | Restore both occupied and unoccupied tree snail habitat that has been degraded to optimal conditions. | continuous    | FWS, FDEP, FWC, NPS, counties, private | 1/acre           | 1/acre   | 1/acre   | Total cost dependent upon number of acres being restored.            |
| 3        | sits-h2.2 [thh-2.7]   | Improve habitat by planting or encouraging native plant species.                                      | continuous    | FWS, FDEP, FWC, NPS, counties, private | .5/acre          | .5/acre  | .5/acre  | Total cost dependent upon number of acres being improved.            |
| 3        | sits-h2.3 [thh-5.1]   | Create habitat by refilling and revegetating areas that have been destroyed or altered.               | continuous    | FWS, FDEP, FWC, NPS, counties, private | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres being created for habitat. |
| 2        | sits-h2.4             | Restore snail habitat at Key West Botanical Garden.   | completed     |  |                  |          |          | Completed in 2001.   |
| 3        | sits-h3.1.1           | Determine minimum area required for snails to persist.  | 1-2 years     | FWS, FDEP, private, universities       | 15               | 15       |          |  |
| 3        | sits-h3.1.2           | Compare and characterize occupied tree snail habitat.   | 1-2 years     | FWS, FDEP, private, universities       | 10               | 10       |          |  |
| 3        | sits-h3.1.3 [thh-7.0] | Investigate the effect of habitat change on the snail's persistence.                                  | 2-3 years     | FWS, FDEP, private, universities       | 20               | 20       | 20       |  |

| Priority | Task Number         | Task Description   | Task Duration | Participants                     | Costs (\$1,000s) |      |      | Comments |
|----------|---------------------|--|---------------|----------------------------------|------------------|------|------|----------|
|          |                     |  |               |                                  | FY 1             | FY 2 | FY 3 |          |
| 3        | sits-h3.1.4         | Investigate the use of ornamental and exotic vegetation as food and habitat.   | 2-3 years     | FWS, FDEP, private, universities | 15               | 15   | 15   |          |
| 3        | sits-h3.2.1         | Investigate movement patterns and the spatial utilization of habitat to determine important core areas.  | 2-3 years     | FWS, FDEP, private, universities | 25               | 25   | 25   |          |
| 3        | sits-h3.2.2         | Determine if the amount and configuration of remaining occupied and unoccupied habitat is sufficient to support a stable population of Stock Island tree snails. | 2-3 years     | FWS, FDEP, private, universities | 25               | 25   | 25   |          |
| 3        | sits-h4.0 [thh-8.0] | Monitor the status of Stock Island tree snail habitat.   | continuous    | FWS, FWC, FDEP                   | 8                | 8    | 8    |          |
| 3        | sits-h5.0 [thh-9.0] | Increase public awareness of Stock Island tree snail habitat and instill stewardship.  | continuous    | FWS, FDEP, FWC, counties         | 10               | 5    | 5    |          |
| 2        | sits-s1.1.1         | Determine status of snails on Stock Island.  | 1-2 years     | FWS, FDEP                        | 5                | 5    |      |          |

| Priority | Task Number | Task Description  | Task Duration | Participants | Costs (\$1,000s) |      |   | Comments |
|----------|-------------|---|---------------|--------------|------------------|------|---|----------|
|          |             |   |               |              | FY 1             | FY 2 | FY 3                                    |          |
| 2        | sits-s1.1.2 | Determine status of populations in Key West.  | 1-2 years     | FWS, FDEP    | 5                | 5    |   |          |
| 3        | sits-s1.2.1 | Determine the status of snails in Key Largo subdivisions and other areas in Key Largo.                                    | completed     |              |                  |      | Completed by CLNWR in 1999/2000.        |          |
| 2        | sits-s1.2.2 | Determine status of snails present in Calusa Cove.  | completed     |              |                  |      | Completed by CLNWR in 1999/2000.        |          |
| 2        | sits-s1.2.3 | Determine status of snails in John Pennekamp Coral Reef State Park.   | completed     |              |                  |      | Completed by CLNWR in 1999/2000.        |          |
| 2        | sits-s1.2.4 | Determine status of snails in Crocodile Lake National Wildlife Refuge/Key Largo Hammocks State Botanical Site, Key Largo. | completed     |              |                  |      | Completed by CLNWR in 1999/2000.        |          |
| 2        | sits-s1.3.1 | Determine the status of snails at Monkey Jungle.  | 1-2 years     | FWS, private | 5                | 5    | Examined in 1995, see Forsy et al 1995. |          |

| Priority | Task Number | Task Description  | Task Duration | Participants             | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|--------------------------|------------------|------|------|--|
|          |             |   |               |                          | FY 1             | FY 2 | FY 3 |  |
| 2        | sits-s1.3.2 | Determine status of snails in the Everglades National Park and Big Cypress National Preserve.   | 1-2 years     | FWS, NPS                 | 5                | 5    |      | Examined in 1995, see Forsy et al 1995.  |
| 3        | sits-s1.4   | Maintain and improve the GIS database for snail information.  | continuous    | FWS, FWC, FDEP, NPS      | 2                | 2    | 2    |  |
| 3        | sits-s2.1   | Assign a biologist responsible for implementing recovery actions for threatened or endangered species of the Lower Keys.  | completed     |                          |                  |      |      | Biologist currently stationed in Vero Beach Ecological Services office and Big Pine Key suboffice. |
| 3        | sits-s2.2.1 | Develop a standard protocol for conduction, monitoring, and evaluating all reintroduction, translocation, and supplementation efforts of Stock Island tree snails using the IUCN/SSC Guidelines for Reintroduction. | 2-3 years     | FWS, FDEP, FWC, counties | 12               | 12   | 12   |  |

| Priority | Task Number                | Task Description   | Task Duration | Participants                  | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------------|--|---------------|-------------------------------|------------------|------|------|--|
|          |                            |  |               |                               | FY 1             | FY 2 | FY 3 |  |
| 3        | sits-s2.2.2                | Relocate snails to secure areas in the Lower Keys (Key West Botanical Gardens, Weapons Hammock, National Key Deer Refuge). | completed     |                               |                  |      |      | Populations relocated during 1996-2000.                                      |
| 2        | sits-s2.2.3                | Monitor all reintroduced/relocated populations.  | continuous    | FWS, FDEP, counties           | 8                | 8    | 8    |  |
| 2        | sits-s2.3                  | Utilize Federal regulatory mechanisms for protection.  | continuous    | All Federal agencies          |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.   |
| 3        | sits-s2.4                  | Provide information concerning Stock Island tree snails to Federal, State, county, and city agencies.                      | continuous    | FWS, FDEP, FWC, NPS, counties | 3                | 3    | 3    |  |
| 2        | sits-s2.5.1 [thh-2.6, 3.6] | Minimize the impacts of mosquito spraying and other herbicide use.   | continuous    | FWS, FDEP, counties           |                  |      |      | Spraying prohibited in range of tree snail on public lands.                  |
| 3        | sits-s2.5.2 [thh-3.5]      | Reduce illegal collecting.   | continuous    | FWS, FDEP, FWC, counties      |                  |      |      | Task currently enforced and cost is included in responsible agency's budget. |

| Priority | Task Number                | Task Description  | Task Duration | Participants             | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------------|---|---------------|--------------------------|------------------|------|------|--|
|          |                            |   |               |                          | FY 1             | FY 2 | FY 3 |  |
| 3        | sits-s2.5.3 [thh-2.4, 3.4] | Minimize the impacts of native and non-native predators to snails.  | continuous    | FWS, FDEP, FWC, counties | 2                | 2    | 2    | No systematic effort to control predators is presently in place. |
| 3        | sits-s2.5.4 [thh-1.2]      | Develop a Memorandum of Agreement with Monroe County to ensure their actions do not harm the Stock Island tree snail.       | 1-2 years     | FWS, FDEP, counties      | 3                | 3    |      |  |
| 3        | sits-s3.1                  | Investigate the genetics of snails from different sites.  | 1-2 years     | FWS, universities        | 5                | 5    |      |  |
| 2        | sits-s3.2                  | Identify factors that affect the persistence of the Stock Island tree snail.  | 2-3 years     | FWS, FDEP, universities  | 15               | 15   | 15   |  |
| 2        | sits-s3.3.1                | Determine subpopulations most vulnerable to extinction.   | 2-3 years     | FWS, FDEP, universities  | 25               | 25   | 25   |  |
| 3        | sits-s3.3.2                | Determine the necessary number of subpopulations and level of exchange that will enable the snail to persist for 100 years. | 2-3 years     | FWS, universities        | 30               | 30   | 30   |  |

| Priority | Task Number              | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |                          |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | sits-s3.4                | Determine what constitutes a stable age structure and group size for the snail.      | 2-3 years     | FWS, universities                 | 25               | 25   | 25   |  |
| 3        | sits-s4.1                | Develop methods to monitor presence of snails, population dynamics, and habitat use. | 1-2 years     | FWS, universities                 | 10               | 10   |      |  |
| 3        | sits-s4.2                | Develop methods to monitor demographic parameters.                                   | 1-2 years     | FWS, FDEP, universities           | 10               | 10   |      |  |
| 2        | sits-s4.3                | Monitor the success of tree snail reintroduction efforts.                            | continuous    | FWS, FDEP, universities, counties | 5                | 5    | 5    |  |
| 3        | sits-s4.4                | Determine the effects of relocated snails on flora and fauna already present.        | 2-3 years     | FWS, FDEP, universities           | 8                | 8    | 8    |  |
| 3        | sits-s5.1                | Increase public awareness and stewardship for the Stock Island tree snail.           | continuous    | FWS, FDEP, FWC, NPS, counties     | 10               | 5    | 5    |  |
| 3        | ssbu-h1.1.1<br>[thh-1.1] | Continue Federal acquisition efforts.  | completed     |                                   |                  |      |      | Schaus swallowtail butterfly. Cost dependent upon specific site and amount of land acquired. |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|------------------------------|--|---------------|-----------------------------------|------------------|------|------|---|
|          |                              |  |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | ssbu-h1.1.2<br>[thh-1.1]     | Support State, local and non-governmental organizations acquisition efforts.   | continuous    | FWS, FDEP, NPS, counties, private |                  |      |      | Cost dependent upon specific site and amount of land acquired.                                  |
| 2        | ssbu-h1.2.1<br>[thh-1.2-1.3] | Protect butterflies on private lands.  | continuous    | FWS, private                      |                  |      |      | Cost dependent upon type of protection provided.  |
| 2        | ssbu-h1.2.2<br>[thh-1.3]     | Protect butterflies on public lands.   | continuous    | FWS, FDEP, NPS, counties          |                  |      |      | Cost dependent upon type of protection provided.  |
| 2        | ssbu-h1.2.3<br>[thh-1.4]     | Utilize Federal mechanisms to protect and prevent degradation of Schaus swallowtail butterfly habitat.   | continuous    | All Federal agencies              |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.                      |
| 3        | ssbu-h1.2.4<br>[thh-1.3-1.4] | Coordinate with State and Monroe County agencies and private entities to develop management actions to protect Schaus swallowtail butterfly habitat. | 1-2 years     | FWS, FWC, FDEP, counties          | 5                | 5    |      |   |
| 2        | ssbu-h1.2.5                  | Avoid clearing or disturbing hammocks.   | continuous    | FWS, FDEP, counties               |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget. |

| Priority | Task Number                   | Task Description   | Task Duration | Participants             | Costs (\$1,000s) |         |         | Comments  |
|----------|-------------------------------|--|---------------|--------------------------|------------------|---------|---------|---|
|          |                               |  |               |                          | FY 1             | FY 2    | FY 3    |   |
| 3        | ssbu-h1.2.6<br>[thh-3.5]      | Restrict access to Schaus swallowtail butterfly habitat.         | continuous    | FWS, FDEP, NPS           |                  |         |         | Task currently enforced and cost is included in responsible agency's budget.                    |
| 3        | ssbu-h1.2.7                   | Establish and protect 500 m buffers around priority habitat.     | continuous    | FWS, FDEP, NPS           |                  |         |         | Cost dependent upon type of protection provided.  |
| 3        | ssbu-h1.2.8<br>[thh-2.2, 3.2] | Prevent fires.   | continuous    | FWS, FDEP, NPS, DOF      |                  |         |         | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 3        | ssbu-h1.2.9<br>[thh-2.4]      | Eliminate exotic vegetation.                                     | continuous    | FWS, FDEP, NPS           | 3/acre           | 3/acre  | 3/acre  | Total cost dependent upon number of acres infested with exotics.                                |
| 3        | ssbu-h2.1 [thh-2.1-2.7]       | Restore Schaus swallowtail butterfly habitat.                    | continuous    | FWS, FDEP, NPS           | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres being restored.                                       |
| 3        | ssbu-h2.2 [thh-2.7]           | Improve habitat by planting or encouraging native plant species. | continuous    | FWS, FDEP, NPS, private  | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being improved.                                       |
| 3        | ssbu-h2.3                     | Improve habitat by conducting selective trimming.                | continuous    | FWS, FDEP, NPS           | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being improved.                                       |
| 3        | ssbu-h2.4 [thh-2.4]           | Remove exotic vegetation.  | continuous    | FWS, FDEP, NPS, counties | 3/acre           | 3/acre  | 3/acre  | Total cost dependent upon number of acres infested with exotics.                                |

| Priority | Task Number              | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|--------------------------|--|---------------|-----------------------------------|------------------|------|------|---|
|          |                          |  |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | ssbu-h2.5 [thh-2.5, 3.5] | Remove trash debris.   | continuous    | FWS, FDEP, NPS, private, counties |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 3        | ssbu-h3.1.1              | Determine minimum area requirements.   | 2-3 years     | FWS, FDEP, universities           | 30               | 30   | 30   |   |
| 3        | ssbu-h3.1.2              | Identify host plants, their status and role in the hammock community, effects from natural factors, and how the Schaus swallowtail butterfly is dependent on them. | 2-3 years     | FWS, FDEP, universities           | 25               | 25   | 25   |   |
| 3        | ssbu-h3.1.3              | Determine the effects of forest canopy structure and light conditions on the Schaus swallowtail butterfly.   | 2-3 years     | FWS, FDEP, universities           | 25               | 25   | 25   |   |
| 3        | ssbu-h3.1.4              | Investigate the effect of habitat change.  | 2-3 years     | FWS, FDEP, universities           | 20               | 20   | 20   |   |
| 3        | ssbu-h3.2.1              | Investigate flight patterns and the spatial utilization of habitat to identify important core areas and corridors.   | 2-3 years     | FWS, FDEP, universities           | 30               | 30   | 30   |   |

| Priority | Task Number         | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments |
|----------|---------------------|---|---------------|-----------------------------------|------------------|------|------|----------|
|          |                     |   |               |                                   | FY 1             | FY 2 | FY 3 |          |
| 3        | ssbu-h3.2.2         | Determine if the amount and configuration of habitat is sufficient to support a stable or increasing population of Schaus swallowtail butterflies.. | 2-3 years     | FWS, FDEP, universities           | 25               | 25   | 25   |          |
| 3        | ssbu-h4.1           | Conduct long-term monitoring of habitat patches.  | continuous    | FWS, FDEP, counties, universities | 10               | 10   | 10   |          |
| 3        | ssbu-h4.2           | Monitor primary and edge forest habitat.  | continuous    | FWS, FDEP, counties, universities | 8                | 8    | 8    |          |
| 3        | ssbu-h4.3 [thh-8.0] | Monitor ongoing and proposed habitat restoration efforts.   | continuous    | FWS, FDEP, counties, universities | 8                | 8    | 8    |          |
| 3        | ssbu-h5.0 [thh-9.0] | Increase public awareness of Schaus swallowtail butterfly habitat and instill stewardship.  | continuous    | FWS, FDEP, NPS, NGO, counties     | 10               | 5    | 5    |          |
| 2        | ssbu-s1.1           | Determine the status of wild butterflies within current range.  | 2 years       | FWS, universities                 | 10               | 10   |      |          |
| 3        | ssbu-s1.2           | Determine the status of captive- reared Schaus swallowtail butterflies.   | 2 years       | FWS, universities, private        | 5                | 5    |      |          |

| Priority | Task Number | Task Description   | Task Duration | Participants      | Costs (\$1,000s) |      |      | Comments |
|----------|-------------|--|---------------|-------------------|------------------|------|------|----------|
|          |             |  |               |                   | FY 1             | FY 2 | FY 3 |          |
| 3        | ssbu-s1.3.1 | Survey butterflies along ecotonal regions.   | 1-2 years     | FWS, universities | 15               | 15   |      |          |
| 3        | ssbu-s1.3.2 | Survey the amount of light or closed canopy and its effects on species numbers, etc. | 1-2 years     | FWS, universities | 20               | 20   |      |          |
| 3        | ssbu-s1.3.3 | Determine species composition and abundance between different stands of forest.      | 1-2 years     | FWS, universities | 15               | 15   |      |          |
| 3        | ssbu-s1.3.4 | Survey hammock microclimate during breeding and flight time.                         | 1-2 years     | FWS, universities | 10               | 10   |      |          |
| 3        | ssbu-s1.3.5 | Survey the distribution of adult butterflies and the distribution of host plants.    | 1-2 years     | FWS, universities | 15               | 15   |      |          |
| 3        | ssbu-s1.4   | Determine the status of habitat at release sites.                                    | continuous    | FWS, universities | 1                | 1    | 1    |          |
| 3        | ssbu-s1.5   | Survey other butterfly populations in occupied Schaus swallowtail butterfly habitat. | 1-2 years     | FWS, universities | 10               | 10   |      |          |

| Priority | Task Number | Task Description  | Task Duration | Participants                  | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|-------------------------------|------------------|------|------|--|
|          |             |   |               |                               | FY 1             | FY 2 | FY 3 |  |
| 3        | ssbu-s1.6   | Maintain and improve the GIS database for butterflies information.  | continuous    | FWS, NPS, FDEP, universities  | 3                | 3    | 3    |  |
| 3        | ssbu-s1.7   | Conduct presence/absence surveys for Schaus swallowtail butterflies in suitable habitat throughout the Florida Keys.  | 2 years       | FWS, universities             | 15               | 15   |      |  |
| 3        | ssbu-s2.1   | Assign a biologist responsibility for implementing recovery actions for the threatened or endangered species of the upper Florida Keys and Miami-Dade County (Deering Estate and Biscayne National Park). | completed     |                               |                  |      |      | Biologist currently stationed in Vero Beach Ecological Services office and Big Pine Key suboffice. |
| 2        | ssbu-s2.2   | Utilize Federal regulatory mechanisms for protection.   | continuous    | All Federal agencies          |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.                         |
| 3        | ssbu-s2.3   | Provide Schaus swallowtail butterfly information to the Federal, State, county, and city agencies.  | continuous    | FWS, FDEP, NPS, NGO, counties | 10               | 5    | 5    |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants        | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|---------------------|------------------|------|------|--|
|          |                               |   |               |                     | FY 1             | FY 2 | FY 3 |  |
| 3        | ssbu-s2.4.1<br>[thh-2.6, 3.6] | Eliminate the negative effects of pesticides and other biocides.  | continuous    | FWS, counties       |                  |      |      | Pesticide use prohibited through significant portions of this species range. |
| 2        | ssbu-s2.4.2<br>[thh-1.2]      | Reduce the effects of habitat loss, destruction, and modifications on Schaus swallowtail butterflies in the Florida Keys. | continuous    | FWS, FDEP, counties |                  |      |      | Cost dependent upon type of protection provided.                             |
| 2        | ssbu-s2.4.3<br>[thh-3.5]      | Eliminate illegal collecting of the Schaus swallowtail butterfly.   | continuous    | FWS, FWC, FDEP      |                  |      |      | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | ssbu-s2.4.4<br>[thh-2.6, 3.6] | Minimize the effects of contaminants on the Schaus swallowtail butterfly.   | continuous    | FWS, counties       |                  |      |      | Spraying prohibited in range of Schaus on public lands.                      |
| 3        | ssbu-s2.5.1                   | Develop criteria for captive propagation protocol.  | 1-2 years     | FWS, universities   | 15               | 15   |      |  |
| 3        | ssbu-s2.5.2                   | Develop threshold criteria to act as a trigger for future captive propagations.   | 1-2 years     | FWS, universities   | 15               | 15   |      |  |

| Priority | Task Number | Task Description   | Task Duration | Participants            | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|--|---------------|-------------------------|------------------|------|------|---|
|          |             |  |               |                         | FY 1             | FY 2 | FY 3 |   |
| 3        | ssbu-s2.5.3 | All future efforts to captively breed Schaus swallowtail butterflies should be conducted in situ in as natural conditions as possible. | continuous    | FWS, universities       | 25               | 25   | 25   | Cost applicable only to those years captive propagation is conducted. |
| 3        | ssbu-s2.5.4 | Conduct appropriate health screenings of all release stock prior to reintroduction.  | continuous    | FWS, universities       | 5                | 5    | 5    | Cost applicable only to those years health screenings are needed.     |
| 3        | ssbu-s2.5.5 | Monitor introduced populations to determine survival, growth, and reproductive success.  | continuous    | FWS, FDEP, universities | 10               | 10   | 10   |   |
| 3        | ssbu-s3.1   | Determine if the total population size is large enough to prevent functional extinction and genetic extinction.                        | 3-5 years     | FWS, universities       | 30               | 30   | 30   |   |
| 2        | ssbu-s3.2.1 | Determine subpopulations vulnerable to extinction.   | completed     |                         |                  |      |      | See work by Emmel.  |

| Priority | Task Number | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|--|------------------|------|------|--|
|          |             |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | ssbu-s3.2.2 | Determine the necessary number of subpopulations and level of exchange that will enable Schaus swallowtail butterfly to persist for 100 years. | 3-5 years     | FWS, universities                      | 30               | 30   | 30   |  |
| 3        | ssbu-s3.3   | Examine factors that affect the abundance and distribution of the Schaus swallowtail butterfly.  | 2-3 years     | FWS, FDEP, universities                | 15               | 15   | 15   |  |
| 3        | ssbu-s3.4   | Evaluate the effect of releasing captive-bred butterflies into the wild for the persistence of the Schaus swallowtail butterfly.               | 2-3 years     | FWS, universities                      | 25               | 25   | 25   |  |
| 3        | ssbu-s3.5   | Investigate the effects of insecticides used for mosquito control on surrogate species closely related to the Schaus swallowtail butterfly.    | 1-2 years     | FWS, counties, universities            | 10               | 10   |      | Further pesticide studies might be needed, but sufficient information is available to show that pesticides should not be used in areas occupied by this butterfly. |
| 3        | ssbu-s4.1   | Monitor demographic parameters.  | continuous    | FWS, FDEP, NPS, counties, universities | 20               | 20   | 20   |  |

| Priority | Task Number | Task Description   | Task Duration | Participants                  | Costs (\$1,000s) |      |      | Comments |
|----------|-------------|--|---------------|-------------------------------|------------------|------|------|----------|
|          |             |  |               |                               | FY 1             | FY 2 | FY 3 |          |
| 2        | ssbu-s4.2   | Continue long-term monitoring of the Schaus swallowtail butterfly. | continuous    | FWS, FDEP, universities       | 10               | 10   | 10   |          |
| 3        | ssbu-s5.1   | Increase public awareness and stewardship.                         | continuous    | FWS, FDEP, NPS, NGO, counties | 10               | 5    | 5    |          |

# Mangrove Implementation

amcr = American crocodile

h = habitat task

mn = mangrove

s = species task

| Priority | Task Number   | Task Description   | Task Duration | Participants  | Costs (\$1,000s) |          |          | Comments   |
|----------|---|--|---------------|---|------------------|----------|----------|--|
|          |   |  |               |   | FY 1             | FY 2     | FY 3     |  |
| 3        | amcr-h1.1 [mn-2.1.1-2.1.5]                                | Acquire or otherwise protect habitat for American crocodiles.                                | continuous    | FWS, FWC, NPS                                       |                  |          |          | Cost dependent upon specific site and amount of land acquired.   |
| 3        | amcr-h1.2 [mn-2.1.1, 2.1.4-2.1.5, 2.3.2, 2.4, 2.5, 5.1.2] | Protect essential crocodile habitat on private lands.  | continuous    | FWS, FWC, NPS                                       |                  |          |          | Cost dependent upon type of protection afforded.   |
| 2        | amcr-h2.1 [mn-2.1.5, 3.2, 5.1.2]                          | Continue to maintain nesting sites adequate to maintain viability of the American crocodile. | continuous    | FWS, FWC, NPS, private                              | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres being maintained.  |
| 3        | amcr-h2.2 [2.3.3, 2.5, 3.1, 3.4, 3.5, 4.1, 5.4]           | Restore areas to suitable habitat.   | continuous    | FWS, FWC, NPS                                       | 10/acre          | 10/acre  | 10/acre  | Total cost dependent upon number of acres being restored.  |
| 2        | amcr-h2.3 [mn-3.1, 4.2, 4.3]                              | Complete the Project to Modify Water Deliveries to Everglades NP and Canal 111.              | 5 years       | FWS, FWC, WMD, NPS, FDEP, COE, FDACS, EPA, counties | 25000            | 25000    | 25000    | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |

| Priority | Task Number          | Task Description   | Task Duration | Participants  | Costs (\$1,000s) |        |        | Comments   |
|----------|----------------------|--|---------------|---|------------------|--------|--------|--|
|          |                      |  |               |   | FY 1             | FY 2   | FY 3   |  |
| 2        | amcr-h2.4            | Continue to monitor the effects of the Interim Operating Plan (for protection of the Cape Sable seaside sparrow) to Everglades NP on the American crocodile to determine optimal operations schedules.   | 5 years       | FWS, FWC, WMD, NPS, FDEP, COE, FDACS, EPA, counties | 30               | 30     | 30     |  |
| 2        | amcr-h2.5 [mn-5.3]   | Continue habitat and population modeling to determine operational schedules for structures associated with the Program to Modify Water Deliveries to Everglades NP, Canal 111, and the Southern Florida Flood Control Project that provide optimal habitat for the American crocodile. | 5 years       | FWS, FWC, WMD, NPS, FDEP, COE, FDACS, EPA, counties | 125              | 125    | 125    |  |
| 3        | amcr-h2.6 [mn-2.3.3] | Create additional nesting habitat for crocodiles in South Florida.   | continuous    | FWS, FWC, private, NPS, universities                | 4/acre           | 4/acre | 4/acre | Total cost dependent upon number of acres being created for nesting habitat. |

| Priority | Task Number                          | Task Description  | Task Duration | Participants   | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------------|---|---------------|--|------------------|--------|--------|--|
|          |                                      |   |               |  | FY 1             | FY 2   | FY 3   |  |
| 2        | amcr-h2.7 [mn-2.2, 4.1.1, 4.5]       | Restore or create nursery habitat for American crocodiles in South Florida.                                   | continuous    | FWS, FWC, private, NPS, universities                   | 4/acre           | 4/acre | 4/acre | Total cost dependent upon number of acres being restored.  |
| 3        | amcr-h2.8 [mn-2.3.1-2.3.3, 2.4, 3.4] | Continue to enforce land-use restrictions in essential crocodile habitat.                                     | continuous    | FWS, FWC, NPS  |                  |        |        | Cost included in budget of agency responsible for enforcing restrictions.  |
| 3        | amcr-h3.0 [mn-5.1.3]                 | Conduct research on the habitat relationships of the American crocodile.                                      | 3 years       | FWS, FWC, NPS, universities                            | 45               | 45     | 45     |  |
| 3        | amcr-h4.1 [mn-3.5, 1.2]              | Continue to monitor crocodile nesting habitat.  | continuous    | FWS, FWC, NPS, private, universities                   | 50               | 50     | 50     |  |
| 3        | amcr-h4.2 [mn-2.4]                   | Continue long-term assessments of pesticide and heavy metal contamination levels in South Florida ecosystems. | continuous    | FWS, FWC, WMD, NPS, USGS/BRD, EPA, universities        |                  |        |        | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 2        | amcr-h5.0 [mn-6.0, 6.3]              | Increase public awareness of the habitat needs of crocodiles.   | continuous    | FWS, FWC, county parks, state parks, NPS, universities | 50               | 50     | 50     | High cost required for developing extensive outreach and education program.  |

| Priority | Task Number                                  | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments  |
|----------|--|---|---------------|-----------------------------|------------------|------|------|---|
|          |  |   |               |                             | FY 1             | FY 2 | FY 3 |   |
| 3        | amcr-s1.1 [mn-1.1, 1.3, 2.1.5, 5.1.2, 5.1.3] | Evaluate coastal wetlands to determine their suitability for crocodiles.                                      | continuous    | FWS, FWC, NPS, universities | 25               | 25   | 10   |   |
| 3        | amcr-s1.2 [mn-5.1, 5.1.2]                    | Survey crocodile colonies in suitable habitats in South Florida.  | continuous    | FWS, FWC, NPS, universities | 30               | 30   | 30   |   |
| 3        | amcr-s2.1.1 [mn-4.4, 2.4]                    | Control human-induced crocodile mortality and disturbance.  | continuous    | FWS, FWC, NPS               | 35               | 35   | 35   |   |
| 3        | amcr-s2.1.2                                  | Alert motorists on roads where repeated collisions between automobiles and American crocodiles have occurred. | continuous    | FWS, FWC, NPS, DOT          | 5                | 1    | 1    |   |
| 2        | amcr-s2.1.3 [mn-4.4]                         | Reduce the incidence of American crocodile road mortalities by installing box culverts.                       | continuous    | FWS, FWC, NPS, DOT          |                  |      |      | Too many variables, such as width and location of road, to accurately determine cost. |
| 3        | amcr-s2.1.4 [mn-3.4]                         | Control terrestrial predators of crocodile eggs and hatchlings in areas where they may be artificially high.  | continuous    | FWS, FWC, NPS, private      | 1                | 1    | 1    | Minimal cost due to low disturbance from predators.                                   |

| Priority | Task Number                      | Task Description   | Task Duration | Participants                                    | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------------------|--|---------------|---|------------------|------|------|--|
|          |                                  |  |               |   | FY 1             | FY 2 | FY 3 |  |
| 3        | amcr-s2.2 [mn-3.4]               | Continue long-term assessment of pesticide and heavy metal contamination levels in crocodile eggs. | every 5 years | FWS, FWC, WMD, NPS, USGS/BRD, EPA, universities | 10               |      |      | Approximately 10 eggs will be analyzed once every five years at a cost of \$1,000 per egg.             |
| 2        | amcr-s2.3 [mn-2.5-2.7, 3.2, 3.3] | Assure coordinated management actions by interagency agreements or other means.                    | continuous    | FWS, FWC, NPS, WMD, COE                         | 60               | 60   | 60   | Cost encompasses consensus-building efforts among agencies involved in Everglades restoration efforts. |
| 3        | amcr-s3.1 [mn-5.1.3]             | Determine the carrying capacity of remaining crocodile habitat in South Florida.                   | continuous    | FWS, FWC, NPS, universities                     | 35               | 35   | 35   |  |
| 3        | amcr-s3.2 [mn-5.1.2, 5.1.3]      | Conduct research to determine basic biological needs of the American crocodile.                    | completed     |   |                  |      |      |  |
| 3        | amcr-s3.3 [mn-3.4, 3.5]          | Evaluate the effects of human disturbances on crocodile behavior.                                  | continuous    | FWS, FWC, NPS, universities                     | 75               | 75   | 75   |  |
| 3        | amcr-s3.4                        | Develop identification techniques for American crocodiles.   | completed     |   |                  |      |      |  |
| 2        | amcr-s4.1                        | Coordinate monitoring programs and protocols.  | continuous    | FWS, FWC, NPS, FDEP, counties, universities     | 5                | 5    | 5    |  |

| Priority | Task Number          | Task Description  | Task Duration | Participants   | Costs (\$1,000s) |      |      | Comments |
|----------|----------------------|---|---------------|--|------------------|------|------|----------|
|          |                      |   |               |  | FY 1             | FY 2 | FY 3 |          |
| 3        | amcr-s4.2 [mn-5.1.2] | Conduct surveys for American Crocodiles.  | continuous    | FWS, FWC, private, NPS, universities                   | 50               | 50   | 50   |          |
| 3        | amcr-s4.3            | Conduct a mark-recapture program for the American crocodile.  | continuous    | FWS, FWC, private, NPS, universities                   | 75               | 75   | 75   |          |
| 3        | amcr-s5.1            | Continue State program for relocation of crocodiles that threaten human safety.                                 | continuous    | FWS, FWC   | 50               | 50   | 50   |          |
| 3        | amcr-s5.2            | Assess the effectiveness of road signage for reducing the numbers of American crocodiles killed by automobiles. | continuous    | FWS, FWC, NPS, DOT                                     | 1                | 1    | 1    |          |
| 3        | amcr-s5.3            | Develop and distribute informational brochures regarding the biology and conservation of American crocodiles.   | continuous    | FWS, FWC, NPS, universities, county parks, state parks | 20               | 20   | 20   |          |

# Mesic Pine Flatwoods Implementation

depu = beautiful pawpaw

h = habitat task

mpf = mesic pine flatwoods

s = species task

| Priority | Task Number                                 | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |          |          | Comments   |
|----------|---|---|---------------|---|------------------|----------|----------|--|
|          |   |   |               |   | FY 1             | FY 2     | FY 3     |  |
| 1        | depu-h1.1<br>[mpf-2.1-2.5,<br>5.1-5.4, 6.1] | Secure beautiful pawpaw (Deeringothamnus pulchellus) habitat through acquisition, landowner agreements, and conservation easements. | continuous    | FWS, FDEP, FWC, DOF                         |                  |          |          | Cost dependent upon specific site and amount of land acquired.   |
| 2        | depu-h1.2.1                                 | Conduct prescribed burns.   | continuous    | FWS, FWC, FDEP, NGO, NPS, WMD, DOF, private | .06/acre         | .06/acre | .06/acre | Total cost dependent upon number of acres burned.                |
| 2        | depu-h1.2.2<br>[mpf-3.9]                    | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FWC, FDEP, NPS, WMD, NGO               | 1/acre           | 1/acre   | 1/acre   | Total cost dependent upon number of acres infested with exotics. |
| 3        | depu-h1.2.3<br>[mpf-3.6,<br>3.10]           | Control access to areas where listed plants are growing.  | as needed     | FWS, FWC, FDEP, NGO, NPS, WMD               | 10               | 10       | 10       |  |
| 2        | depu-h2.1<br>[mpf-4.2]                      | Restore natural fire regime.  | continuous    | FWS, FWC, FDEP, NGO, NPS, WMD, DOF, private | .06/acre         | .06/acre | .06/acre | Total cost dependent upon number of acres burned.                |

| Priority | Task Number                | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |        |        | Comments  |
|----------|----------------------------|--|---------------|-----------------------------------|------------------|--------|--------|---|
|          |                            |  |               |                                   | FY 1             | FY 2   | FY 3   |   |
| 3        | depu-h2.2<br>[mpf-4.1-4.6] | Enhance sites with native plant species.   | 3-5 years     | FWS, FWC, FDEP, NPS, WMD, NGO     | 5/acre           | 5/acre | 5/acre | Total cost dependent upon number of acres being restored. |
| 2        | depu-h3.0<br>[mpf-7.1-7.8] | Continue habitat level research projects.  | 2 years       | FWS, FWC, FDEP, NGO, universities | 30               | 30     |        |   |
| 3        | depu-h4.0<br>[mpf-3.7]     | Monitor habitat/ecological processes.  | continuous    | FWS, FWC, FDEP, NGO, universities | 20               | 20     | 20     |   |
| 3        | depu-h5.0<br>[mpf-8.0]     | Provide public information about pine flatwoods and vegetative communities and their unique biota. | continuous    | FWS, FWC, DOF, NGO, private       | 10               | 5      | 5      |   |
| 1        | depu-s1.1.1                | Continue surveys in Lee and Charlotte Counties.  | 2 years       | FWS, counties, FDEP, WMD, FWC     | 15               | 15     |        |   |
| 1        | depu-s1.1.2                | Continue surveys on protected lands.   | 2 years       | FWS, counties, FDEP, WMD, FWC     | 15               | 15     |        |   |
| 3        | depu-s1.2<br>[mpf-1.1-1.3] | Maintain information on depu and its habitat in GIS database.                                      | continuous    | FWS, FDEP, USGS, counties         | 1                | 1      | 1      |   |

| Priority | Task Number                                 | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments  |
|----------|---|--|---------------|--|------------------|------|------|---|
|          |   |  |               |  | FY 1             | FY 2 | FY 3 |   |
| 1        | depu-s2.1<br>[mpf-2.1-2.5,<br>5.1-5.4, 6.1] | Acquire or protect habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP, FDACS, DOF                  |                  |      |      | Cost dependent upon specific site and amount of land acquired.              |
| 1        | depu-s2.2<br>[mpf-2.7-2.9,<br>3.1 - 3.10]   | Protect populations on public lands.   | continuous    | FWS, FWC, DOF, FDACS, FDEP             | 15               | 15   | 15   |   |
| 2        | depu-s2.3<br>[mpf-2.9, 3.3-<br>3.4]         | Use local or regional planning to protect habitat.   | continuous    | FWS, counties                          |                  |      |      | Cost included in standard operating procedures of county's budget.          |
| 2        | depu-s2.4.1<br>[mpf-2.8]                    | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agencies' budget. |
| 2        | depu-s2.4.2<br>[mpf-2.8]                    | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost dependent upon specific situation.                                     |
| 2        | depu-s2.5                                   | Develop an ex situ collection.   | continuous    | FWS, private, NGO                      | 5                | 5    | 5    |   |
| 3        | depu-s2.6.1                                 | Establish protocol for reintroduction.   | 2 years       | FWS, private NGO                       | 20               | 20   |      |   |
| 3        | depu-s2.6.2                                 | Locate potential (re)introduction sites.   | 2-3 years     | FWS, private, FWC, NPS, FDEP, WMD, COE | 10               | 10   | 10   |   |

| Priority | Task Number                | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments |
|----------|----------------------------|---|---------------|--|------------------|------|------|----------|
|          |                            |   |               |  | FY 1             | FY 2 | FY 3 |          |
| 3        | depu-s2.6.3                | (Re)introduce plants to protected sites.  | 2-3 years     | FWS, private, FWC, NPS, FDEP, WMD, COE | 30               | 30   | 30   |          |
| 3        | depu-s3.1                  | Conduct research to determine demographic information.                              | 3-5 years     | FWS, FDEP, FWC, universities           | 40               | 40   | 40   |          |
| 3        | depu-s3.2                  | Conduct population viability and risk assessment analysis.                          | 3 years       | FWS, FDEP, FWC, universities           | 30               | 30   | 30   |          |
| 2        | depu-s3.3<br>[mpf-7.1-7.5] | Conduct research to assess management requirements of depu.                         | 2-3 years     | FWS, FDEP, FWC, universities           | 35               | 35   | 35   |          |
| 2        | depu-s3.4                  | Assess feasibility of relocation and obtain information on techniques and survival. | 2-3 years     | FWS, private, FWC, FDEP                | 35               | 35   | 35   |          |
| 3        | depu-s4.1.1                | Monitor to detect changes in demographic characteristics.                           | continuous    | FWS, FWC, NPS, FDEP                    | 20               | 20   | 20   |          |
| 3        | depu-s4.1.2                | Monitor the effects of land management actions on depu.                             | continuous    | FWS, FWC, NPS, FDEP                    | 20               | 20   | 20   |          |

| Priority | Task Number            | Task Description  | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments |
|----------|------------------------|---|---------------|------------------------------|------------------|------|------|----------|
|          |                        |   |               |                              | FY 1             | FY 2 | FY 3 |          |
| 3        | depu-s4.2              | Develop a quantitative description of the population structure. | 2 years       | FWS, FDEP, FWC, universities | 30               | 30   |      |          |
| 3        | depu-s4.3<br>[mpf-7.7] | Monitor reintroduced plants.                                    | continuous    | FWS, FDEP, FWC, counties     | 20               | 20   | 20   |          |
| 3        | depu-s5.0<br>[mpf-8.0] | Provide information about depu to the public.                   | continuous    | FWS, FWC, DOF, NGO, private  | 10               | 5    | 5    |          |

# Pine Rocklands Implementation

acre = crenulate lead-plant

gasm = Small's milkpea

posm = tiny polygala

h = habitat task

chde = deltoid spurge

kede = Key deer

pr = pine rocklands

s = species task

chga = Garber's spurge

| Priority | Task Number                     | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------------------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |                                 |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 1        | acre-h1.1                       | Assess the available GIS data for crenulate lead-plant ( <i>Amorpha crenulata</i> ). | completed     |                                   |                  |      |      |  |
| 1        | acre-h1.2                       | Create coverage of population locations.   | 2 years       | FWS, DERM, NGO, counties, private | 10               | 10   |      |  |
| 1        | acre-h1.3                       | Acquire recent imageries of the sites.   | 1 year        | FWS, counties, NGO, private       | 5                |      |      |  |
| 1        | acre-h1.4                       | Distribute the coverage.   | as needed     | FWS, NPS, counties, NGO, private  | 5                | 5    | 5    |  |
| 1        | acre-h2.1<br>[pr-2.6]           | Protect pine rockland habitat.   | continuous    | FWS, NPS, counties, NGO, private  |                  |      |      | Cost will vary depending on specific needs.                    |
| 1        | acre-h2.2<br>[pr-1.1, 1.2, 6.0] | Protect or acquire privately owned sites.  | continuous    | FWS, FWC, FDEP, counties, NGO     |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 1        | acre-h2.3.1<br>[pr-1.0]         | Eliminate human-caused degradation.  | as needed     | FWS, NPS, counties, private       | 5                | 5    | 5    |  |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments  |
|----------|------------------------------|--|---------------|-----------------------------------|------------------|---------|---------|---|
|          |                              |  |               |                                   | FY 1             | FY 2    | FY 3    |   |
| 1        | acre-h2.3.2<br>[pr-2.4, 3.4] | Control invasive plants, particularly exotics.                               | continuous    | FWS, NPS, counties, NGO, private  | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres infested with exotics.  |
| 1        | acre-h3.1<br>[pr-1.4]        | Eliminate physical degradation of habitat and restore to optimal conditions. | as needed     | FWS, NPS, counties                | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being restored.   |
| 1        | acre-h3.2<br>[pr-2.0, 3.0]   | Develop best management practices for pine rocklands.                        | 3-5 years     | FWS, NPS, counties, private, NGO  | 15               | 15      | 15      |   |
| 1        | acre-h3.3                    | Implement necessary management.  | continuous    | FWS, NPS, counties, private       |                  |         |         | Cost dependent upon type of management implemented.   |
| 1        | acre-h3.4<br>[pr-2.2, 3.2]   | Continue to expand prescribed burning.                                       | 5-10 years    | FWS, NPS, counties, private, DOF  | 1/acre           | 1/acre  | 1/acre  | After task is complete and a normal fire rotation is achieved, growing season burns will be employed to maintain appropriate burn regime. |
| 1        | acre-h4.1                    | Monitor sites with crenulate lead-plant populations to determine success.    | continuous    | FWS, DERM, counties, private, NGO | 15               | 15      | 15      |   |
| 1        | acre-h4.2<br>[pr-2.2, 3.2]   | Investigate fire history and incorporate into management strategies.         | 2 years       | FWS, DERM, DOF                    | 10               | 10      |         |   |
| 1        | acre-h4.3<br>[pr-2.3]        | Rehydrate soils where feasible.  | 2 years       | FWS, DERM, counties               | 300              | 300     |         |   |

| Priority | Task Number           | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-----------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                       |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 1        | acre-h5.0<br>[pr-9.0] | Continue implementation of the fire education program and modify as necessary, any fire management education program that has been developed. | continuous    | FWS, DERM, counties, private, NGO | 15               | 15   | 15   |  |
| 2        | acre-s1.0             | Conduct surveys to determine distribution of crenulate lead-plants.   | 2 years       | FWS, DERM, NPS, NGO, private      | 50               | 50   |      |  |
| 2        | acre-s2.1             | Augment natural populations of crenulate lead-plants, where appropriate.  | 3 years       | FWS, NGO, private                 | 5                | 5    | 5    |  |
| 1        | acre-s2.2             | Continue work with ex situ propagation and seed storage banks.  | 3 years       | FWS, NGO, private                 | 3                | 3    | 3    |  |
| 2        | acre-s2.3             | Continue to identify potential reintroduction sites and reintroduce pine rockland plants, where appropriate.                                  | 2 years       | FWS, NPS, DERM, NGO, private      | 10               | 10   |      |  |
| 3        | acre-s2.4.1           | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies              |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | acre-s2.4.2           | Encourage implementation of management plans.   | continuous    | FWS, DERM, counties, NGO, private |                  |      |      | Cost dependent upon the management plan implemented.                       |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|--|------------------|------|------|--|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | acre-s2.4.3 | Continue to enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost included in standard operating budgets of participating agencies. |
| 2        | acre-s3.1   | Continue to investigate and refine the habitat needs of crenulate lead-plant.             | 3 years       | FWS, DERM, counties, private, NGO      | 20               | 20   | 20   |  |
| 2        | acre-s3.2   | Determine population size and viability of all populations.                               | 3 years       | FWS, DERM, counties, private, NGO      | 5                | 5    | 5    |  |
| 1        | acre-s3.3   | Study the reproductive biology of crenulate lead-plant.                                   | 2 years       | FWS, DERM, counties, private, NGO      | 10               | 10   |      |  |
| 1        | acre-s3.4   | Conduct genetic studies to document the genetic variation within and between populations. | 2 years       | FWS, DERM, counties, private, NGO      | 35               | 35   |      |  |
| 1        | acre-s3.5   | Study the fire ecology of <i>A. crenulata</i> .   | 3 years       | FWS, NPS, DERM, counties, private, NGO | 25               | 25   | 25   |  |
| 2        | acre-s3.6   | Study the response of crenulate lead-plant to habitat management treatments.              | 4 years       | FWS, NPS, DERM, counties, private, NGO | 60               | 60   | 60   |  |
| 1        | acre-s4.1   | Collect existing and historical data.   | 3 years       | FWS, DERM, counties, NGO, private      | 15               | 15   | 15   |  |

| Priority | Task Number                  | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|------------------------------|---|---------------|--|------------------|------|------|--|
|          |                              |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 1        | acre-s4.2                    | Monitor status and success of all populations; change management practices if so indicated.             | continuous    | FWS, NPS, DERM, counties, NGO, private | 30               | 30   | 30   |  |
| 2        | acre-s4.3                    | Convene a meeting of researchers and land managers.   | 1 year        | FWS, DERM, counties, NGO, private      | 2                |      |      |  |
| 2        | acre-s4.4                    | Monitor reintroduction success and modify procedures as necessary.                                      | continuous    | FWS, NPS, DERM, counties, private, NGO | 7                | 7    | 7    |  |
| 1        | acre-s5.0                    | Continue to provide public information about pine rocklands and their unique flora.                     | continuous    | FWS, DERM, counties, private, NGO      | 15               | 15   | 15   |  |
| 1        | chde-h1.1 [pr-2.6]           | Protect pine rockland habitat for deltoid spurge ( <i>Chamaesyce deltoidea</i> ssp. <i>deltoidea</i> ). | continuous    | FWS, NPS, counties, NGO, private       |                  |      |      | Cost will vary depending on specific needs.                    |
| 2        | chde-h1.2 [pr-1.1, 1.2, 6.0] | Protect or acquire privately owned sites.   | continuous    | FWS, FWC, FDEP, counties, NGO          |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 1        | chde-h1.3 [pr-3.0]           | Develop and implement best management practices for pine rocklands.                                     | 3-5 years     | FWS, NPS, counties, private, NGO       | 15               | 15   | 15   |  |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments  |
|----------|------------------------------|--|---------------|-----------------------------------|------------------|---------|---------|---|
|          |                              |  |               |                                   | FY 1             | FY 2    | FY 3    |   |
| 1        | chde-h1.4<br>[pr-2.2, 3.2]   | Continue to expand prescribed burns.   | 5-10 years    | FWS, DOF, NPS, counties, private  | 1/acre           | 1/acre  | 1/acre  | After task is complete and a normal fire rotation is achieved, growing season burns will be employed to maintain appropriate burn regime. |
| 1        | chde-h1.5.1<br>[pr-1.0]      | Eliminate human-caused degradation.  | as needed     | FWS, NPS, counties                | 2                | 2       | 2       |   |
| 1        | chde-h1.5.2<br>[pr-2.4, 3.4] | Control invasive plant species, particularly exotics.                        | continuous    | FWS, NPS, counties, NGO, private  | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres infested with exotics.  |
| 1        | chde-h2.1<br>[pr-1.4]        | Eliminate physical degradation of habitat and restore to optimal conditions. | as needed     | FWS, NPS, counties                | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being restored.   |
| 2        | chde-h2.2<br>[pr-3.0]        | Continue to refine management practices for pine rocklands.                  | 3 years       | FWS, DERM, counties, NGO, private | 20               | 20      | 20      |   |
| 1        | chde-h2.3<br>[pr-2.2, 3.2]   | Continue to conduct prescribed burns.  | continuous    | FWS, DOF, DERM, counties, NPS     | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.   |
| 1        | chde-h3.1                    | Continue to investigate and refine the habitat needs of each species.        | 3 years       | FWS, NGO, counties, private       | 30               | 30      | 30      |   |
| 1        | chde-h3.2<br>[pr-2.2, 3.2]   | Investigate fire history and incorporate into management strategies.         | 2 years       | FWS, DERM, DOF                    | 10               | 10      |         |   |

| Priority | Task Number | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments |
|----------|-------------|--|---------------|--|------------------|------|------|----------|
|          |             |  |               |  | FY 1             | FY 2 | FY 3 |          |
| 2        | chde-h3.3   | Monitor sites with <i>C. deltoidea</i> ssp. <i>deltoidea</i> to determine success.               | continuous    | FWS, NPS, NGO                          | 5                | 5    | 5    |          |
| 1        | chde-h3.4.1 | Assess the availability of GIS data.   | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |          |
| 2        | chde-s1.1   | Inventory known populations.   | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |          |
| 1        | chde-s1.2   | Resurvey historic locations.   | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |          |
| 1        | chde-s1.3   | Map distribution of known populations and suitable habitat.                                      | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |          |
| 2        | chde-s2.1.1 | Continue work with ex situ propagation and seed banks.   | 3 years       | FWS, NGO, private                      | 3                | 3    | 3    |          |
| 2        | chde-s2.1.2 | Identify potential reintroduction sites and reintroduce <i>C. deltoidea</i> , where appropriate. | 2-3 years     | FWS, NPS, DERM, counties, NGO, private | 10               | 10   | 10   |          |
| 2        | chde-s2.1.3 | Monitor the experimental outplantings.   | continuous    | FWS, NPS, DERM, counties, NGO, private | 5                | 5    | 5    |          |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|--|------------------|------|------|--|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | chde-s2.2.1 | Initiate section 7 consultation when applicable.                                    | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | chde-s2.2.2 | Encourage implementation of management plans.                                       | continuous    | FWS, DERM, counties, NGO, private      |                  |      |      | Cost dependent upon the management plan implemented.                       |
| 3        | chde-s2.2.3 | Continue to enforce take and trade prohibitions.                                    | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 1        | chde-s3.1   | Investigate the reproductive biology of <i>C. deltoidea</i> .                       | 2 years       | FWS, DERM, NGO, private, counties      | 15               | 15   |      |  |
| 1        | chde-s3.2   | Identify demographics and gene flow in <i>C. deltoidea</i> .                        | 3 years       | FWS, DERM, NGO, private, counties      | 40               | 40   | 40   |  |
| 2        | chde-s3.3   | Study the response of <i>C. deltoidea</i> to habitat management treatments.         | 3-4 years     | FWS, NPS, DERM, NGO, private, counties | 60               | 60   | 60   |  |
| 2        | chde-s3.4   | Characterize the habitat and identify suitable sites for experimental outplantings. | 1 year        | FWS, NPS, DERM, NGO, private, counties | 5                |      |      |  |
| 1        | chde-s4.1   | Collect existing and historical data and place in a central location.               | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |  |

| Priority | Task Number                     | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------------------------|--|---------------|--|------------------|------|------|--|
|          |                                 |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 2        | chde-s4.2                       | Convene a meeting of all researchers.  | 1 year        | FWS, DERM, counties, NGO, private      | 2                |      |      |  |
| 2        | chde-s4.3                       | Monitor status and success of all populations and change management practices if so indicated.   | continuous    | FWS, DERM, counties, NGO, private      | 30               | 30   | 30   |  |
| 2        | chde-s4.4                       | Monitor reintroduction success and modify procedures as necessary.   | continuous    | FWS, NPS, DERM, NGO, private, counties | 7                | 7    | 7    |  |
| 1        | chde-s5.0                       | Continue implementation of the fire education program and modify as necessary any fire management education program that has been developed. | continuous    | FWS, DERM, counties, private, NGO      | 15               | 15   | 15   |  |
| 1        | chga-h1.1<br>[pr-2.6]           | Protect pine rockland habitat of Garber's spurge (Chamaesyce garberi).   | continuous    | FWS, NPS, counties, NGO, private       |                  |      |      | Cost will vary depending on specific needs.                    |
| 2        | chga-h1.2<br>[pr-1.1, 1.2, 6.0] | Protect or acquire privately owned sites.  | continuous    | FWS, FWC, FDEP, counties, NGO          |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 1        | chga-h1.3<br>[pr-3.0]           | Develop and implement best management practices for pine rocklands.  | 3-5 years     | FWS, NPS, NGO, counties, private       | 15               | 15   | 15   |  |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments   |
|----------|------------------------------|--|---------------|-----------------------------------|------------------|---------|---------|--|
|          |                              |  |               |                                   | FY 1             | FY 2    | FY 3    |  |
| 1        | chga-h1.4<br>[pr-2.2, 3.2]   | Continue to conduct prescribed burns.  | continuous    | FWS, DOF, DERM, counties, NPS     | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                |
| 1        | chga-h1.5.1<br>[pr-1.0]      | Eliminate human caused degradation.  | as needed     | FWS, NPS, counties                | 2                | 2       | 2       |  |
| 1        | chga-h1.5.2<br>[pr-2.4, 3.4] | Control invasive plant species, particularly exotics.                        | continuous    | FWS, NPS, counties, NGO, private  | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres infested with exotics. |
| 1        | chga-h2.1 [pr-1.4]           | Eliminate physical degradation of habitat and restore to optimal conditions. | as needed     | FWS, NPS, counties                | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being restored.        |
| 1        | chga-h2.2 [pr-3.0]           | Continue to refine management practices for pine rocklands.                  | 3 years       | FWS, NGO, DERM, counties, private | 20               | 20      | 20      |  |
| 1        | chga-h2.3<br>[pr2.2, 3.2]    | Continue to conduct prescribed burns.  | continuous    | FWS, DOF, DERM, counties, NPS     | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                |
| 1        | chga-h3.1                    | Continue to investigate and refine the habitat needs of each species.        | 3 years       | FWS, NGO, counties, private       | 30               | 30      | 30      |  |
| 1        | chga-h3.2 [pr-2.0, 3.0]      | Investigate fire history and incorporate into management strategies.         | 2 years       | FWS, DERM, DOF                    | 10               | 10      |         |  |
| 2        | chga-h3.3                    | Monitor sites with <i>C. garberi</i> to determine success.                   | continuous    | FWS, NPS, NGO                     | 5                | 5       | 5       |  |

| Priority | Task Number | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|--|------------------|------|------|--|
|          |             |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 1        | chga-h3.4.1 | Assess the availability of GIS data.   | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |  |
| 2        | chga-s1.1   | Inventory known populations.   | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |  |
| 1        | chga-s1.2   | Resurvey historic locations.   | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |  |
| 1        | chga-s1.3   | Map distribution of known populations and suitable habitat.                                    | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |  |
| 2        | chga-s2.1.1 | Continue work with ex situ propagation and seed banks.   | 3 years       | FWS, NGO, private                      | 3                | 3    | 3    |  |
| 2        | chga-s2.1.2 | Identify potential reintroduction sites and reintroduce <i>C. garberi</i> , where appropriate. | 2-3 years     | FWS, NPS, DERM, NGO, private           | 10               | 10   | 10   |  |
| 2        | chga-s2.1.3 | Monitor the experimental outplantings.   | continuous    | FWS, NPS, DERM, NGO, private, counties | 5                | 5    | 5    |  |
| 3        | chga-s2.2.1 | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|--|------------------|------|------|--|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | chga-s2.2.2 | Encourage implementation of management plans.                                       | continuous    | FWS, DERM, counties, NGO, private      |                  |      |      | Cost dependent upon the management plan implemented.                   |
| 3        | chga-s2.2.3 | Continue to enforce take and trade prohibitions.                                    | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost included in standard operating budgets of participating agencies. |
| 1        | chga-s3.1   | Investigate the reproductive biology of C. garberi.                                 | 2 years       | FWS, DERM, NGO, private, counties      | 15               | 15   |      |  |
| 1        | chga-s3.2   | Identify demographics and gene flow in C. garberi.                                  | 3 years       | FWS, DERM, NGO, private, counties      | 40               | 40   | 40   |  |
| 2        | chga-s3.3   | Study the response of C. garberi to habitat management treatments.                  | 3-4 years     | FWS, NPS, DERM, NGO, private, counties | 60               | 60   | 60   |  |
| 2        | chga-s3.4   | Characterize the habitat and identify suitable sites for experimental outplantings. | 1 year        | FWS, NPS, DERM, NGO, private, counties | 5                |      |      |  |
| 1        | chga-s4.1   | Collect existing and historical data and place in a central location.               | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |  |
| 2        | chga-s4.2   | Convene a meeting of all researchers.   | 1 year        | FWS, DERM, counties, NGO, private      | 2                |      |      |  |

| Priority | Task Number                     | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |        |        | Comments   |
|----------|---------------------------------|--|---------------|--|------------------|--------|--------|--|
|          |                                 |  |               |  | FY 1             | FY 2   | FY 3   |  |
| 2        | chga-s4.3                       | Monitor status and success of all populations and change management practices if so indicated.   | continuous    | FWS, DERM, counties, NGO, private      | 30               | 30     | 30     |  |
| 2        | chga-s4.4                       | Monitor reintroduction success and modify procedures as necessary.   | continuous    | FWS, NPS, DERM, NGO, private, counties | 7                | 7      | 7      |  |
| 1        | chga-s5.0                       | Continue implementation of the fire education program and modify as necessary any fire management education program that has been developed. | continuous    | FWS, DERM, counties, private, NGO      | 15               | 15     | 15     |  |
| 1        | gasm-h1.1<br>[pr-2.6]           | Protect pine rockland habitat of Small's milkpea ( <i>Galactia smallii</i> ).  | continuous    | FWS, NPS, counties, NGO, private       |                  |        |        | Cost will vary depending on specific needs.                      |
| 2        | gasm-h1.2<br>[pr-1.1, 1.2, 6.0] | Protect or acquire private owned sites.  | continuous    | FWS, FWC, FDEP, counties, NGO          |                  |        |        | Cost dependent upon specific site and amount of land acquired.   |
| 1        | gasm-h1.3.1<br>[pr-1.0]         | Eliminate human-caused degradation.  | as needed     | FWS, NPS, counties                     | 2                | 2      | 2      |  |
| 1        | gasm-h1.3.2<br>[pr-2.4]         | Control invasive plant species, particularly exotics.  | continuous    | FWS, NPS, counties, NGO, private       | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres infested with exotics. |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments  |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|---------|---------|---|
|          |                         |   |               |                                   | FY 1             | FY 2    | FY 3    |   |
| 1        | gasm-h2.1 [pr-1.4]      | Eliminate physical degradation of habitat and restore to optimal conditions.  | as needed     | FWS, NPS, counties                | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being restored. |
| 2        | gasm-h2.2 [pr-3.0]      | Continue to refine best management practices for pine rocklands.  | 3 years       | FWS, NGO, DERM, counties, private | 20               | 20      | 20      |   |
| 2        | gasm-h2.3               | Management plans for sites including G.smallii should be implemented and modified as necessary for the benefit of this species. | continuous    | FWS, DERM, counties, NGO, private |                  |         |         | Cost dependent upon the management plan implemented.      |
| 1        | gasm-h2.4 [pr-2.2, 3.2] | Continue to conduct prescribed burns.   | continuous    | FWS, DOF, DERM, counties, NPS     | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.         |
| 1        | gasm-h3.0               | Continue to investigate and refine the habitat needs of each species.   | 3years        | FWS, NGO, counties, private       | 30               | 30      | 30      |   |
| 1        | gasm-h4.1               | Monitor sites with G. smallii restoration programs to determine success.  | continuous    | FWS, NPS, NGO                     | 5                | 5       | 5       |   |
| 1        | gasm-h4.2 [pr-2.2, 3.2] | Investigate fire history and incorporate into management strategies.  | 2 years       | FWS, DERM, DOF                    | 10               | 10      |         |   |
| 1        | gasm-h4.3.1             | Assess the GIS data.  | completed     |                                   |                  |         |         |   |

| Priority | Task Number        | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments |
|----------|--------------------|---|---------------|--|------------------|------|------|----------|
|          |                    |   |               |  | FY 1             | FY 2 | FY 3 |          |
| 1        | gasm-h4.3.2        | Create coverage of population locations.  | 2 years       | FWS, DERM, NGO, counties, private      | 10               | 10   |      |          |
| 1        | gasm-h4.3.3        | Acquire recent imageries of the sites.  | 1 year        | FWS, counties, NGO, private            | 5                |      |      |          |
| 1        | gasm-h4.3.4        | Distribute the coverages.   | as needed     | FWS, NPS, counties, NGO, private       | 5                | 5    | 5    |          |
| 1        | gasm-h5.0 [pr-9.0] | Continue implementation of the fire education program and modify as necessary, any fire management education program that has been developed. | continuous    | FWS, DERM, counties, private, NGO      | 15               | 15   | 15   |          |
| 2        | gasm-s1.1          | Inventory known populations.  | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |          |
| 1        | gasm-s1.2          | Search for additional populations of G. smallii.  | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |          |
| 1        | gasm-s1.3          | Map distribution of known populations and suitable habitat.   | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |          |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|--|------------------|------|------|--|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 2        | gasm-s2.1   | Augment natural populations of <i>G. smallii</i> , where appropriate.   | 3 years       | FWS, NGO, private                      | 5                | 5    | 5    |  |
| 2        | gasm-s2.2.1 | Conserve germ plasm.  | 2-3 years     | FWS, NGO, private                      | 1                | 1    | 1    |  |
| 2        | gasm-s2.2.2 | Study the feasibility of translocating propagules into historically appropriate and protected natural habitats. | 3 years       | FWS, NGO, NPS, counties, private       | 7                | 7    | 7    |  |
| 2        | gasm-s2.3.1 | Use reintroduction protocols established by the conservation community.   | continuous    | FWS, NGO, NPS, counties, private       | 5                | 5    | 5    |  |
| 2        | gasm-s2.3.2 | Monitor the experimental outplantings.  | continuous    | FWS, NGO, NPS, DERM, counties, private | 5                | 5    | 5    |  |
| 3        | gasm-s2.4.1 | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | gasm-s2.4.2 | Encourage implementation of management plans.   | continuous    | FWS, DERM, counties, NGO, private      |                  |      |      | Cost dependent upon the management plan implemented.                       |
| 3        | gasm-s2.4.3 | Continue to enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost included in standard operating budgets of participating agencies.     |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments |
|----------|-------------|---|---------------|--|------------------|------|------|----------|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |          |
| 1        | gasm-s3.1   | Study the reproductive biology of <i>G. smallii</i> .   | 2 years       | FWS, NGO, DERM, counties, private      | 15               | 15   |      |          |
| 2        | gasm-s3.2   | Study the response of <i>G. smallii</i> to habitat management treatments.                         | 4 years       | FWS, NGO, NPS, DERM, counties, private | 60               | 60   | 60   |          |
| 1        | gasm-s3.3   | Study the fire ecology of <i>G. smallii</i> .   | 3 years       | FWS, DERM, DOF, NGO                    | 25               | 25   | 25   |          |
| 2        | gasm-s3.4   | Determine population size and viability of all populations.                                       | 3 years       | FWS, DERM, NGO, private                | 10               | 10   | 10   |          |
| 2        | gasm-s3.5   | Characterize the habitat and identify suitable sites for experimental outplantings.               | 1 year        | FWS, NPS, DERM, NGO, private           | 5                |      |      |          |
| 1        | gasm-s3.6   | Conduct genetic studies to document the genetic variation within and between populations.         | 2 years       | FWS, DERM, NGO, private                | 35               | 35   |      |          |
| 2        | gasm-s3.7   | Apply and modify, if need be, reintroduction protocols established by the conservation community. | continuous    | FWS, NPS, DERM, NGO, private, counties | 15               | 15   | 15   |          |
| 1        | gasm-s4.1   | Collect existing and historical data and place in a central location.                             | 1 year        | FWS, DERM, counties, NGO, private      | 15               |      |      |          |

| Priority | Task Number                  | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|------------------------------|---|---------------|--|------------------|------|------|--|
|          |                              |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 2        | gasm-s4.2                    | Convene a meeting of researchers and land managers.   | 1 year        | FWS, DERM, counties, NGO, private      | 2                |      |      |  |
| 2        | gasm-s4.3                    | Monitor status and success of all populations; change management practices if so indicated. | continuous    | FWS, NPS, DERM, NGO, private           | 20               | 20   | 20   |  |
| 2        | gasm-s4.4                    | Monitor reintroduction success and modify procedures as necessary.                          | continuous    | FWS, NPS, DERM, NGO, private, counties | 7                | 7    | 7    |  |
| 1        | gasm-s5.0                    | Continue to provide public information about pine rocklands and their unique flora.         | continuous    | FWS, DERM, counties, private, NGO      | 15               | 15   | 15   |  |
| 2        | kede-h1.1.1<br>[pr-1.1, 6.0] | Continue Federal acquisition efforts for Key deer.  | continuous    | FWS                                    |                  |      |      | Cost dependent upon specific site and amount of land acquired.               |
| 2        | kede-h1.1.2<br>[pr-1.1, 6.0] | Support State acquisition efforts.  | continuous    | FWS, FWC, FDEP                         |                  |      |      | Cost dependent upon specific site and amount of land acquired.               |
| 3        | kede-h1.1.3<br>[pr-1.1, 6.0] | Support and encourage land acquisition by non-governmental agencies.                        | continuous    | FWS, NGO, private                      |                  |      |      | Cost dependent upon specific site and amount of land acquired.               |
| 3        | kede-h1.1.4<br>[pr-1.1, 6.0] | Purchase and/or trade for lands adjacent to larger tracts of the refuge.                    | continuous    | FWS                                    |                  |      |      | Cost dependent upon specific site and amount of land acquired and/or traded. |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                                   | Costs (\$1,000s) |          |          | Comments  |
|----------|------------------------------|--|---------------|--|------------------|----------|----------|---|
|          |                              |  |               |  | FY 1             | FY 2     | FY 3     |   |
| 3        | kede-h1.1.5<br>[pr-1.1, 6.0] | Purchase easements when necessary on private property important to Key deer.                                       | continuous    | FWS  |                  |          |          | Cost dependent upon specific site and amount of land acquired.  |
| 1        | kede-h1.2.1<br>[pr-1.1, 1.2] | Protect Key deer on private lands acquisition, conservation easements or agreements, and education of land owners. | continuous    | FWS, FWC, FDEP, Monroe Co. Land Authority, TNC |                  |          |          | Forthcoming habitat conservation plan is important. Several land acquisition programs continue. Monroe Co. regulations. |
| 1        | kede-h1.2.2                  | Protect Key deer on public lands.  | continuous    | FWS, FWC                                       |                  |          |          | Cost dependent upon type of protection provided.  |
| 2        | kede-h1.2.3<br>[pr-2.1, 3.1] | Protect important corridor areas.  | continuous    | FWS, FDEP, FWC, counties                       |                  |          |          | Cost dependent upon type of protection provided.  |
| 3        | kede-h1.2.4<br>[pr-2.4]      | Eliminate threats from invasive exotic flora and fauna.  | continuous    | FWS, FWC, NGO                                  | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres infested with exotics.  |
| 3        | kede-h1.2.5.1<br>[pr-2.5]    | Prohibit campfires in the National Key Deer Refuge.  | continuous    | FWS  |                  |          |          | Task currently implemented on public lands and cost is included in managing agency's budget.                            |
| 3        | kede-h1.2.5.2<br>[pr-3.2]    | Establish and maintain fire breaks and fire trails.  | continuous    | FWS, FWC, FDEP                                 |                  |          |          | Task currently implemented on public lands and cost is included in managing agency's budget.                            |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |        |        | Comments  |
|----------|--------------------------------|---|---------------|-----------------------------|------------------|--------|--------|---|
|          |                                |   |               |                             | FY 1             | FY 2   | FY 3   |   |
| 2        | kede-h1.2.5.3<br>[pr-2.2, 3.2] | Conduct prescribed burns on the National Key Deer Refuge when necessary.        | continuous    | FWS, NGO                    | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.   |
| 3        | kede-h1.2.6                    | Fence or barricade areas where off-road vehicle use and/or dumping is a threat. | completed     |                             |                  |        |        |   |
| 3        | kede-h1.2.7                    | Address the management and protection of non-refuge lands.                      | continuous    | FWS, FWC, counties, private | 25               | 25     | 25     |   |
| 3        | kede-h1.2.8                    | Conduct experimental habitat management on selected Outer Keys.                 | 2-3 years     | FWS, FWC                    | 35               | 35     | 35     |   |
| 3        | kede-h1.2.9                    | Maintain and evaluate present deer exclosures on Big Pine Key.                  | 2-3 years     | FWS, universities           |                  |        |        | Current study evaluating deer impacts on vegetation will be complete in 3 years.                |
| 3        | kede-h2.1 [pr-2.3, 3.3]        | Restore natural tidal flow and hydrology by placing culverts or removing fill.  | 5-10 years    | FWS, NGO, COE, DOT, FDEP    |                  |        |        | Too many variables to accurately determine cost.  |
| 3        | kede-h2.2 [pr-2.6]             | Maintain and manage mosquito ditches so they do not impact deer habitat.        | continuous    | FWS, NGO, FDEP              |                  |        |        | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 2        | kede-h2.3                      | Improve water quality in freshwater sources and restore freshwater sources.     | 3-5 years     | FWS, NGO, WMD               | 35               | 35     | 35     |   |

| Priority | Task Number        | Task Description   | Task Duration | Participants | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------|--|---------------|--------------|------------------|---------|---------|--|
|          |                    |  |               |              | FY 1             | FY 2    | FY 3    |  |
| 3        | kede-h2.4 [pr-3.0] | Enhance Key deer habitat.  | continuous    | FWS          | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.            |
| 3        | kede-h2.5 [pr-4.1] | Improve habitat by planting or encouraging native plant species.   | continuous    | FWS          | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being restored.            |
| 3        | kede-h2.6          | Create habitat by refilling and recreating areas that have been dredged or altered.                          | continuous    | FWS, NGO     | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres being created for habitat. |
| 3        | kede-h3.1.1        | Conduct radio telemetry on various subpopulations.   | completed     |              |                  |         |         | See Lopez 2001 dissertation.   |
| 3        | kede-h3.1.2        | Investigate the effect of habitat change.  | completed     |              |                  |         |         | See Lopez 2001 dissertation.   |
| 3        | kede-h3.2.1        | Investigate movement patterns and the spatial use of habitat to identify important core areas and corridors. | completed     |              |                  |         |         | See Lopez 2001 dissertation.   |
| 3        | kede-h3.2.2        | Determine stable home range and minimum area required.   | completed     |              |                  |         |         | See Lopez 2001 dissertation.   |

| Priority | Task Number        | Task Description   | Task Duration | Participants                          | Costs (\$1,000s) |      |      | Comments                                   |
|----------|--------------------|--|---------------|---------------------------------------|------------------|------|------|--|
|          |                    |  |               |                                       | FY 1             | FY 2 | FY 3 |  |
| 3        | kede-h3.2.3        | Determine if the amount and configuration of habitat is sufficient to support a stable or increasing population of deer. | completed     |                                       |                  |      |      | See Lopez 2001 dissertation.               |
| 3        | kede-h4.0          | Monitor the status of Key deer habitat and examine ecological processes.   | continuous    | FWS, universities                     | 15               | 15   | 15   |  |
| 3        | kede-h5.0 [pr-9.0] | Increase public awareness of Key deer habitat and instill stewardship.   | continuous    | FWS, NGO                              | 15               | 15   | 15   |  |
| 3        | kede-s1.1          | Develop a Master Census Plan to determine the status of the Key deer an its habitat.                                     | 2-3 years     | FWS, FWC, NGO, counties, universities | 4                | 4    | 4    |  |
| 2        | kede-s1.2          | Survey for the presence/absence of Key deer in suitable habitat.   | completed     |                                       |                  |      |      | See Lopez 2001 dissertation.               |
| 3        | kede-s1.3          | Maintain and improve the GIS database for Key deer information.  | continuous    | FWS                                   | 5                | 2    | 2    |  |
| 3        | kede-s2.1          | Staff the National Key Deer Refuge with a biologist.   | completed     |                                       |                  |      |      | NKDR now has dedicated Key deer biologist. |

| Priority | Task Number | Task Description   | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|--|---------------|-----------------------------|------------------|------|------|--|
|          |             |  |               |                             | FY 1             | FY 2 | FY 3 |  |
| 2        | kede-s2.2.1 | Develop a standard protocol for conducting, monitoring, and evaluating all reintroduction, translocation, and supplementation efforts. | 2-3 years     | FWS, universities           | 45               | 45   | 45   |  |
| 2        | kede-s2.2.2 | Reintroduce Key deer to suitable public lands.   | 10 years      | FWS, NGO, universities      | 100              | 100  | 100  |  |
| 3        | kede-s2.2.3 | Educate the public on the need for and process of Key deer reintroductions.  | 10 years      | FWS, NGO                    | 10               | 10   | 10   |  |
| 2        | kede-s2.2.4 | Enforce protection of reintroduced or released Key deer.   | as needed     | FWS, counties               |                  |      |      | Cost included in responsible agency's budget.                                |
| 2        | kede-s2.3   | Conduct consultations on Federal activities. Determine jeopardy thresholds for the Key deer.   | continuous    | FWS, FWC, NGO, universities | 10               | 10   | 10   |  |
| 3        | kede-s2.4   | Provide information about Key deer to Federal, State, county and city agencies.  | continuous    | FWS, NGO, FWC, counties     | 3                | 3    | 3    |  |
| 2        | kede-s2.5.1 | Control poaching.  | continuous    | FWS, FWC                    |                  |      |      | Task currently enforced and cost is included in responsible agency's budget. |

| Priority | Task Number   | Task Description  | Task Duration | Participants            | Costs (\$1,000s) |      |      | Comments  |
|----------|---------------|---|---------------|-------------------------|------------------|------|------|---|
|          |               |   |               |                         | FY 1             | FY 2 | FY 3 |   |
| 3        | kede-s2.5.2   | Prohibit animal trespass.   | continuous    | FWS, counties, private  |                  |      |      | Task currently enforced and cost is included in responsible agency's budget.                              |
| 3        | kede-s2.5.3.1 | Reduce speed limit on primary and secondary roads.  | continuous    | FWS, DOT, counties      | 4                |      |      | After task is implemented, cost of enforcing speed zones will be included in responsible agency's budget. |
| 2        | kede-s2.5.3.2 | Continue and increase enforcement of speed zones.   | continuous    | FWS, counties           |                  |      |      | Task currently enforced and cost is included in responsible agency's budget.                              |
| 3        | kede-s2.5.3.3 | Identify deer crossings.  | completed     | FWS                     |                  |      |      | See Lopez 2001 dissertation.  |
| 3        | kede-s2.5.3.4 | Investigate the use of fencing to reduce collisions.                                      | completed     | FWS                     |                  |      |      |   |
| 3        | kede-s2.5.3.5 | Identify roads that could be constructed or upgraded, and coordinate to minimize impacts. | continuous    | FWS, DOT, counties      | 1                | 1    | 1    |   |
| 3        | kede-s2.5.4.1 | Fill mosquito ditches in selected areas of the refuge.                                    | completed     |                         |                  |      |      |   |
| 3        | kede-s2.5.4.2 | Monitor effects of filling ditches.   | 3-5 years     | FWS, DOT, counties, WMD | 15               | 15   | 15   |   |

| Priority | Task Number   | Task Description  | Task Duration | Participants | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------|---|---------------|--------------|------------------|------|------|--|
|          |               |   |               |              | FY 1             | FY 2 | FY 3 |  |
| 3        | kede-s2.6.1.1 | Eliminate incompatible uses on the refuge.  | continuous    | FWS          |                  |      |      | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 3        | kede-s2.6.1.2 | Continue to limit access to daytime use.  | continuous    | FWS          |                  |      |      | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 3        | kede-s2.6.1.3 | Continue to prohibit camping and military maneuvers.                                      | continuous    | FWS          |                  |      |      | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 3        | kede-s2.6.1.4 | Continue to limit all vehicles to paved roads except for refuge and emergency operations. | continuous    | FWS          |                  |      |      | Task currently implemented on public lands and cost is included in managing agency's budget. |
| 3        | kede-s2.6.1.5 | Erect fences around developments when deemed necessary.                                   | completed     |              |                  |      |      |  |
| 3        | kede-s2.6.2.1 | Prohibit feedings; post signs.  | continuous    | FWS          | 1                | 1    | 1    |  |
| 3        | kede-s2.6.2.2 | Prohibit feedings; distribute educational brochures.                                      | continuous    | FWS          | 2                | 2    | 2    | Brochures are available at NKDR.   |

| Priority | Task Number   | Task Description  | Task Duration | Participants         | Costs (\$1,000s) |      |      | Comments   |
|----------|---------------|---|---------------|----------------------|------------------|------|------|--|
|          |               |   |               |                      | FY 1             | FY 2 | FY 3 |  |
| 3        | kede-s2.6.2.3 | Prohibit feedings;<br>increase enforcement of<br>illegal feedings.  | continuous    | FWS                  |                  |      |      | Task currently<br>implemented on public<br>lands and cost is included<br>in managing agency's<br>budget. |
| 3        | kede-s2.7     | Continue rehabilitation<br>program of Key deer.   | as needed     | FWS, NGO,<br>private | 3                | 3    | 3    | Homosassa Springs<br>Wildlife State Park<br>currently maintains<br>captive deer.                         |
| 1        | kede-s2.8     | Investigate captive<br>propagation options.   | 3-5 years     | FWS, NGO,<br>private | 1                | 1    | 1    | Captive propagation is<br>deemed unnecessary at<br>this time.  |
| 3        | kede-s3.3.1   | Determine the finite rate<br>of increase for the Key<br>deer population.  | completed     |                      |                  |      |      | See Lopez 2001<br>dissertation.  |
| 1        | kede-s3.3.2   | Determine if the total<br>population size is large<br>enough to prevent<br>functional extinction and<br>genetic extinction.   | completed     |                      |                  |      |      | Lopez 2001 dissertation<br>includes PVA.   |
| 3        | kede-s3.3.3   | Determine the effective<br>population size.   | completed     |                      |                  |      |      | Lopez 2001 dissertation<br>estimates population size,<br>age structure and sex ratio.                    |
| 1        | kede-s3.3.4   | Determine the number of<br>subpopulations or<br>breeding herds necessary<br>to maintain a stable or<br>increasing population. | completed     |                      |                  |      |      | Lopez 2001 dissertation<br>includes this analysis.   |

| Priority | Task Number | Task Description  | Task Duration | Participants       | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------|---|---------------|--------------------|------------------|------|------|---|
|          |             |   |               |                    | FY 1             | FY 2 | FY 3 |   |
| 3        | kede-s3.3.5 | Determine a stable age structure, sex ratio, and group size for the Key deer. | completed     |                    |                  |      |      | Lopez 2001 dissertation includes this analysis.   |
| 3        | kede-s3.3.6 | Characterize social behavior and compare past behaviors with current trends.  | completed     |                    |                  |      |      | Lopez 2001 dissertation includes analysis and comparison to Hardin and Folk studies.                  |
| 3        | kede-s3.3.7 | Continue necropsy of all Key deer mortalities.                                | continuous    | FWS, universities  | 5                | 5    | 5    | Necropsies are part of NKDR program.  |
| 3        | kede-s3.3.8 | Update and compile all existing roadkill data.                                | continuous    | FWS, DOT, counties | 1                | 1    | 1    | Database currently up-to-date.  |
| 3        | kede-s4.1   | Develop methods to monitor demographic parameters.                            | completed     |                    |                  |      |      | Lopez 2001 dissertation includes detailed methodology.  |
| 2        | kede-s4.2   | Conduct long-term monitoring of the status of the deer.                       | continuous    | FWS, universities  |                  |      |      | NKDR has been conducting regular monitoring since 1966; TAMU also conducted studies in 1970 and 2000. |
| 3        | kede-s5.1   | Provide funding to build and operate a visitor center.                        | completed     |                    |                  |      |      | NKDR maintains visitor center.  |
| 3        | kede-s5.2   | Continue volunteer program.   | continuous    | FWS, NGO           | 4                | 4    | 4    |   |

| Priority | Task Number        | Task Description   | Task Duration | Participants                          | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------|--|---------------|---------------------------------------|------------------|------|------|--|
|          |                    |  |               |                                       | FY 1             | FY 2 | FY 3 |  |
| 3        | kede-s5.3          | Prepare informational material for the general public.   | continuous    | FWS, NGO, counties                    | 5                | 5    | 5    | Several brochures completed.   |
| 3        | kede-s5.4          | Provide public officials, planning agencies, and private developers with information on all phases of Key deer management and about potential threats. | continuous    | FWS                                   | 2                | 2    | 2    | MSRP includes current information.   |
| 2        | kede-s5.5          | Inform the public through media as to the problems with feeding.   | continuous    | FWS                                   | 15               | 15   | 15   |  |
| 3        | kede-s5.6          | Inform the public through media as to the problem with animal trespass.  | continuous    | FWS                                   | 15               | 15   | 15   |  |
| 3        | kede-s6.0          | Establish reclassification criteria.   | 1-2 years     | FWS, universities                     | 10               | 10   |      | Several objectives presently stated in the MSRP recovery criteria.   |
| 2        | kede-s7.0          | Conduct multispecies recovery actions.   | continuous    | FWS, FWC, WMD, universities, counties |                  |      |      | Cost difficult to determine because task involves extensive cooperation and cost sharing among a number of agencies. |
| 1        | posm-h1.1 [pr-2.6] | Protect pine rockland habitat of tiny polygala (Polygala smallii).   | continuous    | FWS, NPS, counties, NGO, private      |                  |      |      | Cost will vary depending on specific needs.  |

| Priority | Task Number               | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments   |
|----------|---------------------------|--|---------------|-----------------------------------|------------------|---------|---------|--|
|          |                           |  |               |                                   | FY 1             | FY 2    | FY 3    |  |
| 2        | posm-h1.2 [pr-1.1, 1.2]   | Protect or acquire privately owned sites.                                    | continuous    | FWS, FWC, FDEP, counties, NGO     |                  |         |         | Cost dependent upon specific site and amount of land acquired.   |
| 1        | posm-h2.1 [pr-1.4]        | Eliminate physical degradation of habitat and restore to optimal conditions. | as needed     | FWS, NPS, counties                | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being restored.        |
| 1        | posm-h2.2.1 [pr-8.0]      | Implement necessary management.  | continuous    | FWS, NPS, counties, private       |                  |         |         | Cost dependent upon type management implemented.                 |
| 1        | posm-h2.2.2 [pr-2.2, 3.2] | Continue to conduct prescribed burns.  | continuous    | FWS, DOF, DERM, counties, NPS     | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                |
| 1        | posm-h2.3.1 [pr-1.0]      | Eliminate human-caused degradation.  | as needed     | FWS, NPS, counties                | 2                | 2       | 2       |  |
| 1        | posm-h2.3.2 [pr-2.4, 3.4] | Control invasive plant species, particularly exotics.                        | continuous    | FWS, NPS, counties, NGO, private  | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres infested with exotics. |
| 1        | posm-h3.1                 | Continue to investigate and refine the habitat needs of P. smallii.          | 3 years       | FWS, DERM, NGO, counties, private | 30               | 30      | 30      |  |
| 1        | posm-h3.2 [pr-2.2, 3.2]   | Investigate fire history and incorporate into management strategies.         | 2 years       | FWS, DOF, counties                | 10               | 10      |         |  |
| 2        | posm-h4.0                 | Monitor sites with pine restoration programs to determine success.           | continuous    | FWS, NPS, NGO, counties           | 30               | 30      | 30      |  |

| Priority | Task Number        | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------|---|---------------|--|------------------|------|------|--|
|          |                    |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 1        | posm-h5.0 [pr-9.0] | Continue implementation of the fire education program and modify as necessary, any fire management education program that has been developed. | continuous    | FWS, DERM, counties, private, NGO      | 15               | 15   | 15   |  |
| 2        | posm-s1.0          | Conduct surveys to determine distribution and status of Polygala smallii.   | 2 years       | FWS, NPS, DERM, counties, NGO, private | 50               | 50   |      |  |
| 2        | posm-s2.1          | Augment natural populations of P. smallii, where appropriate.   | 3 years       | FWS, NGO, private                      | 5                | 5    | 5    |  |
| 1        | posm-s2.1.1        | Continue work with ex situ propagation and seed banks.  | 3 years       | FWS, NGO, private                      | 3                | 3    | 3    |  |
| 2        | posm-s2.1.2        | Continue to identify potential reintroduction sites and reintroduce plants, where appropriate.  | 2 years       | FWS, NPS, DERM, counties, NGO, private | 10               | 10   |      |  |
| 3        | posm-s2.2.1        | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | posm-s2.2.2        | Encourage implementation of management plans.   | continuous    | FWS, DERM, counties, NGO, private      |                  |      |      | Cost dependent upon the management plan implemented.                       |

| Priority | Task Number | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------|---|---------------|--|------------------|------|------|--|
|          |             |   |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | posm-s2.2.3 | Continue to enforce take prohibitions.  | continuous    | FWS, FDACS/DPI                         |                  |      |      | Cost included in standard operating budgets of participating agencies. |
| 2        | posm-s3.1   | Determine population size and viability of all populations.                                 | 3 years       | FWS, DERM, counties, NGO, private      | 10               | 10   | 10   |  |
| 1        | posm-s3.2   | Investigate the genetic relationship of distinct Polygala populations.                      | 1 year        | FWS, DERM, counties, NGO, private      | 45               |      |      |  |
| 1        | posm-s4.1   | Collect existing and historical data and place in a central location.                       | 2 years       | FWS, DERM, counties, NGO, private      | 15               | 15   |      |  |
| 2        | posm-s4.2   | Convene a meeting of all researchers.   | 1 year        | FWS, DERM, counties, NGO, private      | 2                |      |      |  |
| 2        | posm-s4.3   | Monitor status and success of all populations; change management practices if so indicated. | continuous    | FWS, NPS, DERM, counties, NGO, private | 8                | 8    | 8    |  |
| 2        | posm-s4.4   | Monitor reintroduction success and modify procedures as necessary.                          | continuous    | FWS, NPS, DERM, counties, NGO, private | 7                | 7    | 7    |  |

| Priority | Task Number | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments |
|----------|-------------|--|---------------|-----------------------------------|------------------|------|------|----------|
|          |             |  |               |                                   | FY 1             | FY 2 | FY 3 |          |
| 1        | posm-s5.0   | Continue to provide public information about scrub, sandhill, and open coastal spoil habitat and its unique flora. | continuous    | FWS, DERM, counties, private, NGO | 15               | 15   | 15   |          |

# Scrub Implementation

**aste** = four petal pawpaw

**btms** = bluetail mole skink

**cefr** = fragrant prickly-apple

**chpy** = pygmy fringe-tree

**clfr** = pigeon wings

**clpe** = Florida perforate cladonia

**cobr** = short-leaved rosemary

**crav** = Avon Park harebells

**dich** = Garrett's mint

**difr** = scrub mint

**diim** = Lakela's mint

**ercu** = snakeroot

**hicu** = Highland's scrub hypericum

**lioh** = scrub blazing star

**pach** = papery whitlow-wort

**poba** = wireweed

**pole** = Lewton's polygala

**pomy** = sandlace

**sask** = sand skink

**waca** = Carter's mustard

**zice** = Florida ziziphus

**sc** = scrub

**h** = habitat task

**s** = species task

| Priority | Task Number                    | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|---|---------------|--|------------------|--------|--------|--|
|          |                                |   |               |  | FY 1             | FY 2   | FY 3   |  |
| 2        | aste-h1.1.1 [sc-1.1, 2.2, 6.0] | Secure habitat through acquisition, landowner agreements, and conservation easements. | continuous    | FWS, counties                          |                  |        |        | Cost dependent upon specific site and amount of land acquired.               |
| 2        | aste-h1.2.1 [sc-2.1-2.2, 3.1]  | Conduct prescribed burns for four-petal pawpaw ( <i>Asimina tetramera</i> )           | continuous    | FWS, FDEP, NGO, DOF, counties, private | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                            |
| 2        | aste-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.                         | continuous    | FWS, FDEP, NGO, counties               | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.             |
| 3        | aste-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.                              | continuous    | FWS, FDEP, counties                    |                  |        |        | Task currently enforced and cost is included in responsible agency's budget. |

| Priority | Task Number                 | Task Description  | Task Duration | Participants                           | Costs (\$1,000s) |         |         | Comments  |
|----------|-----------------------------|---|---------------|--|------------------|---------|---------|---|
|          |                             |   |               |  | FY 1             | FY 2    | FY 3    |   |
| 2        | aste-h2.1 [sc-2.1-2.2, 3.1] | Restore natural fire regime.  | continuous    | FWS, FDEP, NGO, DOF, counties, private | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.         |
| 2        | aste-h2.2 [sc-2.4]          | Enhance sites with native plant species.  | continuous    | FWS, FDEP, NGO, counties, private      | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced. |
| 3        | aste-h3.0 [sc-8.1-8.3]      | Continue habitat-level research projects.   | 2-3 years     | FWS, FDEP, universities                | 25               | 25      | 25      |   |
| 3        | aste-h4.0 [sc-8.1-8.3]      | Monitor habitat/ecological processes.   | continuous    | FWS, FDEP, counties                    | 15               | 15      | 15      |   |
| 3        | aste-h5.0 [sc-9.0]          | Provide public information about xeric vegetative communities and their unique biota. | continuous    | FWS, FDEP, DOF, FWC, NGO, private      | 10               | 5       | 5       |   |
| 2        | aste-s1.1.1                 | Continue surveys in Palm Beach and Martin Counties.                                   | 1 year        | FWS, FDEP, counties                    | 5                |         |         |   |
| 2        | aste-s1.1.2                 | Continue surveys on protected lands.  | 1 year        | FWS, FDEP, counties                    | 5                |         |         |   |
| 3        | aste-s1.2                   | Maintain distribution of known populations and suitable habitat in GIS database.      | continuous    | FWS, FNAI, FDEP                        | 3                | 3       | 3       |   |

| Priority | Task Number                                | Task Description   | Task Duration | Participants                   | Costs (\$1,000s) |      |      | Comments   |
|----------|--|--|---------------|--------------------------------|------------------|------|------|--|
|          |  |  |               |                                | FY 1             | FY 2 | FY 3 |  |
| 2        | aste-s2.1 [sc-1.1, 6.0]                    | Acquire or otherwise protect privately-owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, counties, private         |                  |      |      | Cost dependent upon specific site and amount of land acquired.             |
| 1        | aste-s2.2 [sc-1.0, 1.2-1.3, 2.0, 3.0, 6.0] | Protect populations of four-petal pawpaw on public lands.  | continuous    | FWS, FDEP, counties, USCG, BLM |                  |      |      | Cost dependent upon type of protection provided.                           |
| 2        | aste-s2.3 [sc-1.0]                         | Use local or regional planning to protect habitat.   | continuous    | FWS, counties                  |                  |      |      | Cost included in responsible agency's budget.                              |
| 1        | aste-s2.4                                  | Continue ex situ conservation.   | continuous    | FWS, private                   | 3                | 3    | 3    |  |
| 2        | aste-s2.5.1 [sc-1.3]                       | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies           |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 3        | aste-s2.5.2 [sc-1.3]                       | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI                 |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 1        | aste-s2.6.1 [sc-2.4]                       | Establish a protocol for reintroduction.   | 1-2 years     | FWS, FDEP, counties            | 10               | 10   |      |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                               |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 1        | aste-s2.6.2                   | Locate potential (re)introduction sites.  | 1 year        | FWS, FDEP, counties               | 8                |      |      |  |
| 1        | aste-s2.6.3                   | (Re)introduce plants to protected sites.  | 3 years       | FWS, FDEP, counties               | 10               | 4    | 4    |  |
| 2        | aste-s3.1 [sc-7.0]            | Continue research to determine demographic information.                                       | 3 years       | FWS, FDEP, universities           | 15               | 15   | 15   | Several life history objectives revealed in Cox study.   |
| 2        | aste-s3.2 [sc-7.0]            | Once demographic data are known, conduct a population viability and risk assessment analysis. | 3-5 years     | FWS, private, universities        | 30               | 30   | 30   | Individuals are long-lived, so conducting a population viability analysis may be difficult; risk assessment is feasible. |
| 2        | aste-s3.3 [sc-7.0]            | Conduct research to assess management requirements of four-petal pawpaw.                      | 3-5 years     | FDEP, universities, private       | 20               | 20   | 20   |  |
| 3        | aste-s3.4 [sc-2.4]            | Assess feasibility of relocating four-petal pawpaw.   | 2-3 years     | FWS, universities, private        | 15               | 15   | 15   |  |
| 2        | aste-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                     | continuous    | FWS, FDEP, counties, universities | 12               | 12   | 12   |  |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|--------------------------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |                                |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | aste-s4.1.2 [sc-3.4, 8.1]      | Monitor the effects of various land management actions on four-petal pawpaw.         | continuous    | FWS, FDEP, counties, universities | 12               | 12   | 12   |  |
| 2        | aste-s4.2 [sc-7.0]             | Develop a quantitative description of the population structure of four-petal pawpaw. | 1-2 years     | FWS, FDEP, counties, universities | 8                | 8    |      | Complete for Jonathan Dickinson State Park.                    |
| 2        | aste-s4.3 [sc-2.4]             | Monitor introduced plants.   | continuous    | FWS, FDEP, counties               | 10               | 10   | 10   |  |
| 3        | aste-s5.0 [sc-9.0]             | Provide public information about four-petal pawpaw.                                  | continuous    | FWS, FDEP, NGO, counties, private | 10               | 5    | 5    |  |
| 3        | aste-s6.0                      | Establish delisting criteria.  | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   |      |  |
| 3        | btms-h1.1.1 [sc-1.1, 2.2, 6.0] | Continue Federal acquisition efforts for bluetail mole skink                         | continuous    | FWS                               |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 3        | btms-h1.1.2 [sc-1.1, 2.2, 6.0] | Support State acquisition efforts.   | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon specific site and amount of land acquired  |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                            | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|--------|--------|--|
|          |                                |   |               |   | FY 1             | FY 2   | FY 3   |  |
| 3        | btms-h1.1.3 [sc-1.1, 2.2, 6.0] | Encourage acquisition by non-governmental organizations.      | continuous    | FWS, NGO                                |                  |        |        | Cost dependent upon specific site and amount of land acquired.               |
| 3        | btms-h1.2.1 [sc-2.2]           | Develop scrub habitat management guidelines.                  | 1-2 years     | FWS, private                            | 15               | 15     |        | To be done after four-petal pawpaw is reclassified to threatened status.     |
| 3        | btms-h1.2.2 [sc-2.2]           | Develop cooperative scrub management programs.                | 1-2 years     | FWS, private                            | 15               | 15     |        |  |
| 3        | btms-h1.2.3 [sc-1.2, 2.6, 3.2] | Control off-road access.                                      | continuous    | FWS, FWC, DOF, WMD, FDACS, NGO          |                  |        |        | Task currently enforced and cost is included in responsible agency's budget. |
| 2        | btms-h2.1 [sc-2.3, 3.2]        | Control exotic species.                                       | continuous    | FWS, FWC, DOF, NGO, WMD, FDACS          | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.             |
| 3        | btms-h2.2 [sc-2.1, 3.1]        | Control overgrowth.   | continuous    | FWS, DOF, FDEP, FWC, USAF, NGO, private | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres overgrown with vegetation.         |
| 3        | btms-h3.0 [sc-8.1-8.3]         | Conduct research to determine habitat needs for this species. | 3 years       | FWS, FWC, universities, private         | 35               | 35     | 35     |  |

| Priority | Task Number             | Task Description  | Task Duration | Participants                            | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|---|------------------|------|------|--|
|          |                         |   |               |   | FY 1             | FY 2 | FY 3 |  |
| 3        | btms-h4.0 [sc-8.1-8.3]  | Monitor status of bluetail mole skink habitat.  | continuous    | FWS, DOF, FDEP, FWC, NGO, USAF, private | 10               | 10   | 10   |  |
| 3        | btms-h5.0 [sc-9.0]      | Increase public awareness of the scrub ecosystem.   | continuous    | FWS, FDEP, DOF, FWC, NGO, private       | 10               | 5    | 5    |  |
| 2        | btms-s1.1               | Compile distribution data for bluetail mole skinks from all available sources.              | 1 year        | FWS, FNAI, private                      | 5                |      |      |  |
| 2        | btms-s1.2               | Conduct distribution surveys to determine additional sites in need of protection.           | 1 year        | FWS, FNAI, FWC                          | 15               |      |      |  |
| 2        | btms-s2.1 [sc-1.3]      | Conduct section 7 consultations on Federal activities that may affect bluetail mole skinks. | continuous    | All Federal agencies                    |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | btms-s2.2 [sc-1.1, 6.0] | Protect bluetail mole skinks on public and private lands.                                   | continuous    | FWS, DOF, FDEP, FWC, private, counties  |                  |      |      | Cost dependent upon type of protection provided.                           |
| 3        | btms-s2.3               | Control domestic animal predation.  | continuous    | FWS, FWC, DOF, WMD, NGO                 | 2                | 2    | 2    |  |

| Priority | Task Number                  | Task Description  | Task Duration | Participants                   | Costs (\$1,000s) |      |      | Comments  |
|----------|------------------------------|---|---------------|--------------------------------|------------------|------|------|---|
|          |                              |   |               |                                | FY 1             | FY 2 | FY 3 |   |
| 3        | btms-s2.4 [sc-2.5, 3.5, 8.3] | Control pesticide use in or adjacent to bluetail mole skink habitat.                                    | continuous    | FWS, FWC, DOF, WMD, NGO, FDACS |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 2        | btms-s3.1 [sc-7.0]           | Develop standardized survey techniques.   | 3-5 years     | FWS, private, universities     | 5                | 5    | 5    |   |
| 2        | btms-s3.2 [sc-7.0]           | Support studies of reproduction, fecundity, and longevity.  | 5 years       | FWS, private, universities     | 35               | 35   | 35   |   |
| 3        | btms-s3.3 [sc-7.0]           | Develop methods to determine home range size, age of dispersal, and dispersal distance of this species. | 1-2 years     | FWS, private                   | 8                | 8    |      |   |
| 3        | btms-s4.0 [sc-3.4, 8.1-8.3]  | Monitor bluetail mole skink populations.  | continuous    | FWS, FWC, USAF, private        | 10               | 10   | 10   |   |
| 3        | btms-s5.0 [sc-9.0]           | Increase public awareness of bluetail mole skinks.  | continuous    | FWS, FWC, NGO, private         | 10               | 5    | 5    |   |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                 | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|--|---------------|------------------------------|------------------|--------|--------|--|
|          |                                |  |               |                              | FY 1             | FY 2   | FY 3   |  |
| 1        | cefr-h1.1 [sc-1.1, 2.1, 6.0]   | Acquire habitat for fragrant prickly-apple cactus ( <i>Cereus fragrans</i> ) | continuous    | FWS, FDEP                    |                  |        |        | Includes conservation easements and other non fee title approaches. Cost dependent upon specific site and amount of land acquired. |
| 3        | cefr-h1.2.1 [sc-1.2, 2.6, 3.2] | Control off-road vehicle use.  | continuous    | FWS, FDEP                    |                  |        |        | Task currently enforced and cost is included in responsible agency's budget.   |
| 1        | cefr-h1.2.2 [sc-2.3, 3.2]      | Control invasive and exotic plants.  | continuous    | FWS, FDEP, counties, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.   |
| 1        | cefr-h1.2.3 [sc-2.5, 3.5, 8.3] | Reduce impacts associated with herbicide application.                        | continuous    | FWS, FDEP                    |                  |        |        | Task currently implemented and cost is included in responsible agency's budget.  |
| 1        | cefr-h1.2.4 [sc-2.0, 4.0]      | Define and implement habitat management techniques.                          | continuous    | FWS, FDEP                    |                  |        |        | Cost dependent upon type of management implemented.  |
| 2        | cefr-h1.2.5 [sc-2.0, 4.0]      | Restore habitat.   | continuous    | FWS, FDEP                    | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.  |
| 3        | cefr-h2.1 [sc-7.0]             | Determine effects of fire.   | 2-3 years     | FWS, universities            | 20               | 20     | 20     |  |

| Priority | Task Number             | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | cefr-h2.2 [sc-7.0]      | Determine effects of vegetative thinning.  | 2-3 years     | FWS, FDEP                         | 20               | 20   | 20   |  |
| 3        | cefr-h3.0 [sc-9.0]      | Continue public information efforts about xeric vegetative communities and their unique biota.                   |               | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 2        | cefr-s1.1               | Inventory known populations.   | 1-2 years     | FWS, FDEP, counties, FNAI         | 5                | 5    |      |  |
| 2        | cefr-s1.2               | Search for additional populations.   | 1 year        | FWS, FNAI, FDEP                   | 4                |      |      |  |
| 2        | cefr-s1.3               | Map distribution of known populations and suitable habitat.  | 1 year        | FWS, FDEP, counties, FNAI         | 4                |      |      | Inventory and tagging of known individuals on public land is complete. |
| 1        | cefr-s2.1 [sc-1.1, 6.0] | Acquire or otherwise protect habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP, counties, private      |                  |      |      | Cost dependent upon specific site and amount of land acquired.         |

| Priority | Task Number          | Task Description  | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------|---|---------------|------------------------------|------------------|------|------|--|
|          |                      |   |               |                              | FY 1             | FY 2 | FY 3 |  |
| 1        | cefr-s2.2 [sc-1.0]   | Use local or regional planning to protect habitat.                                  | continuous    | FWS, counties                |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 2        | cefr-s2.3.1 [sc-2.4] | Characterize the habitat and identify suitable sites for experimental outplantings. | 1 year        | FWS, FDEP                    | 12               |      |      |  |
| 1        | cefr-s2.3.2 [sc-2.4] | Conduct experimental outplantings.  | 3 years       | FWS, FDEP, NGO               | 10               | 2    | 2    |  |
| 1        | cefr-s2.3.3 [sc-2.4] | (Re)introduce plants to protected sites.  | 3 years       | FWS, FDEP, NGO               | 15               | 4    | 4    |  |
| 2        | cefr-s2.3.4 [sc-2.4] | Monitor experimental outplantings.  | continuous    | FWS, FDEP, NGO, universities | 2                | 2    | 2    |  |
| 2        | cefr-s2.4.1          | Conserve germ plasm.  | continuous    | FWS, private                 | 1                | 1    | 1    | Currently in collection; expand genetic diversity in collection.                 |
| 2        | cefr-s2.4.2 [sc-2.4] | Continue propagation and development of successful horticultural methods.           | continuous    | FWS, NGO, private            | 3                | 3    | 3    |  |

| Priority | Task Number                 | Task Description  | Task Duration | Participants            | Costs (\$1,000s) |      |      | Comments   |
|----------|-----------------------------|---|---------------|-------------------------|------------------|------|------|--|
|          |                             |   |               |                         | FY 1             | FY 2 | FY 3 |  |
| 2        | cefr-s2.4.3                 | Maintain ex situ collections.   | continuous    | FWS, NGO, private       | 2                | 2    | 2    |  |
| 2        | cefr-s2.5.1 [sc-1.3]        | Initiate section 7 consultation when applicable.                                      | continuous    | All Federal agencies    |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | cefr-s2.5.2 [sc-1.3]        | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI          |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 1        | cefr-s3.1 [sc-7.0]          | Study the reproductive biology of fragrant prickly-apple.                             | 2 years       | FWS, FDEP, universities | 15               | 15   |      |  |
| 1        | cefr-s3.2 [sc-7.0, 8.1-8.3] | Study the response of fragrant prickly-apple to habitat management treatments.        | 3-5 years     | FWS, FDEP, universities | 15               | 15   | 15   |  |
| 2        | cefr-s3.3 [sc-7.0]          | Conduct genetic studies to document genetic variation within and between populations. | 1 year        | FWS, universities       | 6                |      |      |  |
| 1        | cefr-s4.1 [sc-3.4, 8.1-8.3] | Initiate quarterly monitoring program.  | continuous    | FWS, FDEP               | 8                | 8    | 8    |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |        |        | Comments   |
|----------|-------------------------------|---|---------------|---|------------------|--------|--------|--|
|          |                               |   |               |   | FY 1             | FY 2   | FY 3   |  |
| 3        | cefr-s4.2                     | Collect and archive existing and historical data.   | 1 year        | FWS, FDEP, DOF, universities                | 5                |        |        |  |
| 3        | cefr-s5.0 [sc-9.0]            | Provide public information about the fragrant prickly-apple cactus.   | continuous    | FWS, FDEP, counties                         | 10               | 5      | 5      |  |
| 3        | cefr-s6.0                     | Establish delisting criteria.   | 1-2 years     | FWS, FDEP, counties, universities           | 10               | 10     |        | Several objectives presently stated in the MSRP recovery criteria. |
| 3        | chpy-h1.1 [sc-1.1, 2.1, 6.0]  | Secure habitat through acquisition, landowner agreements, and conservation easements for pygmy fringe-tree ( <i>Chionanthus pygmaeus</i> ). | continuous    | FWS, FDEP, NGO                              |                  |        |        | Cost dependent upon specific site and amount of land acquired.     |
| 2        | chpy-h1.2.1 [sc-2.1-2.2, 3.1] | Conduct prescribed burns.   | continuous    | FWS, DOF, FDEP, FWC, NGO, private           | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                  |
| 3        | chpy-h1.2.2 [sc-2.3, 3.2]     | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.   |

| Priority | Task Number                 | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments  |
|----------|-----------------------------|--|---------------|-----------------------------------|------------------|---------|---------|---|
|          |                             |  |               |                                   | FY 1             | FY 2    | FY 3    |   |
| 3        | chpy-h2.1 [sc-2.1-2.2, 3.1] | Restore natural fire regime.                                 | continuous    | FWS, DOF, FDEP, FWC, NGO, private | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.         |
| 3        | chpy-h2.2 [sc-2.4]          | Enhance sites with native plant species.                     | continuous    | FWS, DOF, FDEP, FWC, NGO, private | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced. |
| 3        | chpy-h3.0 [sc-8.1-8.3]      | Conduct habitat-level research projects.                     | 5 years       | FWS, DOF, NGO, universities       | 30               | 30      | 30      |   |
| 3        | chpy-h4.0 [sc-8.1-8.3]      | Monitor habitat/ecological processes.                        | continuous    | FWS, DOF, FDEP, FWC, NGO, private | 10               | 10      | 10      |   |
| 3        | chpy-h5.0 [sc-9.0]          | Provide public information about scrub and its unique biota. | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5       | 5       |   |
| 2        | chpy-s1.1.1                 | Survey scrub habitat in Hardee County.                       | 1 year        | FWS, FNAI, DOF                    | 4                |         |         |   |
| 3        | chpy-s1.1.2                 | Continue surveys in Polk and Highlands Counties.             | 1 year        | FWS, FNAI, DOF                    | 4                |         |         |   |
| 2        | chpy-s1.1.3                 | Continue surveys on protected lands.                         | continuous    | FWS, FNAI, DOF                    | 2                | 2       | 2       | Properties should be surveyed when acquired.              |

| Priority | Task Number             | Task Description   | Task Duration | Participants                                  | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|--|---------------|---|------------------|------|------|--|
|          |                         |  |               |   | FY 1             | FY 2 | FY 3 |  |
| 3        | chpy-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database. | continuous    | FWS, FNAI, DOF, private, NGO, FDEP, FWC, USAF | 3                | 3    | 3    |  |
| 3        | chpy-s2.1 [sc-1.1, 6.0] | Protect populations on private land.   | continuous    | FWS, NGO                                      |                  |      |      | Cost dependent upon type of protection provided.                           |
| 2        | chpy-s2.2 [sc-1.2-1.3]  | Protect populations on public lands.   | continuous    | FWS, DOF, FDEP, FWC, private                  |                  |      |      | Cost dependent upon type of protection provided.                           |
| 3        | chpy-s2.3.1             | Conserve germ plasm.   | continuous    | FWS, private                                  | 1                | 1    | 1    |  |
| 3        | chpy-s2.3.2             | Maintain ex situ collection.   | continuous    | FWS, private                                  | 2                | 2    | 2    |  |
| 2        | chpy-s2.4.1 [sc-1.3]    | Initiate section 7 consultation when applicable.                                 | continuous    | All Federal agencies                          |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 3        | chpy-s2.4.2 [sc-1.3]    | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI                                |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 2        | chpy-s3.1 [sc-7.0]      | Continue research to determine demographic information.                          | 3-5 years     | FWS, private, universities                    | 30               | 30   | 30   |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------------------------|---|---------------|------------------------------|------------------|------|------|---|
|          |                               |   |               |                              | FY 1             | FY 2 | FY 3 |   |
| 3        | chpy-s3.2 [sc-7.0]            | Identify the relationship pygmy fringe-tree has with the weevils that infest its fruits.    | 2-3 years     | FWS, private, universities   | 10               | 10   | 10   |   |
| 3        | chpy-s3.3 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 3 years       | FWS, private, universities   | 30               | 30   | 30   |   |
| 3        | chpy-s3.4 [sc-7.0]            | Conduct research to assess management requirements of pygmy fringe-tree.                    | 2 years       | FWS, FDEP, FWC               | 20               | 20   |      | Long-lived shrub; mainly need to confirm that it resprouts. |
| 3        | chpy-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, DOF, FWC, FDEP, NGO     | 10               | 10   | 10   |   |
| 3        | chpy-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on pygmy fringe-tree.                | continuous    | FWS, DOF, FWC, FDEP, NGO     | 10               | 10   | 10   |   |
| 3        | chpy-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of pygmy fringe-tree.        | 1 year        | FWS, FWC, FDEP, DOF, private | 8                |      |      |   |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|---------|---------|--|
|          |                                |   |               |   | FY 1             | FY 2    | FY 3    |  |
| 3        | chpy-s5.0 [sc-9.0]             | Provide public information about pygmy fringe-tree.   | continuous    | FWS, FWC, NGO, private                      | 10               | 5       | 5       |  |
| 2        | clfr-h1.1 [sc-1.1, 2.1, 6.0]   | Secure habitat through acquisition, landowner agreements, and conservation easements for pigeon wings ( <i>Clitoria fragrans</i> ). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.               |
| 2        | clfr-h1.2.1 [sc-2.1-2.2, 3.1]  | Conduct prescribed burns.   | continuous    | FWS, DOF, FDEP, FWC, NGO, private           | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | clfr-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.             |
| 3        | clfr-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.  | continuous    | FWS, DOF, FDEP, FWC, USAF, NGO, private     |                  |         |         | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | clfr-h2.1 [sc-2.1-2.2, 3.1]    | Restore natural fire regime.  | continuous    | FWS, DOF, FDEP, FWC, NGO, private           | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | clfr-h2.2 [sc-2.4]             | Enhance sites with native plant species.  | continuous    | FWS, DOF, FDEP, FWC, NGO, private           | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                    |

| Priority | Task Number            | Task Description   | Task Duration | Participants                                       | Costs (\$1,000s) |      |      | Comments                                     |
|----------|------------------------|--|---------------|--|------------------|------|------|--|
|          |                        |  |               |  | FY 1             | FY 2 | FY 3 |  |
| 3        | clfr-h3.0 [sc-8.1-8.3] | Conduct habitat-level research projects.   | 3-5 years     | FWS, DOF, NGO, private, universities               | 30               | 30   | 30   |  |
| 2        | clfr-h4.0 [sc-8.1-8.3] | Monitor habitat/ecological processes.  | continuous    | FWS, DOF, FDEP, FWC, NGO, private                  | 12               | 12   | 12   |  |
| 3        | clfr-h5.0 [sc-9.0]     | Provide public information about scrub and its unique biota.                     | continuous    | FWS, FDEP, DOF, FWC, NGO, private                  | 10               | 5    | 5    |  |
| 2        | clfr-s1.1.1            | Continue surveys in Polk and Highlands Counties.                                 | 1 year        | FWS, FNAI  | 3                |      |      |  |
| 2        | clfr-s1.1.2            | Continue surveys on protected lands.   | continuous    | FWS, FNAI, DOF, private, NGO, DOF, FDEP, FWC, USAF | 4                | 4    | 4    | Properties should be surveyed when acquired. |
| 3        | clfr-s1.2              | Maintain distribution of known populations and suitable habitat in GIS database. | continuous    | FWS, FNAI, FWC                                     | 3                | 3    | 3    |  |

| Priority | Task Number             | Task Description   | Task Duration | Participants                            | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|--|---------------|---|------------------|------|------|--|
|          |                         |  |               |   | FY 1             | FY 2 | FY 3 |  |
| 3        | clfr-s2.1 [sc-1.1, 6.0] | Acquire or otherwise protect privately owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP, NGO, counties                |                  |      |      | Cost dependent upon specific site and amount of land acquired.                   |
| 2        | clfr-s2.2 [sc-1.2-1.3]  | Protect populations on public lands.   | continuous    | FWS, DOF, FDEP, FWC, NGO, private, USAF |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 3        | clfr-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.   | continuous    | FWS, counties                           |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 3        | clfr-s2.4.1             | Conserve germ plasm.   | continuous    | FWS, private                            | 1                | 1    | 1    |  |
| 3        | clfr-s2.4.2             | Maintain ex situ collection.   | continuous    | FWS, private                            | 2                | 2    | 2    |  |
| 2        | clfr-s2.5.1 [sc-1.3]    | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies                    |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                            | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|---|------------------|------|------|--|
|          |                               |   |               |   | FY 1             | FY 2 | FY 3 |  |
| 3        | clfr-s2.5.2 [sc-1.3]          | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI                          |                  |      |      | Cost included in standard operating budgets of participating agencies. |
| 3        | clfr-s3.1 [sc-7.0]            | Continue research to determine demographic information.                                     | 4 years       | FWS, private                            | 35               | 35   | 35   |  |
| 3        | clfr-s3.2 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 3 years       | FWS, private, universities              | 30               | 30   | 30   |  |
| 3        | clfr-s3.3 [sc-7.0]            | Conduct research to assess management requirements of pigeon wings.                         | 4 years       | FWS, private                            | 25               | 25   | 25   |  |
| 3        | clfr-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, DOF, FWC, NGO, private             | 10               | 10   | 10   |  |
| 3        | clfr-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on pigeon wings.                     | continuous    | FWS, FWC, DOF, FDEP, USAF, NGO, private | 10               | 10   | 10   |  |

| Priority | Task Number               | Task Description   | Task Duration | Participants                                | Costs (\$1,000s) |        |        | Comments   |
|----------|---------------------------|--|---------------|---|------------------|--------|--------|--|
|          |                           |  |               |   | FY 1             | FY 2   | FY 3   |  |
| 3        | clfr-s4.2 [sc-7.0]        | Develop a quantitative description of the population structure of pigeon wings.  | 1 year        | FWS, FWC, FDEP, DOF, private                | 5                |        |        |  |
| 3        | clfr-s5.0 [sc-9.0]        | Provide public information about pigeon wings.   | continuous    | FWS, FWC, NGO, private                      | 10               | 5      | 5      |  |
| 2        | clpe-h1.1 [sc-1.1, 6.0]   | Secure habitat through acquisition, landowner agreements, and conservation easements for Florida perforate cladonia ( <i>Cladonia perforata</i> ), a lichen. | continuous    | FWS, FDEP, NGO                              |                  |        |        | Cost dependent upon specific site and amount of land acquired.   |
| 2        | clpe-h1.2.1 [sc-2.1, 3.1] | Conduct prescribed burns.  | continuous    | FWS, DOF, private                           | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                |
| 3        | clpe-h1.2.2 [sc-2.3, 3.2] | Control and eliminate exotic and invasive plants and animals.  | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics. |
| 3        | clpe-h2.1 [sc-2.1, 3.1]   | Restore natural fire regime.   | continuous    | FWS, DOF, FDEP, FWC, NGO, private           | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                |

| Priority | Task Number            | Task Description   | Task Duration | Participants                         | Costs (\$1,000s) |         |         | Comments  |
|----------|------------------------|--|---------------|--------------------------------------|------------------|---------|---------|---|
|          |                        |  |               |                                      | FY 1             | FY 2    | FY 3    |   |
| 3        | clpe-h2.2 [sc-2.4]     | Enhance sites with native plant species.   | continuous    | FWS, DOF, FDEP, FWC, NGO, private    | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced. |
| 3        | clpe-h3.0 [sc-8.1-8.3] | Conduct habitat-level research projects.   | 5 years       | FWS, DOF, NGO, private, universities | 35               | 35      | 35      |   |
| 3        | clpe-h4.0 [sc-8.1-8.3] | Monitor habitat/ecological processes.  | continuous    | FWS, DOF, FDEP, FWC, NGO, private    | 15               | 15      | 15      |   |
| 3        | clpe-h5.0 [sc-9.0]     | Provide public information about scrub and its unique biota.   | continuous    | FWS, FDEP, DOF, FWC, NGO, private    | 10               | 5       | 5       |   |
| 2        | clpe-s1.1.1            | Survey scrub and high pine habitat for Florida perforate cladonia in Osceola, Hardee, and Hendry Counties. | 1 year        | FWS, FNAI, DOF                       | 8                |         |         |   |
| 2        | clpe-s1.1.2            | Continue surveys in Polk and Highlands Counties.   | 1 year        | FWS, FNAI, DOF                       | 8                |         |         |   |
| 2        | clpe-s1.1.3            | Continue surveys on protected lands.   | continuous    | FWS, FNAI, DOF                       | 4                | 4       | 4       | Properties should be surveyed when acquired.              |

| Priority | Task Number             | Task Description  | Task Duration | Participants         | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|----------------------|------------------|------|------|--|
|          |                         |   |               |                      | FY 1             | FY 2 | FY 3 |  |
| 3        | clpe-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.                                | continuous    | FWS, FNAI, FWC       | 3                | 3    | 3    |  |
| 3        | clpe-s2.1 [sc-1.1, 6.0] | Protect populations on private land through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, BLM, DOF, FWC   |                  |      |      | Cost dependent upon type of protection provided.                           |
| 1        | clpe-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, BLM, DOF, FWC   |                  |      |      | Cost dependent upon type of protection provided.                           |
| 2        | clpe-s2.3               | Prepare post-hurricane restoration plans for the southeast Florida counties.                                    | 1 year        | FWS, FDEP            | 5                |      |      |  |
| 2        | clpe-s2.4.1 [sc-1.3]    | Initiate section 7 consultations when Federal activities may affect Florida perforate cladonia.                 | continuous    | All Federal agencies |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 3        | clpe-s2.4.2 [sc-1.3]    | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI       |                  |      |      | Cost included in standard operating budgets of participating agencies.     |

| Priority | Task Number                 | Task Description   | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments  |
|----------|-----------------------------|--|---------------|----------------------------|------------------|------|------|---|
|          |                             |  |               |                            | FY 1             | FY 2 | FY 3 |   |
| 2        | clpe-s2.5                   | Initiate ex situ conservation of Florida perforate cladonia.   | continuous    | FWS, private               | 3                | 3    | 3    | Simpler method may be to remove lichens before prescribed burns and replace them afterward. |
| 1        | clpe-s3.1 [sc-7.0]          | Continue research to determine demographic information.  | 3-5 years     | FWS, private, universities | 35               | 35   | 35   |   |
| 1        | clpe-s3.2 [sc-7.0, 8.1-8.3] | Continue research to better understand the mechanisms of establishment of Florida perforate cladonia, the effects of translocations of fragments, and the effects of fire on survival. | 3-5 years     | FWS, private, universities | 30               | 30   | 30   |   |
| 2        | clpe-s3.3 [sc-7.0]          | Once demographic data are known, conduct population viability and risk assessment analysis.  | 2-3 years     | FWS, private, universities | 30               | 30   | 30   |   |
| 2        | clpe-s3.4 [sc-7.0]          | Conduct research to assess management requirements of Florida perforate cladonia.  | 5 years       | FWS, private, universities | 25               | 25   | 25   |   |

| Priority | Task Number                 | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|-----------------------------|---|---------------|-----------------------------------|------------------|------|------|---|
|          |                             |   |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 2        | clpe-s4.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                     | continuous    | FWS, DOF, FWC, NGO, private       | 15               | 15   | 15   |   |
| 2        | clpe-s4.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on Florida perforate cladonia.         | continuous    | FWS, FWC, private                 | 15               | 15   | 15   |   |
| 2        | clpe-s4.3 [sc-7.0]          | Develop a quantitative description of the population structure of Florida perforate cladonia. | 1 year        | FWS, private                      | 6                |      |      |   |
| 3        | clpe-s5.0 [sc-9.0]          | Provide public information about Florida perforate cladonia.                                  | continuous    | FWS, FWC, NGO, private            | 10               | 5    | 5    |   |
| 3        | clpe-s6.0                   | Establish delisting criteria.   | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   |      | This task will not begin until the lichen is reclassified to threatened status. |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments  |
|----------|--------------------------------|---|---------------|---|------------------|---------|---------|---|
|          |                                |   |               |   | FY 1             | FY 2    | FY 3    |   |
| 1        | cobr-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for short-leaved rosemary ( <i>Conradina brevifolia</i> ). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.  |
| 1        | cobr-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.   | continuous    | FWS, DOF, FWC, FDEP, private                | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned; high priority due to species' limited distribution. |
| 2        | cobr-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.                                      |
| 3        | cobr-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.  | continuous    | FWS, DOF, FWC                               |                  |         |         | Task currently enforced and cost is included in responsible agency's budget.                          |
| 3        | cobr-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.  | continuous    | FWS, DOF, FWC, NGO, private                 | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.   |
| 3        | cobr-h2.2 [sc-2.4]             | Enhance sites with native plant species.  | continuous    | FWS, DOF, FDEP, FWC, NGO, private           | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.   |

| Priority | Task Number            | Task Description   | Task Duration | Participants                         | Costs (\$1,000s) |      |      | Comments   |
|----------|------------------------|--|---------------|--------------------------------------|------------------|------|------|--|
|          |                        |  |               |                                      | FY 1             | FY 2 | FY 3 |  |
| 2        | cobr-h3.0 [sc-8.1-8.3] | Conduct habitat-level research projects.   | 5 years       | FWS, DOF, NGO, private, universities | 30               | 30   | 30   |  |
| 2        | cobr-h4.0 [sc-8.1-8.3] | Monitor habitat/ecological processes.  | continuous    | FWS, DOF, FDEP, FWC, NGO, private    | 10               | 10   | 10   |  |
| 3        | cobr-h5.0 [sc-9.0]     | Provide public information about scrub and its unique biota.                     | continuous    | FWS, FDEP, DOF, FWC, NGO, private    | 10               | 5    | 5    |  |
| 2        | cobr-s1.1.1            | Continue surveys in Polk and Highlands Counties.                                 | 1 year        | FWS, FNAI, DOF                       | 2                |      |      | Lake Wales Ridge has probably been adequately surveyed; species has a very limited known distribution, restricted to the Ridge         |
| 2        | cobr-s1.1.2            | Continue surveys on protected lands.   | continuous    | FWS, FWC, DOF, private               | 4                | 4    | 4    | Properties should be surveyed when acquired; catalog all existing sites, especially important because of species' narrow distribution. |
| 3        | cobr-s1.2              | Maintain distribution of known populations and suitable habitat in GIS database. | continuous    | FWS, FNAI, FWC                       | 3                | 3    | 3    |  |

| Priority | Task Number             | Task Description   | Task Duration | Participants           | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|--|---------------|------------------------|------------------|------|------|--|
|          |                         |  |               |                        | FY 1             | FY 2 | FY 3 |  |
| 1        | cobr-s2.1 [sc-1.1, 6.0] | Acquire or protect privately owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP              |                  |      |      | Cost dependent upon specific site and amount of land acquired.                   |
| 1        | cobr-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.   | continuous    | FWS, DOF, FWC, private |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 3        | cobr-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.   | continuous    | FWS, counties          |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 1        | cobr-s2.4.1             | Conserve germ plasm.   | continuous    | FWS, private           | 1                | 1    | 1    | Currently in Bok's collection.   |
| 2        | cobr-s2.4.2             | Maintain ex situ collection.   | continuous    | FWS, private           | 2                | 2    | 2    | Currently in Bok's collection.   |
| 2        | cobr-s2.5.1 [sc-1.3]    | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |
| 3        | cobr-s2.5.2 [sc-1.3]    | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI         |                  |      |      | Cost included in standard operating budgets of participating agencies.           |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments |
|----------|-------------------------------|---|---------------|-----------------------------|------------------|------|------|----------|
|          |                               |   |               |                             | FY 1             | FY 2 | FY 3 |          |
| 1        | cobr-s3.1 [sc-7.0]            | Continue research to determine demographic information.                                     | 3-5 years     | FWS, private                | 25               | 25   | 25   |          |
| 2        | cobr-s3.2 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 2-3 years     | FWS, private, universities  | 30               | 30   | 30   |          |
| 2        | cobr-s3.3 [sc-7.0]            | Conduct research to assess management requirements of short-leaved rosemary.                | 5 years       | FWS, private                | 30               | 30   | 30   |          |
| 2        | cobr-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, DOF, FWC, NGO, private | 10               | 10   | 10   |          |
| 1        | cobr-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on short-leaved rosemary.            | continuous    | FWS, FWC, FDEP              | 10               | 10   | 10   |          |
| 2        | cobr-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of short-leaved rosemary.    | 1 year        | FWS, DOF, FDEP, private     | 8                |      |      |          |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                                | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|--|---------------|---|------------------|--------|--------|--|
|          |                                |  |               |   | FY 1             | FY 2   | FY 3   |  |
| 3        | cobr-s5.0 [sc-9.0]             | Provide public information about short-leaved rosemary.  | continuous    | FWS, FWC, NGO, private                      | 10               | 5      | 5      |  |
| 2        | crav-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements.                                    | continuous    | FWS, FDEP, NGO                              |                  |        |        | Cost dependent upon specific site and amount of land acquired.   |
| 2        | crav-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.  | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                |
| 3        | crav-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.  | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics. |
| 3        | crav-h1.2.3 [sc-1.2, 2.6, 3.2] | Evaluate the effects of off-road vehicles on sensitive lands and limit access where damage to the habitat is documented. | 1-2 years     | FWS, FWC, FDEP, DOF                         | 15               | 15     |        |  |
| 3        | crav-h1.2.4 [sc-2.0, 4.0]      | Restore areas to suitable habitat.   | continuous    | FWS, FWC, FDEP                              | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres being restored.        |

| Priority | Task Number              | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|--------------------------|---|---------------|-----------------------------------|------------------|------|------|---|
|          |                          |   |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | crav-h1.2.5 [sc-8.1-8.3] | Monitor habitat/ecological processes.   | continuous    | FWS, FWC, FDEP, DOF               | 10               | 10   | 10   |   |
| 3        | crav-h2.0 [sc-9.0]       | Provide public information about scrub and its unique biota.                          | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |   |
| 1        | crav-s1.0                | Determine current distribution of Avon Park harebells in Polk and Highlands Counties. | completed     |                                   |                  |      |      | FNAI survey completed this task.  |
| 2        | crav-s2.1 [sc- 1.0]      | Protect populations on public lands.  | continuous    | FWS, DOF, FWC, private            |                  |      |      | Cost dependent upon type of protection provided.                                |
| 2        | crav-s2.2                | Continue ex situ conservation.  | continuous    | FWS, private                      | 2                | 2    | 2    | Currently in Bok's collection.  |
| 1        | crav-s2.3                | Conserve germ plasm.  | continuous    | FWS, private                      | 1                | 1    | 1    | Currently in Bok's collection.  |
| 2        | crav-s2.4.1 [sc-1.3]     | Initiate section 7 consultation when applicable.                                      | continuous    | All Federal agencies              |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.      |
| 3        | crav-s2.4.2              | Encourage implementation of management plans.   | continuous    | FWS, FDEP, FWC, DOF               |                  |      |      | Task currently implemented and cost is included in responsible agency's budget. |

| Priority | Task Number          | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|----------------------|--|---------------|-----------------------------------|------------------|------|------|---|
|          |                      |  |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | crav-s2.4.3 [sc-1.3] | Continue to enforce take and trade prohibitions.                           | continuous    | FWS, FDACS/DPI                    |                  |      |      | Cost included in standard operating budgets of participating agencies.                                      |
| 2        | crav-s3.1 [sc-7.0]   | Continue research to determine species demographics.                       | 3-5 years     | FWS, private                      | 35               | 35   | 35   |   |
| 2        | crav-s3.2 [sc-7.0]   | Develop population viability and risk assessment.                          | 3 years       | FWS, private, universities        | 30               | 30   | 30   |   |
| 2        | crav-s3.3 [sc-7.0]   | Conduct research to assess management requirements of Avon Park harebells. | 2-3 years     | FWS, NGO, private                 | 30               | 30   | 30   |   |
| 2        | crav-s4.1            | Collect existing and historical data and place in a central location.      | continuous    | FWS, FNAI, NGO, private           | 5                | 5    | 5    |   |
| 3        | crav-s5.0 [sc-9.0]   | Provide public information about Avon Park harebells.                      | continuous    | FWS, FWC, NGO, private            | 10               | 5    | 5    |   |
| 3        | crav-s6.0            | Establish reclassification criteria.                                       | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   |      | To be done after population stabilized. Research by Archbold Biol. Station reported in 2003 may be helpful. |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                                | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|--|---------------|---|------------------|--------|--------|--|
|          |                                |  |               |   | FY 1             | FY 2   | FY 3   |  |
| 1        | dich-h1.1.1 [sc-1.1, 6.0]      | Secure habitat through acquisition, landowner agreements, and conservation easements for Garrett's mint ( <i>Dicerandra christmanii</i> ). | continuous    | FWS, FDEP, NGO                              |                  |        |        | Cost dependent upon specific site and amount of land acquired.   |
| 2        | dich-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.  | continuous    | FWS, DOF, FDEP, private                     | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.  |
| 3        | dich-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.  | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.   |
| 1        | dich-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.   | continuous    | FWS, FDEP, FWC                              |                  |        |        | Task currently enforced and cost is included in responsible agency's budget.   |
| 3        | dich-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.   | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned; a fire at Flamingo Villas in 2001 probably means no more burning is needed for 15 or more years. |

| Priority | Task Number            | Task Description   | Task Duration | Participants                         | Costs (\$1,000s) |         |         | Comments  |
|----------|------------------------|--|---------------|--------------------------------------|------------------|---------|---------|---|
|          |                        |  |               |                                      | FY 1             | FY 2    | FY 3    |   |
| 3        | dich-h2.2 [sc-2.4]     | Enhance sites with native plant species.   | continuous    | FWS, FDEP, FWC, NGO, private         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.   |
| 2        | dich-h3.0 [sc-8.1-8.3] | Conduct habitat-level research projects.   | 2-3 years     | FWS, DOF, NGO, private, universities | 20               | 20      | 20      |   |
| 2        | dich-h4.0 [sc-8.1-8.3] | Monitor habitat/ecological processes.  | continuous    | FWS, FWC, FDEP, DOF                  | 8                | 8       | 8       |   |
| 3        | dich-h5.0 [sc-9.0]     | Provide public information about scrub and its unique biota.                     | continuous    | FWS, FDEP, DOF, FWC, NGO, private    | 10               | 5       | 5       |   |
| 2        | dich-s1.1.1            | Continue surveys in Highlands County.  | completed     |                                      |                  |         |         | Survey is complete, but monitoring is still essential.  |
| 1        | dich-s1.1.2            | Continue surveys on protected lands.   | continuous    | FWS, FWC, NGO, private               | 2                | 2       | 2       | History indicates that new populations of Dicerandra mints could be found; properties should be surveyed when acquired. |
| 3        | dich-s1.2              | Maintain distribution of known populations and suitable habitat in GIS database. | continuous    | FWS, FNAI, FWC                       | 2                | 2       | 2       |   |

| Priority | Task Number             | Task Description   | Task Duration | Participants         | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|--|---------------|----------------------|------------------|------|------|--|
|          |                         |  |               |                      | FY 1             | FY 2 | FY 3 |  |
| 1        | dich-s2.1 [sc-1.1, 6.0] | Acquire or otherwise protect privately owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP            |                  |      |      | Cost dependent upon specific site and amount of land acquired.                   |
| 1        | dich-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.   | continuous    | FWS, private         |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 3        | dich-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.   | continuous    | FWS, counties        |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 1        | dich-s2.4.1             | Conserve germ plasm.   | continuous    | FWS, private         | 1                | 1    | 1    | Currently in Bok's collection.   |
| 2        | dich-s2.4.2             | Maintain ex situ collection.   | continuous    | FWS, private         | 2                | 2    | 2    | Currently in Bok's collection.   |
| 2        | dich-s2.5.1 [sc-1.3]    | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |
| 3        | dich-s2.5.2 [sc-1.3]    | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI       |                  |      |      | Cost included in standard operating budgets of participating agencies.           |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|-----------------------------|------------------|------|------|--|
|          |                               |   |               |                             | FY 1             | FY 2 | FY 3 |  |
| 1        | dich-s2.6.1 [sc-2.4]          | Establish a protocol for reintroduction.  | 1-2 years     | FWS, private                | 7                | 7    |      |  |
| 1        | dich-s2.6.2 [sc-2.4]          | Locate potential (re)introduction sites.  | 1 year        | FWS, NGO, private, DOF, FWC | 5                |      |      |  |
| 1        | dich-s2.6.3 [sc-2.4]          | (Re)introduce plants to protected sites.  | 3 years       | FWS, private                | 8                | 4    | 4    |  |
| 1        | dich-s3.1 [sc-7.0]            | Continue research to determine demographic information.                                     | 3 years       | FWS, private, universities  | 20               | 20   | 20   |  |
| 3        | dich-s3.2 [sc-7.0]            | Assess genetic variability in Garrett's mint.   | completed     |                             |                  |      |      | See Castanea 66: 98-114.                           |
| 1        | dich-s3.3 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 3 years       | FWS, private, universities  | 25               | 25   | 25   | A population viability analysis would be feasible. |
| 2        | dich-s3.4 [sc-7.0]            | Conduct research to assess management requirements of Garrett's mint.                       | 3 years       | FWS, private, universities  | 25               | 25   | 25   |  |
| 1        | dich-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, NGO, private           | 7                | 7    | 7    |  |

| Priority | Task Number               | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |        |        | Comments   |
|----------|---------------------------|---|---------------|---|------------------|--------|--------|--|
|          |                           |   |               |   | FY 1             | FY 2   | FY 3   |  |
| 1        | dich-s4.1.2 [sc-3.4, 8.1] | Monitor the effects of various land management actions on Garrett's mint.   | continuous    | FWS, private                                | 7                | 7      | 7      |  |
| 2        | dich-s4.2 [sc-7.0]        | Develop a quantitative description of the population structure of Garrett's mint.   | 1 year        | FWS, DOF, FDEP, private                     | 4                |        |        |  |
| 2        | dich-s4.3 [sc-2.4]        | Monitor re-introduced plants.   | continuous    | FWS, FWC, private                           | 4                | 4      | 4      |  |
| 3        | dich-s5.0 [sc-9.0]        | Provide public information about Garrett's mint.  | continuous    | FWS, FWC, NGO, private                      | 10               | 5      | 5      |  |
| 1        | difr-h1.1 [sc-1.1, 6.0]   | Secure habitat through acquisition, landowner agreements, and conservation easements for scrub mint ( <i>Dicerandra frutescens</i> ). | continuous    | FWS, FDEP, NGO                              |                  |        |        | Cost dependent upon specific site and amount of land acquired.   |
| 2        | difr-h1.2.1 [sc-2.1, 3.1] | Conduct prescribed burns.   | continuous    | FWS, DOF, private                           | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                |
| 3        | difr-h1.2.2 [sc-2.3, 3.2] | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics. |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------------------|--|---------------|-----------------------------------|------------------|---------|---------|--|
|          |                                |  |               |                                   | FY 1             | FY 2    | FY 3    |  |
| 2        | difr-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.     | continuous    | FWS, FWC, private                 |                  |         |         | Task currently enforced and cost is included in responsible agency's budget.               |
| 3        | difr-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.                                 | continuous    | FWS, DOF, private                 | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.  |
| 3        | difr-h2.2 [sc-2.4]             | Enhance sites with native plant species.                     | continuous    | FWS, private                      | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                                  |
| 2        | difr-h3.0 [sc-8.1-8.3]         | Conduct habitat-level research projects.                     | 3-5 years     | FWS, universities, private        | 15               | 15      | 15      |  |
| 2        | difr-h4.0 [sc-8.1-8.3]         | Monitor habitat/ecological processes.                        | continuous    | FWS, private                      | 5                | 5       | 5       |  |
| 3        | difr-h5.0 [sc-9.0]             | Provide public information about scrub and its unique biota. | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5       | 5       |  |
| 1        | difr-s1.1.1                    | Continue surveys in Highlands County.                        | 1 year        | FWS, FNAI                         | 2                |         |         |  |
| 3        | difr-s1.1.2                    | Continue surveys on protected lands.                         | completed     |                                   |                  |         |         | Surveys completed on Archbold and the few nearby sites which are the only protected lands. |

| Priority | Task Number             | Task Description   | Task Duration | Participants      | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------------------|--|---------------|-------------------|------------------|------|------|---|
|          |                         |  |               |                   | FY 1             | FY 2 | FY 3 |   |
| 3        | difr-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.   | continuous    | FWS, FNAI, FWC    | 2                | 2    | 2    |   |
| 2        | difr-s1.3               | Determine identity of Difr population outside accepted scrub mint range.   | 2 years       | FWS, universities | 3                | 3    |      |   |
| 1        | difr-s2.1 [sc-1.1, 6.0] | Acquire or otherwise protect privately owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP         |                  |      |      | Cost dependent upon specific site, amount of land acquired, or type of protection provided. |
| 2        | difr-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.   | continuous    | FWS, DOT, private |                  |      |      | Cost dependent upon type of protection provided.  |
| 3        | difr-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.   | continuous    | FWS, counties     |                  |      |      | Cost included in standard operating procedures of participating agency's budget.            |
| 1        | difr-s2.4.1             | Conserve germ plasm.   | continuous    | FWS, private      | 1                | 1    | 1    | Currently in Bok's collection.  |

| Priority | Task Number          | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------|---|---------------|-----------------------------|------------------|------|------|--|
|          |                      |   |               |                             | FY 1             | FY 2 | FY 3 |  |
| 2        | difr-s2.4.2          | Maintain ex situ collection.                            | continuous    | FWS, private                | 2                | 2    | 2    |  |
| 2        | difr-s2.5.1 [sc-1.3] | Initiate section 7 consultation when applicable.        | continuous    | All Federal agencies        |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 2        | difr-s2.5.2 [sc-1.3] | Enforce take and trade prohibitions.                    | continuous    | FWS, FDACS/DPI              |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 2        | difr-s2.6.1 [sc-2.4] | Establish a protocol for reintroduction.                | 1-2 years     | FWS, private                | 3                | 3    |      |  |
| 2        | difr-s2.6.2 [sc-2.4] | Locate potential (re)introduction sites.                | 1 year        | FWS, NGO, private, DOF, FWC | 2                |      |      |  |
| 2        | difr-s2.6.3 [sc-2.4] | Reintroduce plants to protected sites.                  | 3 years       | FWS, private                | 5                | 5    | 5    |  |
| 1        | difr-s3.1 [sc-7.0]   | Continue research to determine demographic information. | 3 years       | FWS, private                | 20               | 20   | 20   |  |
| 3        | difr-s3.2 [sc-7.0]   | Assess genetic variability for scrub mint.              | completed     |                             |                  |      |      | See Castanea 66: 98-114.   |

| Priority | Task Number                   | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|----------------------------|------------------|------|------|--|
|          |                               |   |               |                            | FY 1             | FY 2 | FY 3 |  |
| 1        | difr-s3.3 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 2-3 years     | FWS, private, universities | 25               | 25   | 25   | In progress at Archbold.   |
| 2        | difr-s3.4 [sc-7.0]            | Conduct research to assess management requirements of scrub mint.                           | 3 years       | FWS, private               | 20               | 20   | 20   |  |
| 2        | difr-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, private               | 5                | 5    | 5    |  |
| 1        | difr-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on scrub mint.                       | continuous    | FWS, private               | 5                | 5    | 5    |  |
| 2        | difr-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of scrub mint.               | 1 year        | FWS, private               | 4                |      |      | Researchers at Archbold Biological Station are preparing to publish a population viability analysis. |
| 2        | difr-s4.3 [sc-2.4]            | Monitor reintroduced plants.  | continuous    | FWS, private               | 3                | 3    | 3    |  |
| 3        | difr-s5.0 [sc-9.0]            | Provide public information about scrub mint.  | continuous    | FWS, FWC, NGO, private     | 10               | 5    | 5    |  |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                                | Costs (\$1,000s) |          |          | Comments   |
|----------|--------------------------------|--|---------------|---|------------------|----------|----------|--|
|          |                                |  |               |   | FY 1             | FY 2     | FY 3     |  |
| 1        | diim-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for Lakela's mint ( <i>Dicerandra immaculata</i> ). | continuous    | FWS, FDEP, NGO                              |                  |          |          | Cost dependent upon specific site and amount of land acquired.               |
| 2        | diim-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.  | continuous    | FWS, DOF, private                           | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres burned.                            |
| 3        | diim-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.  | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre   | 2/acre   | Total cost dependent upon number of acres infested with exotics.             |
| 2        | diim-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where Lakela's mint is growing.  | continuous    | FWS, private, counties                      |                  |          |          | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | diim-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.   | continuous    | FWS, private, counties                      | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres burned.                            |
| 3        | diim-h2.2 [sc-2.4]             | Enhance sites with native plant species.   | continuous    | FWS, counties                               | .5/acre          | .5/acre  | .5/acre  | Total cost dependent upon number of acres being enhanced.                    |
| 2        | diim-h3.0 [sc-8.1-8.3]         | Conduct habitat-level research projects.   | 5 years       | FWS, universities                           | 15               | 15       | 15       |  |

| Priority | Task Number             | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | diim-h4.0 [sc-8.1-8.3]  | Monitor habitat/ecological processes.  | continuous    | FWS, counties, private            | 3                | 3    | 3    |  |
| 3        | diim-h5.0 [sc-9.0]      | Provide public information about xeric vegetative communities and its unique biota.        | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 2        | diim-s1.1               | Conduct surveys for Lakela's mint.   | 1 year        | FWS, FDEP, counties               | 2                |      |      |  |
| 3        | diim-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.           | continuous    | FWS, private                      | 2                | 2    | 2    |  |
| 1        | diim-s2.1               | Protect habitat through acquisition, conservation easements or agreements with landowners. | continuous    | FWS, counties                     |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 1        | diim-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.   | continuous    | FWS, counties                     |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 2        | diim-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.   | continuous    | FWS, counties                     |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |

| Priority | Task Number          | Task Description                                       | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments  |
|----------|----------------------|--|---------------|----------------------------|------------------|------|------|---|
|          |                      |  |               |                            | FY 1             | FY 2 | FY 3 |   |
| 1        | diim-s2.4.1          | Conserve germ plasm.                                   | continuous    | FWS, private               | 1                | 1    | 1    | Currently in Bok's collection.  |
| 2        | diim-s2.4.2          | Maintain ex situ collection.                           | continuous    | FWS, private               | 2                | 2    | 2    | Introduced population at Hobe Sound National Wildlife Refuge is backup for Harbor Branch population; currently in Bok's collection. |
| 2        | diim-s2.5.1 [sc-1.3] | Initiate section 7 consultation when applicable.       | continuous    | All Federal agencies       |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.  |
| 3        | diim-s2.5.2 [sc-1.3] | Enforce take and trade prohibitions.                   | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies.  |
| 1        | diim-s2.6.1 [sc-2.4] | Establish a protocol for reintroduction.               | 1 year        | FWS, private, counties     | 3                |      |      |   |
| 1        | diim-s2.6.2 [sc-2.4] | Locate potential (re)introduction sites.               | 1 year        | FWS, counties, private     | 1                |      |      |   |
| 1        | diim-s2.6.3 [sc-2.4] | (Re)introduce plants to protected sites.               | 3 years       | FWS, private, counties     | 5                | 5    | 5    |   |
| 1        | diim-s3.1 [sc-7.0]   | Conduct research to determine demographic information. | 3 years       | FWS, private, universities | 15               | 15   | 15   |   |

| Priority | Task Number                   | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments |
|----------|-------------------------------|---|---------------|----------------------------|------------------|------|------|----------|
|          |                               |   |               |                            | FY 1             | FY 2 | FY 3 |          |
| 1        | diim-s3.2 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analyses. | 1-2 years     | FWS, private, universities | 30               | 30   |      |          |
| 1        | diim-s3.3 [sc-7.0]            | Conduct research to assess management requirements of Lakela's mint.                        | 3 years       | FWS, universities          | 15               | 15   | 15   |          |
| 2        | diim-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, counties              | 3                | 3    | 3    |          |
| 1        | diim-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on Lakela's mint.                    | continuous    | FWS, counties              | 3                | 3    | 3    |          |
| 2        | diim-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of Lakela's mint.            | 1 year        | FWS, private               | 3                |      |      |          |
| 2        | diim-s4.3 [sc-2.4]            | Monitor re-introduced Lakela's mint plants.   | continuous    | FWS, counties              | 1                | 1    | 1    |          |
| 3        | diim-s5.0 [sc-9.0]            | Provide public information about Lakela's mint.   | continuous    | FWS, FWC, NGO, private     | 10               | 5    | 5    |          |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|---------|---------|--|
|          |                                |   |               |   | FY 1             | FY 2    | FY 3    |  |
| 2        | ercu-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for snakeroot ( <i>Eryngium cuneifolium</i> ). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.               |
| 2        | ercu-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.   | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | ercu-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.             |
| 3        | ercu-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where snakeroot is growing.   | continuous    | FWS, FWC, FDEP, DOF, private                |                  |         |         | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | ercu-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.  | continuous    | FWS, FWC, FDEP, DOF, private                | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | ercu-h2.2 [sc-2.4]             | Enhance sites with native plant species.  | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                    |
| 3        | ercu-h3.0 [sc-8.1-8.3]         | Continue habitat-level research projects.   | 3-5 years     | FWS, private                                | 15               | 15      | 15      |  |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | ercu-h4.0 [sc-8.1-8.3]  | Monitor habitat/ecological processes.   | continuous    | FWS, FWC, FDEP, DOF, private      | 4                | 4    | 4    |  |
| 3        | ercu-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.                                | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 3        | ercu-s1.1.1             | Continue surveys in Highlands County.   | completed     |                                   |                  |      |      | Completed by FNAI survey.                        |
| 2        | ercu-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, DOF, FWC, FDEP               | 1                | 1    | 1    | Properties should be surveyed when acquired.     |
| 2        | ercu-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.            | continuous    | FWS, private                      | 2                | 2    | 2    |  |
| 1        | ercu-s2.1 [sc-1.1, 6.0] | Protect habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon type of protection provided. |
| 1        | ercu-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, DOF, FWC, private            |                  |      |      | Cost dependent upon type of protection provided. |

| Priority | Task Number          | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------|---|---------------|----------------------------|------------------|------|------|--|
|          |                      |   |               |                            | FY 1             | FY 2 | FY 3 |  |
| 2        | ercu-s2.3 [sc-1.0]   | Use local or regional planning to protect habitat.  | continuous    | FWS, counties              |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 2        | ercu-s2.4            | Conserve germ plasm.  | continuous    | FWS, private               | 1                | 1    | 1    | Currently in Bok's collection.   |
| 2        | ercu-s2.5.1 [sc-1.3] | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies       |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |
| 3        | ercu-s2.5.2 [sc-1.3] | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies.           |
| 2        | ercu-s3.1 [sc-7.0]   | Continue research to determine demographic information.                                     | 1-2 years     | FWS, private, universities | 15               | 15   |      | Research at Archbold has developed a population viability analysis.              |
| 2        | ercu-s3.2 [sc-7.0]   | Once demographic data are known, conduct population viability and risk assessment analysis. | 1-2 years     | FWS, private, universities | 30               | 30   |      | Archbold research demonstrated that large populations are needed.                |
| 2        | ercu-s3.3 [sc-7.0]   | Conduct research to assess management requirements of snakeroot.                            | 1-2 years     | FWS, private               | 15               | 15   |      |  |

| Priority | Task Number                   | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|--|---------------|-----------------------------------|------------------|------|------|--|
|          |                               |  |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | ercu-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                    | continuous    | FWS, FWC, FDEP, DOF, NGO, private | 4                | 4    | 4    |  |
| 2        | ercu-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on snakeroot.         | continuous    | FWS, FWC, FDEP, private           | 4                | 4    | 4    |  |
| 2        | ercu-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of snakeroot. | 1 year        | FWS, FWC, FDEP, private           | 3                |      |      | Mostly completed by Archbold research.   |
| 3        | ercu-s5.0 [sc-9.0]            | Provide public information about snakeroot.                                  | continuous    | FWS, FWC, NGO, private            | 10               | 5    | 5    |  |
| 3        | ercu-s6.0                     | Develop delisting criteria.  | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   |      | Delisting criteria are to be developed after the species is reclassified to threatened status. |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|---------|---------|--|
|          |                                |   |               |   | FY 1             | FY 2    | FY 3    |  |
| 2        | hycu-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for Highlands scrub hypericum (Hypericum highlandensis). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.               |
| 2        | hycu-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.   | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | hycu-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.             |
| 3        | hycu-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.  | continuous    | FWS, FWC, FDEP, DOF, private                |                  |         |         | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | hycu-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.  | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | hycu-h2.2 [sc-2.4]             | Enhance sites with native plant species.  | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                    |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | hycu-h3.0 [sc-8.1-8.3]  | Continue habitat-level research projects.   | 2-3 years     | FWS, NGO, private                 | 20               | 20   | 20   | Ongoing monitoring of fire-effects implemented.  |
| 2        | hycu-h4.0 [sc-8.1-8.3]  | Monitor habitat/ecological processes.   | continuous    | FWS, FWC, FDEP, DOF, private      | 7                | 7    | 7    |  |
| 3        | hycu-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.                                | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 3        | hycu-s1.1.1             | Continue surveys in Polk and Highlands Counties.  | 1 year        | FWS, private                      | 4                |      |      | FNAI survey largely fulfilled this task.         |
| 2        | hycu-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, NGO, DOF, FWC, FDEP          | 1                | 1    | 1    | Properties should be surveyed when acquired.     |
| 3        | hycu-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.            | continuous    | FWS, private                      | 3                | 3    | 3    |  |
| 2        | hycu-s2.1 [sc-1.1, 6.0] | Protect habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon type of protection provided. |

| Priority | Task Number             | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|----------------------------|------------------|------|------|--|
|          |                         |   |               |                            | FY 1             | FY 2 | FY 3 |  |
| 2        | hycu-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, DOF, FWC, private     |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 2        | hycu-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.  | continuous    | FWS, counties              |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 3        | hycu-s2.4               | Conserve germ plasm.  | continuous    | FWS, private               | 1                | 1    | 1    | Currently in Bok's collection.   |
| 2        | hycu-s2.5.1 [sc-1.3]    | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies       |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |
| 3        | hycu-s2.5.2 [sc-1.3]    | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies.           |
| 2        | hycu-s3.1 [sc-7.0]      | Continue research to determine demographic information.                                     | 1-2 years     | FWS, private, universities | 20               | 20   |      | Research at Archbold has produced a population viability analysis.               |
| 2        | hycu-s3.2 [sc-7.0]      | Once demographic data are known, conduct population viability and risk assessment analysis. | 1-2 years     | FWS, private, universities | 30               | 30   |      | Archbold research shows that large populations are needed.                       |

| Priority | Task Number                   | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |      |  | Comments |
|----------|-------------------------------|--|---------------|-----------------------------------|------------------|------|--|----------|
|          |                               |  |               |                                   | FY 1             | FY 2 | FY 3   |          |
| 2        | hycu-s3.3 [sc-7.0]            | Conduct research to assess management requirements of Highlands scrub hypericum.             | 1-2 years     | FWS, private                      | 20               | 20   |  |          |
| 2        | hycu-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                    | continuous    | FWS, FWC, FDEP, DOF, NGO, private | 5                | 5    | 5  |          |
| 2        | hycu-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on Highlands scrub hypericum.         | continuous    | FWS, FWC, FDEP, private           | 5                | 5    | 5  |          |
| 2        | hycu-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of Highlands scrub hypericum. | 1 year        | FWS, FWC, FDEP, private           | 4                |      |  |          |
| 3        | hycu-s5.0 [sc-9.0]            | Provide public information about Highlands scrub hypericum.                                  | continuous    | FWS, FWC, NGO, private            | 10               | 5    | 5  |          |
| 3        | hycu-s6.0                     | Develop delisting criteria.  | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   | Delisting criteria are to be developed after the species is reclassified to threatened status. |          |

| Priority | Task Number                    | Task Description   | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------------------|--|---------------|---|------------------|---------|---------|--|
|          |                                |  |               |   | FY 1             | FY 2    | FY 3    |  |
| 2        | lioh-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for scrub blazing star ( <i>Liatris ohlingerae</i> ). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.               |
| 2        | lioh-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.  | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | lioh-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.  | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.             |
| 3        | lioh-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.   | continuous    | FWS, FWC, FDEP, DOF                         |                  |         |         | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | lioh-h2.1 [sc-2.1, 3.1]        | Restore a natural fire regime.   | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | lioh-h2.2 [sc-2.4]             | Enhance sites with native plant species.   | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                    |
| 3        | lioh-h3.0 [sc-8.1-8.3]         | Conduct habitat-level research projects.   | 5 years       | FWS, private, universities                  | 25               | 25      | 25      |  |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | lioh-h4.0 [sc-8.1-8.3]  | Monitor habitat/ecological processes.   | continuous    | FWS, FWC, FDEP, DOF               | 10               | 10   | 10   |  |
| 3        | lioh-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.  | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 3        | lioh-s1.1.1             | Continue surveys in Polk and Highlands Counties.  | 1 year        | FWS, FNAI                         | 4                |      |      | FNAI survey largely fulfilled this task.         |
| 2        | lioh-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, NGO, DOF, FWC, FDEP          | 1                | 1    | 1    | Properties should be surveyed when acquired.     |
| 3        | lioh-s1.2               | Maintain distribution of known populations and suitable habitat in a GIS database.                              | continuous    | FWS, private                      | 3                | 3    | 3    |  |
| 3        | lioh-s2.1 [sc-1.1, 6.0] | Protect populations on private land through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon type of protection provided. |
| 2        | lioh-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, DOF, FWC, private            |                  |      |      | Cost dependent upon type of protection provided. |

| Priority | Task Number          | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------|---|---------------|----------------------------|------------------|------|------|--|
|          |                      |   |               |                            | FY 1             | FY 2 | FY 3 |  |
| 3        | lioh-s2.3.1          | Conserve germ plasm.  | continuous    | FWS, private               | 1                | 1    | 1    | Currently in Bok's collection.   |
| 3        | lioh-s2.3.2          | Maintain ex situ collection.  | continuous    | FWS, private               | 2                | 2    | 2    | Currently in Bok's collection.   |
| 2        | lioh-s2.4.1 [sc-1.3] | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies       |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 3        | lioh-s2.4.2 [sc-1.3] | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 2        | lioh-s3.1 [sc-7.0]   | Continue research to determine demographic information.                                     | 5 years       | FWS, private               | 20               | 20   | 20   |  |
| 3        | lioh-s3.2 [sc-7.0]   | Once demographic data are known, conduct population viability and risk assessment analysis. | 2-3 years     | FWS, private, universities | 30               | 30   | 30   |  |
| 2        | lioh-s3.3 [sc-7.0]   | Conduct research to assess management requirements of scrub blazing star.                   | 5 years       | FWS, DOF, private          | 25               | 25   | 25   |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                               |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 2        | lioh-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                             | continuous    | FWS, FWC, FDEP, DOF, NGO, private | 10               | 10   | 10   |  |
| 3        | lioh-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on scrub blazing star.         | continuous    | FWS, FWC, FDEP, private           | 10               | 10   | 10   |  |
| 3        | lioh-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of scrub blazing star. | 1 year        | FWS, FWC, FDEP, DOF, private      | 5                |      |      |  |
| 3        | lioh-s5.0 [sc-9.0]            | Provide public information about scrub blazing star.                                  | continuous    | FWS, FWC, NGO, private            | 10               | 5    | 5    |  |
| 3        | lioh-s6.0                     | Develop delisting criteria.   | 1-2 years     | FWS, FDEP, counties, universities | 10               | 10   |      | Several objectives presently stated in the MSRP recovery criteria. |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|---------|---------|--|
|          |                                |   |               |   | FY 1             | FY 2    | FY 3    |  |
| 3        | pach-h1.1.1 [sc-1.1, 6.0]      | Secure habitat through acquisition, landowner agreements, and conservation easements for papery whitlow-wort ( <i>Paronychia chartacea</i> ssp. <i>chartacea</i> ). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.               |
| 2        | pach-h1.2.1 [sc-2.1, 3.1]      | Perform prescribed fires.   | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | pach-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.             |
| 3        | pach-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.  | continuous    | FWS, FWC, FDEP, DOF, NGO, counties          |                  |         |         | Task currently enforced and cost is included in responsible agency's budget. |
| 3        | pach-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.  | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                            |
| 3        | pach-h2.2 [sc-2.4]             | Enhance sites with native plant species.  | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                    |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | pach-h3.0 [sc-8.1-8.3]  | Conduct habitat-level research projects.  | 3-5 years     | FWS                               | 25               | 25   | 25   |  |
| 2        | pach-h4.0 [sc-8.1-8.3]  | Monitor habitat/ecological processes.   | continuous    | FWS, FWC, FDEP, DOF               | 12               | 12   | 12   |  |
| 3        | pach-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.  | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 3        | pach-s1.1.1             | Continue surveys in Polk, Osceola, and Highlands Counties.  | completed     |                                   |                  |      |      | Completed by FNAI survey.                        |
| 3        | pach-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, NGO, DOF, FWC, FDEP          | 1                | 1    | 1    | Properties should be surveyed when acquired.     |
| 3        | pach-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.                            | continuous    | FWS, private                      | 3                | 3    | 3    |  |
| 3        | pach-s2.1 [sc-1.1, 6.0] | Protect privately-owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon type of protection provided. |

| Priority | Task Number             | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|----------------------------|------------------|------|------|--|
|          |                         |   |               |                            | FY 1             | FY 2 | FY 3 |  |
| 3        | pach-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.                    | continuous    | FWS, DOF, FWC, private     |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 3        | pach-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.      | continuous    | FWS, counties              |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 3        | pach-s2.4.1             | Conserve germ plasm.                                    | continuous    | FWS, private               | 1                | 1    | 1    | Currently in Bok's collection.   |
| 3        | pach-s2.4.2             | Maintain ex situ collection.                            | continuous    | FWS, private               | 2                | 2    | 2    |  |
| 2        | pach-s2.5.1 [sc-1.3]    | Initiate section 7 consultation when applicable.        | continuous    | All Federal agencies       |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |
| 3        | pach-s2.5.2 [sc-1.3]    | Enforce take and trade prohibitions.                    | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies.           |
| 3        | pach-s3.1 [sc-7.0]      | Continue research to determine demographic information. | 3 years       | FWS, private, universities | 25               | 25   | 25   |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments |
|----------|-------------------------------|---|---------------|-----------------------------------|------------------|------|------|----------|
|          |                               |   |               |                                   | FY 1             | FY 2 | FY 3 |          |
| 3        | pach-s3.2 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 3 years       | FWS, private, universities        | 30               | 30   | 30   |          |
| 3        | pach-s3.3 [sc-7.0]            | Conduct research to assess management requirements of papery whitlow-wort.                  | 5 years       | FWS, DOF, private                 | 25               | 25   | 25   |          |
| 3        | pach-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, FWC, FDEP, DOF, NGO, private | 10               | 10   | 10   |          |
| 3        | pach-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on papery whitlow-wort.              | continuous    | FWS, FWC, FDEP, private           | 10               | 10   | 10   |          |
| 2        | pach-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of papery whitlow-wort.      | 1 year        | FWS, FWC, FDEP, DOF, private      | 5                |      |      |          |
| 3        | pach-s5.0 [sc-9.0]            | Provide public information about papery whitlow-wort.                                       | continuous    | FWS, FWC, NGO, private            | 10               | 5    | 5    |          |

| Priority | Task Number               | Task Description   | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments  |
|----------|---------------------------|--|---------------|---|------------------|---------|---------|---|
|          |                           |  |               |   | FY 1             | FY 2    | FY 3    |   |
| 3        | poba-h1.1 [sc-1.1, 6.0]   | Secure habitat through acquisition, landowner agreements, and conservation easements for wireweed (Polygonella basiramia). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.                    |
| 2        | poba-h1.2.1 [sc-2.1, 3.1] | Conduct prescribed burns.  | continuous    | FWS, FWC, FDEP, USAF, DOF                   | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                                 |
| 3        | poba-h1.2.2 [sc-2.3, 3.2] | Control and eliminate exotic and invasive plants and animals.  | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics.                  |
| 3        | poba-h2.1 [sc-2.1, 3.1]   | Restore natural fire regime.   | continuous    | FWS, FWC, FDEP, USAF, DOF                   | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                                 |
| 3        | poba-h2.2                 | Ensure natural populations.  | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced for natural populations. |
| 3        | poba-h3.0 [sc-8.1-8.3]    | Conduct habitat-level research projects.   | 5 years       | FWS, private                                | 20               | 20      | 20      |   |
| 2        | poba-h4.0 [sc-8.1-8.3]    | Monitor habitat/ecological processes.  | continuous    | FWS, FWC, FDEP, DOF, USAF                   | 8                | 8       | 8       |   |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | poba-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.  | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 3        | poba-s1.1.1             | Continue surveys in Polk and Highlands Counties.  | 1 year        | FWS, NGO, DOF, FWC, FDEP          | 4                |      |      | FNAI survey largely fulfilled this task.   |
| 3        | poba-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, NGO, DOF, FWC, FDEP          | 1                | 1    | 1    | Properties should be surveyed when acquired.   |
| 3        | poba-s1.2               | Wireweed identification.  | 1 year        | FWS, universities                 | 2                |      |      | A matter of comparing herbarium specimens; may need to make some new collections for voucher purposes. |
| 3        | poba-s1.3               | Maintain distribution of known populations and suitable habitat in GIS database.                                | continuous    | FWS, private                      | 3                | 3    | 3    |  |
| 3        | poba-s2.1 [sc-1.1, 6.0] | Protect populations on private land through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon type of protection provided.   |

| Priority | Task Number             | Task Description  | Task Duration | Participants                  | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-------------------------------|------------------|------|------|--|
|          |                         |   |               |                               | FY 1             | FY 2 | FY 3 |  |
| 3        | poba-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, FDEP, FWC, USAF, private |                  |      |      | Cost dependent upon type of protection provided.                           |
| 3        | poba-s2.3.1             | Conserve germ plasm.  | continuous    | FWS, private                  | 1                | 1    | 1    | Currently in Bok's collection.   |
| 3        | poba-s2.3.2             | Maintain ex situ collection.  | continuous    | FWS, private                  | 2                | 2    | 2    | Currently in Bok's collection.   |
| 3        | poba-s2.4.1 [sc-1.3]    | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies          |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 3        | poba-s2.4.2 [sc-1.3]    | Enforce take prohibitions.  | continuous    | FWS, FDACS/DPI                |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 2        | poba-s3.1 [sc-7.0]      | Conduct research to determine demographic information.                                      | 1-2 years     | FWS, private                  | 20               | 20   |      |  |
| 3        | poba-s3.2 [sc-7.0]      | Once demographic data are known, conduct population viability and risk assessment analysis. | 2-3 years     | FWS, private, universities    | 30               | 30   | 30   |  |
| 3        | poba-s3.3 [sc-7.0]      | Conduct research to assess management requirements of wireweed.                             | 2-3 years     | FWS, FWC, DOF, USAF, private  | 20               | 20   | 20   |  |

| Priority | Task Number                   | Task Description   | Task Duration | Participants                            | Costs (\$1,000s) |          |          | Comments   |
|----------|-------------------------------|--|---------------|---|------------------|----------|----------|--|
|          |                               |  |               |   | FY 1             | FY 2     | FY 3     |  |
| 2        | poba-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.  | continuous    | FWS, FWC, FDEP, DOF, USAF, NGO, private | 10               | 10       | 10       |  |
| 3        | poba-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on wireweed.  | continuous    | FWS, FWC, FDEP, private                 | 10               | 10       | 10       |  |
| 2        | poba-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of wireweed.  | 1 year        | FWS, FWC, FDEP, DOF, private            | 4                |          |          |  |
| 3        | poba-s5.0 [sc-9.0]            | Provide public information about wireweed.   | continuous    | FWS, FWC, NGO, private                  | 10               | 5        | 5        |  |
| 2        | pole-h1.1 [sc-1.1, 6.0]       | Secure habitat through acquisition, landowner agreements, and conservation easements for Lewton's polygala ( <i>Polygala lewtonii</i> ). | continuous    | FWS, FDEP, NGO                          |                  |          |          | Cost dependent upon specific site and amount of land acquired. |
| 2        | pole-h1.2.1 [sc-2.1, 3.1]     | Conduct prescribed burns.  | continuous    | FWS, FWC, FDEP, DOF                     | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres burned.              |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |          |          | Comments  |
|----------|--------------------------------|---|---------------|---|------------------|----------|----------|---|
|          |                                |   |               |   | FY 1             | FY 2     | FY 3     |   |
| 3        | pole-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals. | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre   | 2/acre   | Total cost dependent upon number of acres infested with exotics.                            |
| 3        | pole-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.      | continuous    | FWS, FWC, DOF, FDEP                         |                  |          |          | Task currently enforced and cost is included in responsible agency's budget.                |
| 3        | pole-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.                                  | continuous    | FWS, FWC, FDEP, DOF                         | 1.5/acre         | 1.5/acre | 1.5/acre | Total cost dependent upon number of acres burned.   |
| 3        | pole-h2.2 [sc-2.4]             | Enhance sites with native plant species.                      | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre  | .5/acre  | Total cost dependent upon number of acres being enhanced.                                   |
| 3        | pole-h3.0 [sc-8.1-8.3]         | Conduct habitat-level research projects.                      | 5 years       | FWS, DOF, private                           | 30               | 30       | 30       | Results from Ocala National Forest sandhills study on Carter Creek partially fulfills task. |
| 2        | pole-h4.0 [sc-8.1-8.3]         | Monitor habitat/ecological processes.                         | continuous    | FWS, FWC, FDEP, DOF                         | 12               | 12       | 12       |   |
| 3        | pole-h5.0 [sc-9.0]             | Provide public information about scrub and its unique biota.  | continuous    | FWS, FDEP, DOF, FWC, NGO, private           | 10               | 5        | 5        |   |

| Priority | Task Number             | Task Description  | Task Duration | Participants         | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|----------------------|------------------|------|------|--|
|          |                         |   |               |                      | FY 1             | FY 2 | FY 3 |  |
| 3        | pole-s1.1.1             | Survey scrub, high pine, and turkey oak habitats in Osceola and Hardee Counties.                                | 1 year        | FWS, FNAI            | 8                |      |      | Lake Wales Ridge adequately surveyed by FNAI.                              |
| 2        | pole-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, DOF, FDEP, NGO  | 1                | 1    | 1    | Properties should be surveyed when acquired.                               |
| 3        | pole-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.                                | continuous    | FWS, private         | 4                | 4    | 4    |  |
| 2        | pole-s2.1 [sc-1.1, 6.0] | Protect populations on private land through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP, NGO       |                  |      |      | Cost dependent upon type of protection provided.                           |
| 2        | pole-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, FDEP, private   |                  |      |      | Cost dependent upon type of protection provided.                           |
| 2        | pole-s2.3               | Develop ex situ collection.   | continuous    | FWS, private         | 2                | 2    | 2    | Currently in Bok's collection.   |
| 3        | pole-s2.4.1 [sc-1.3]    | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                               |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | pole-s2.4.2 [sc-1.3]          | Enforce take prohibitions.  | continuous    | FWS, FDACS/DPI                    |                  |      |      | Cost included in standard operating budgets of participating agencies. |
| 2        | pole-s3.1 [sc-7.0]            | Continue research to determine demographic information.                                     | 5 years       | FWS, private                      | 25               | 25   | 25   |  |
| 3        | pole-s3.2 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 3-5 years     | FWS, private, universities        | 30               | 30   | 30   |  |
| 2        | pole-s3.3 [sc-7.0]            | Conduct research to assess management requirements of Lewton's polygala.                    | 5 years       | FWS, NGO, private                 | 25               | 25   | 25   |  |
| 2        | pole-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, FWC, FDEP, DOF, NGO, private | 10               | 10   | 10   |  |
| 3        | pole-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on Lewton's polygala.                | continuous    | FWS, FWC, FDEP, private           | 10               | 10   | 10   |  |

| Priority | Task Number               | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |         |         | Comments   |
|----------|---------------------------|---|---------------|---|------------------|---------|---------|--|
|          |                           |   |               |   | FY 1             | FY 2    | FY 3    |  |
| 2        | pole-s4.2 [sc-7.0]        | Develop a quantitative description of the population structure of Lewton's polygala                                       | 1 year        | FWS, FWC, FDEP, DOF, private                | 5                |         |         |  |
| 3        | pole-s5.0 [sc-9.0]        | Provide public information about Lewton's polygala.   | continuous    | FWS, FWC, NGO, private                      | 10               | 5       | 5       |  |
| 3        | pomy-h1.1 [sc-1.1, 6.0]   | Secure habitat through acquisition, landowner agreements, and conservation easements for sandlace (Polygala myriophylla). | continuous    | FWS, FDEP, NGO                              |                  |         |         | Cost dependent upon specific site and amount of land acquired.   |
| 2        | pomy-h1.2.1 [sc-2.1, 3.1] | Conduct prescribed burns.   | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                |
| 3        | pomy-h1.2.2 [sc-2.3, 3.2] | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre  | 2/acre  | Total cost dependent upon number of acres infested with exotics. |
| 3        | pomy-h2.1 [sc-2.1, 3.1]   | Restore natural fire regime.  | continuous    | FWS, FWC, FDEP, DOF                         | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                |
| 3        | pomy-h2.2 [sc-2.4]        | Enhance sites with native plant species.  | continuous    | FWS, FWC, FDEP, DOF                         | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.        |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | pomy-h3.0 [sc-8.1-8.3]  | Conduct habitat-level research projects.  | 5 years       | FWS, private                      | 30               | 30   | 30   |  |
| 2        | pomy-h4.0 [sc-8.1-8.3]  | Monitor habitat/ecological processes.   | continuous    | FWS, FWC, FDEP, DOF               | 10               | 10   | 10   |  |
| 3        | pomy-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.  | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 3        | pomy-s1.1.1             | Continue surveys in Polk, Osceola, and Highlands Counties.  | 1 year        | FWS, FNAI, FWC, DOF, FDEP, NGO    | 5                |      |      |  |
| 3        | pomy-s1.1.2             | Continue surveys on protected lands.  | continuous    | FWS, FNAI, FWC, DOF, FDEP, NGO    | 1                | 1    | 1    | Properties should be surveyed when acquired.     |
| 3        | pomy-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.                                | continuous    | FWS, private                      | 4                | 4    | 4    |  |
| 3        | pomy-s2.1 [sc-1.1, 6.0] | Protect populations on private land through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP                         |                  |      |      | Cost dependent upon type of protection provided. |

| Priority | Task Number             | Task Description  | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|----------------------------|------------------|------|------|--|
|          |                         |   |               |                            | FY 1             | FY 2 | FY 3 |  |
| 2        | pomy-s2.2 [sc-1.2, 1.3] | Protect sandlace populations on public lands.   | continuous    | FWS, FDEP, FWC, private    |                  |      |      | Cost dependent upon type of protection provided.                           |
| 3        | pomy-s2.3               | Develop ex situ and germ plasm collections of sandlace.                                     | continuous    | FWS, private               | 3                | 3    | 3    | Currently in Bok's collection.   |
| 3        | pomy-s2.4.1 [sc-1.3]    | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies       |                  |      |      | Cost included in standard operating procedures of Federal agency's budget. |
| 3        | pomy-s2.4.2 [sc-1.3]    | Enforce take prohibitions.  | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies.     |
| 2        | pomy-s3.1 [sc-7.0]      | Continue research to determine demographic information.                                     | 5 years       | FWS, universities, private | 25               | 25   | 25   |  |
| 3        | pomy-s3.2 [sc-7.0]      | Once demographic data are known, conduct population viability and risk assessment analysis. | 3-5 years     | FWS, private, universities | 30               | 30   | 30   |  |
| 2        | pomy-s3.3 [sc-7.0]      | Conduct research to assess management requirements of sandlace.                             | 4 years       | FWS, private               | 25               | 25   | 25   |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------------|---|---------------|------------------------------|------------------|------|------|--|
|          |                               |   |               |                              | FY 1             | FY 2 | FY 3 |  |
| 2        | pomy-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                   | continuous    | FWS, FWC, DOF, FDEP          | 10               | 10   | 10   |  |
| 3        | pomy-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on sandlace.         | continuous    | FWS, FWC, FDEP, private      | 10               | 10   | 10   |  |
| 2        | pomy-s4.2 [sc-7.0]            | Develop a quantitative description of the population structure of sandlace. | 1 year        | FWS, FWC, FDEP, DOF, private | 5                |      |      |  |
| 3        | pomy-s5.0 [sc-9.0]            | Provide public information about sandlace.                                  | continuous    | FWS, FWC, NGO, private       | 10               | 5    | 5    |  |
| 3        | sask-h1.1.1 [sc-1.1, 6.0]     | Continue Federal acquisition efforts for sand skink.                        | continuous    | FWS                          |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 3        | sask-h1.1.2 [sc-1.1, 6.0]     | Support State acquisition efforts.  | continuous    | FWS, FDEP                    |                  |      |      | Cost dependent upon specific site and amount of land acquired. |
| 3        | sask-h1.1.3 [sc-1.1, 6.0]     | Encourage acquisition by non-government organizations.                      | continuous    | FWS, NGO                     |                  |      |      | Cost dependent upon specific site and amount of land acquired. |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                            | Costs (\$1,000s) |        |  | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|--------|--|--|
|          |                                |   |               |   | FY 1             | FY 2   | FY 3   |  |
| 3        | sask-h1.2.1                    | Develop scrub habitat management guidelines.                  | 1-2 years     | FWS, private                            | 15               | 15     |  |  |
| 3        | sask-h1.2.2                    | Develop cooperative scrub management programs.                | 1-2 years     | FWS, private                            | 15               | 15     |  |  |
| 3        | sask-h1.2.3 [sc-1.2, 2.6, 3.2] | Control off-road access.                                      | continuous    | FWS, FWC, DOF, WMD, FDACS, NGO          |                  |        | Task currently enforced and cost is included in responsible agency's budget. |  |
| 2        | sask-h2.1 [sc-2.3, 3.2]        | Control exotic species.                                       | continuous    | FWS, FWC, DOF, NGO, WMD, FDACS          | 2/acre           | 2/acre | 2/acre   | Total cost dependent upon number of acres infested with exotics.     |
| 3        | sask-h2.2 [sc-2.1, 3.1]        | Control overgrowth.   | continuous    | FWS, DOF, FDEP, FWC, USAF, NGO, private | 1/acre           | 1/acre | 1/acre   | Total cost dependent upon number of acres overgrown with vegetation. |
| 3        | sask-h3.0 [sc-8.1-8.3]         | Conduct research to determine habitat needs for this species. | 3 years       | FWS, FWC, universities, private         | 35               | 35     | 35   |  |
| 3        | sask-h4.0 [sc-8.1-8.3]         | Monitor status of sand skink habitat.                         | continuous    | FWS, DOF, FDEP, FWC, NGO, USAF, private | 12               | 12     | 12   |  |
| 3        | sask-h5.0 [sc-9.0]             | Increase public awareness of the scrub ecosystem.             | continuous    | FWS, FDEP, DOF, FWC, NGO, private       | 10               | 5      | 5  |  |

| Priority | Task Number                  | Task Description   | Task Duration | Participants                           | Costs (\$1,000s) |      |      | Comments  |
|----------|------------------------------|--|---------------|--|------------------|------|------|---|
|          |                              |  |               |  | FY 1             | FY 2 | FY 3 |   |
| 2        | sask-s1.1                    | Compile distribution data for sand skinks from all available sources.              | 1 year        | FWS, FNAI, private                     | 5                |      |      |   |
| 3        | sask-s1.2 [sc- 7.0]          | Conduct distribution surveys to determine additional sites in need of protection.  | 1 year        | FWS, FNAI, FWC                         | 15               |      |      |   |
| 3        | sask-s2.1 [sc-1.3]           | Conduct section 7 consultations on Federal activities that may affect sand skinks. | continuous    | All Federal agencies                   |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.                      |
| 2        | sask-s2.2                    | Protect sand skinks on public lands.   | continuous    | FWS, DOF, FWC, counties                |                  |      |      | Cost dependent upon type of protection provided.  |
| 2        | sask-s2.3 [sc-1.1, 1.3]      | Protect sand skinks on private lands.  | continuous    | FWS, DOF, FDEP, FWC, private, counties |                  |      |      | Cost dependent upon type of protection provided.  |
| 3        | sask-s2.4 [sc-2.5, 3.5, 8.3] | Control pesticide use in or adjacent to sand skink habitat.                        | continuous    | FWS, FWC, DOF, WMD, NGO, FDACS         |                  |      |      | Task currently implemented on public lands and cost is included in responsible agency's budget. |
| 2        | sask-s3.1 [sc-7.0]           | Develop standardized survey techniques.  | 1-2 years     | FWS, private, universities             | 10               | 10   |      |   |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                          | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|---|---------------|---------------------------------------|------------------|--------|--------|--|
|          |                                |   |               |                                       | FY 1             | FY 2   | FY 3   |  |
| 3        | sask-s3.2 [sc-7.0]             | Support studies of reproduction, fecundity, and longevity.  | 5 years       | FWS, private, universities            | 35               | 35     | 35     |  |
| 3        | sask-s4.0 [sc-3.4, 8.1-8.3]    | Monitor sand skink populations.   | continuous    | FWS, FWC, private                     | 10               | 10     | 10     |  |
| 3        | sask-s5.0 [sc-9.0]             | Increase public awareness of sand skinks.   | continuous    | FWS, FWC, NGO, private                | 10               | 5      | 5      |  |
| 2        | waca-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for Carter's mustard ( <i>Warea carteri</i> ). | continuous    | FWS, FDEP, NGO                        |                  |        |        | Cost dependent upon specific site and amount of land acquired.               |
| 2        | waca-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.   | continuous    | FWS, FWC, FDEP, DOF                   | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                            |
| 3        | waca-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.             |
| 3        | waca-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.  | continuous    | FWS, FWC, FDEP, DOF                   |                  |        |        | Task currently enforced and cost is included in responsible agency's budget. |

| Priority | Task Number             | Task Description   | Task Duration | Participants                      | Costs (\$1,000s) |         |         | Comments  |
|----------|-------------------------|--|---------------|-----------------------------------|------------------|---------|---------|---|
|          |                         |  |               |                                   | FY 1             | FY 2    | FY 3    |   |
| 3        | waca-h2.1 [sc-2.1, 3.1] | Restore natural fire regime.                                 | continuous    | FWS, FWC, FDEP, DOF               | 1/acre           | 1/acre  | 1/acre  | Total cost dependent upon number of acres burned.                                   |
| 3        | waca-h2.2 [sc-2.4]      | Enhance sites with native plant species.                     | continuous    | FWS, FWC, FDEP, DOF               | .5/acre          | .5/acre | .5/acre | Total cost dependent upon number of acres being enhanced.                           |
| 3        | waca-h3.0 [sc-8.1-8.3]  | Conduct habitat-level research projects.                     | 5 years       | FWS, private, universities        | 25               | 25      | 25      |   |
| 2        | waca-h4.0 [sc-8.1-8.3]  | Monitor habitat and ecological processes.                    | continuous    | FWS, FWC, FDEP, DOF, NGO          | 10               | 10      | 10      |   |
| 3        | waca-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota. | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5       | 5       |   |
| 2        | waca-s1.1.1             | Survey scrub habitat in the coastal counties.                | 1 year        | FWS, FNAI, counties, volunteers   | 4                |         |         |   |
| 2        | waca-s1.1.2             | Continue surveys in Polk and Highlands Counties.             | 1 year        | FWS, FNAI                         | 4                |         |         | FNAI surveys for "Warea archipelago" CARL proposal accomplished basic survey needs. |
| 2        | waca-s1.1.3             | Continue surveys on protected lands.                         | continuous    | FWS, DOF, FDEP, FWC, NGO          | 1                | 1       | 1       | Properties should be surveyed when acquired.  |

| Priority | Task Number             | Task Description  | Task Duration | Participants                | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------|------------------|------|------|--|
|          |                         |   |               |                             | FY 1             | FY 2 | FY 3 |  |
| 2        | waca-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.                            | continuous    | FWS, private                | 3                | 3    | 3    |  |
| 2        | waca-s2.1 [sc-1.1, 6.0] | Protect privately-owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, FDEP, NGO, private     |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 2        | waca-s2.2 [sc-1.2, 1.3] | Protect populations on public lands.  | continuous    | FWS, FWC, DOF, BLM, private |                  |      |      | Cost dependent upon type of protection provided.                                 |
| 2        | waca-s2.3 [sc-1.0]      | Use local or regional planning to protect habitat.  | continuous    | FWS, counties               |                  |      |      | Cost included in standard operating procedures of participating agency's budget. |
| 2        | waca-s2.4               | Conserve germ plasm.  | continuous    | FWS, private                | 1                | 1    | 1    |  |
| 3        | waca-s2.5.1 [sc-1.3]    | Initiate section 7 consultation when applicable.  | continuous    | All Federal agencies        |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.       |

| Priority | Task Number                   | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments  |
|----------|-------------------------------|---|---------------|-----------------------------------|------------------|------|------|---|
|          |                               |   |               |                                   | FY 1             | FY 2 | FY 3 |   |
| 3        | waca-s2.5.2 [sc-1.3]          | Enforce take and trade prohibitions.  | continuous    | FWS, FDACS/DPI                    |                  |      |      | Cost included in standard operating budgets of participating agencies.  |
| 2        | waca-s3.1 [sc-7.0]            | Continue research to determine demographic information.                                     | 5 years       | FWS, private, universities        | 25               | 25   | 25   | Archbold Biological Station suggests a PVA can be developed based on existing monitoring data. It would be the first PVA for an annual on the Lake Wales Ridge. |
| 2        | waca-s3.2 [sc-7.0]            | Once demographic data are known, conduct population viability and risk assessment analysis. | 2-3 years     | FWS, private, universities        | 30               | 30   | 30   |   |
| 2        | waca-s3.3 [sc-7.0]            | Conduct research to assess management requirements of Carter's mustard.                     | 3 years       | FWS, private, universities        | 25               | 25   | 25   | Archbold has been conducting seed bank research for several years.  |
| 2        | waca-s4.1.1 [sc-3.4, 8.1-8.3] | Monitor to detect changes in demographic characteristics.                                   | continuous    | FWS, FWC, DOF, FDEP, private      | 10               | 10   | 10   |   |
| 2        | waca-s4.1.2 [sc-3.4, 8.1]     | Monitor the effects of various land management actions on Carter's mustard.                 | continuous    | FWS, FWC, FDEP, DOF, NGO, private | 10               | 10   | 10   |   |

| Priority | Task Number        | Task Description  | Task Duration | Participants                 | Costs (\$1,000s) |      |      | Comments |
|----------|--------------------|---|---------------|------------------------------|------------------|------|------|----------|
|          |                    |   |               |                              | FY 1             | FY 2 | FY 3 |          |
| 2        | waca-s4.2 [sc-7.0] | Develop a quantitative description of the population structure of Carter's mustard.   | 1 year        | FWS, FWC, FDEP, DOF, private | 4                |      |      |          |
| 3        | waca-s5.1 [sc-9.0] | Public outreach efforts must also continue to address the increasing concern that horticultural demand for this and other rare species may not benefit conservation of threatened and endangered species. | continuous    | FWS, FWC, NGO, private       | 10               | 5    | 5    |          |
| 3        | waca-s5.2          | Private landowners should be made aware of the rarity of <i>W. carteri</i> and its specialized habitat needs.   | continuous    | FWS, FWC, FDEP, private      | 3                | 3    | 3    |          |

| Priority | Task Number                    | Task Description  | Task Duration | Participants                                | Costs (\$1,000s) |        |        | Comments   |
|----------|--------------------------------|---|---------------|---|------------------|--------|--------|--|
|          |                                |   |               |   | FY 1             | FY 2   | FY 3   |  |
| 1        | zice-h1.1 [sc-1.1, 6.0]        | Secure habitat through acquisition, landowner agreements, and conservation easements for Florida ziziphus ( <i>Ziziphus celata</i> ). | continuous    | FWS, FDEP, NGO, private                     |                  |        |        | Cost dependent upon specific site and amount of land acquired.               |
| 2        | zice-h1.2.1 [sc-2.1, 3.1]      | Conduct prescribed burns.   | continuous    | FWS, DOF, private                           | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                            |
| 3        | zice-h1.2.2 [sc-2.3, 3.2]      | Control and eliminate exotic and invasive plants and animals.   | continuous    | FWS, FDEP, DOF, FWC, WMD, DOT, NGO, private | 2/acre           | 2/acre | 2/acre | Total cost dependent upon number of acres infested with exotics.             |
| 3        | zice-h1.2.3 [sc-1.2, 2.6, 3.2] | Control access to areas where listed plants are growing.  | continuous    | FWS, DOF                                    |                  |        |        | Task currently enforced and cost is included in responsible agency's budget. |
| 2        | zice-h2.1 [sc-2.1, 3.1]        | Restore natural fire regime.  | continuous    | FWS, DOF, private                           | 1/acre           | 1/acre | 1/acre | Total cost dependent upon number of acres burned.                            |
| 3        | zice-h3.0 [sc-8.1-8.3]         | Conduct habitat-level research projects.  | 5 years       | FWS, DOF, private                           | 20               | 20     | 20     |  |
| 2        | zice-h4.0 [sc-8.1-8.3]         | Monitor habitat/ecological processes.   | continuous    | FWS, DOF, NGO, private                      | 7                | 7      | 7      |  |

| Priority | Task Number             | Task Description  | Task Duration | Participants                      | Costs (\$1,000s) |      |      | Comments   |
|----------|-------------------------|---|---------------|-----------------------------------|------------------|------|------|--|
|          |                         |   |               |                                   | FY 1             | FY 2 | FY 3 |  |
| 3        | zice-h5.0 [sc-9.0]      | Provide public information about scrub and its unique biota.  | continuous    | FWS, FDEP, DOF, FWC, NGO, private | 10               | 5    | 5    |  |
| 2        | zice-s1.1.1             | Conduct surveys in Polk and Highlands Counties.   | 1 year        | FWS, private                      | 3                |      |      |  |
| 2        | zice-s1.1.2             | Continue surveys for Florida ziziphus on protected lands.   | continuous    | FWS, FNAI, FDEP, DOF, private     | 1                | 1    | 1    | Properties should be surveyed when acquired.     |
| 2        | zice-s1.2               | Maintain distribution of known populations and suitable habitat in GIS database.                            | continuous    | FWS, private                      | 2                | 2    | 2    |  |
| 1        | zice-s2.1 [sc-1.1, 6.0] | Protect privately-owned habitat through acquisition, conservation easements, or agreements with landowners. | continuous    | FWS, NGO, private                 |                  |      |      | Cost dependent upon type of protection provided. |
| 1        | zice-s2.2 [sc-1.2, 1.3] | Protect populations of Florida ziziphus on public lands.  | continuous    | FWS, DOF, private                 |                  |      |      | Cost dependent upon type of protection provided. |

| Priority | Task Number          | Task Description                                   | Task Duration | Participants         | Costs (\$1,000s) |      |      | Comments   |
|----------|----------------------|--|---------------|----------------------|------------------|------|------|--|
|          |                      |  |               |                      | FY 1             | FY 2 | FY 3 |  |
| 3        | zice-s2.3 [sc-1.0]   | Use local or regional planning to protect habitat. | continuous    | FWS, counties        |                  |      |      | Cost included in standard operating procedures of participating agency's budget.   |
| 1        | zice-s2.4.1          | Conserve germ plasm.                               | continuous    | FWS, private         | 1                | 1    | 1    |  |
| 1        | zice-s2.4.2          | Maintain ex situ collection.                       | continuous    | FWS, private         | 2                | 2    | 2    |  |
| 1        | zice-s2.5.1 [sc-2.4] | Establish a protocol for reintroduction.           | completed     |                      |                  |      |      | An informal recovery group (Archbold Biological Station, Historic Bok Sanctuary, land managers) is planning reintroductions. |
| 1        | zice-s2.5.2 [sc-2.4] | Locate potential (re)introduction sites.           | 1 year        | FWS, DOF, private    | 3                |      |      |  |
| 1        | zice-s2.5.3 [sc-2.4] | (Re)introduce plants to protected sites.           | 5 years       | FWS, private         | 15               | 15   | 15   |  |
| 2        | zice-s2.6.1 [sc-1.3] | Initiate section 7 consultation when applicable.   | continuous    | All Federal agencies |                  |      |      | Cost included in standard operating procedures of Federal agency's budget.   |

| Priority | Task Number                 | Task Description   | Task Duration | Participants               | Costs (\$1,000s) |      |      | Comments   |
|----------|-----------------------------|--|---------------|----------------------------|------------------|------|------|--|
|          |                             |  |               |                            | FY 1             | FY 2 | FY 3 |  |
| 3        | zice-s2.6.2 [sc-1.3]        | Enforce take and trade prohibitions.   | continuous    | FWS, FDACS/DPI             |                  |      |      | Cost included in standard operating budgets of participating agencies. |
| 2        | zice-s3.1 [sc-7.0]          | Continue research to determine biology and demographic information.  | 5 years       | FWS, private, universities | 15               | 15   | 15   |  |
| 1        | zice-s3.2 [sc-7.0]          | Continue research to assess the reproductive potential of Florida ziziphus in the wild.                      | 5 years       | FWS, private, universities | 25               | 25   | 25   |  |
| 1        | zice-s3.3 [sc-7.0]          | Continue research to assess management requirements of Florida ziziphus.                                     | 5 years       | FWS, private               | 20               | 20   | 20   |  |
| 1        | zice-s4.1 [sc-3.4, 8.1-8.3] | Evaluate the effectiveness of the monitoring protocol used to assess population trends for Florida ziziphus. | 1 year        | FWS, DOF, NGO, private     | 3                |      |      | Assessment of monitoring methods simple due to small populations.      |
| 2        | zice-s4.2 [sc-3.4]          | Monitor and detect changes in demographic characteristics.   | continuous    | FWS, DOF, NGO, private     | 8                | 8    | 8    |  |

| Priority | Task Number                   | Task Description  | Task Duration | Participants           | Costs (\$1,000s) |      |      | Comments |
|----------|-------------------------------|---|---------------|------------------------|------------------|------|------|----------|
|          |                               |   |               |                        | FY 1             | FY 2 | FY 3 |          |
| 1        | zice-s4.3 [sc-3.4, 8.1]       | Monitor the effects of various land management actions on Florida ziziphus. | continuous    | FWS, DOF, private      | 8                | 8    | 8    |          |
| 1        | zice-s4.4 [sc- 1.1, 2.0, 3.0] | Continue to work with private landowners.                                   | continuous    | FWS, DOF, private      | 2                | 2    | 2    |          |
| 2        | zice-s4.5 [sc-2.4]            | Monitor introduced plants.  | continuous    | FWS, DOF, private      | 5                | 5    | 5    |          |
| 3        | zice-s5.0 [sc-9.0]            | Provide public information about Florida ziziphus.                          | continuous    | FWS, FWC, NGO, private | 10               | 5    | 5    |          |