

# ROCKY MOUNTAIN ARSENAL NATIONAL WILDLIFE REFUGE COMPLEX

## Calendar Year 2015 Annual Work Plan



### ***Regional Director Priorities***

- ☐ Within each of our eight states, each Service program or all programs together, will host at least one general coordination meeting to discuss mutual priorities and conservation opportunities with state wildlife agency directors and appropriate agency staff.
- ☐ Each Project Leader will ensure that state wildlife agency directors and appropriate agency staff are apprised in advance of local announcements or initiatives.
- ☐ Finish planning documents and site preparation at the Rocky Mountain Arsenal National Wildlife Refuge for potential black-footed ferret reintroduction in 2015.

### ***Administration***

- ☐ Excess 7 vehicles and purchase 2 new vehicles (1 truck for Rocky Flats), and update RMA Fleet Plan accordingly.
- ☐ Purchase a new phone system and improve existing communication (e.g., VC wifi, south gate phone line, etc.).
- ☐ Recruit part-time clerk.
- ☐ Develop a 5-year transportation plan:
  - ☐ Assist with Federal Highways inspections and RIP (Road Inventory Program)
  - ☐ Refine new base layer of all roads Complex wide
  - ☐ Continue RPI Update
- ☐ Once building 124 is transferred, complete move of fire cache into building and make other necessary changes (e.g., BAM, fire cache purchases).
- ☐ Acquire and place new locks at Rocky Flats.
- ☐ Scope a PV solar farm at administration area.
- ☐ Prepare the Wildlife Drive for opening in January 2016 (e.g., regulatory signs, Texas crossing re-design, strip existing roads, gates, etc.) [WO].
- ☐ Purchase regulatory signs needed throughout RMA as designated by sign plan.
- ☐ Complete and submit all Annual Accomplishment reports through 2013 to the U.S. Army.

### ***Biology***

- ☐ Use APHIS to dust prairie dog management zones in April-May to continue preparations for reintroduction of black-footed ferrets.
- ☐ Finalize planning documents (BA/BO, MOA with neighbors, allocation request, and NEPA requirements) to reintroduce ferrets.
- ☐ Continue annual monitoring of prairie dog densities within management zones.
- ☐ Prepare the I&M protocols for the reintroduction of black-footed ferrets to monitor ferret populations and success.
  - ☐ Travel to learn monitoring and trapping techniques (~\$2,000)
- ☐ Remove old telephone poles in prairie dog management zones.
- ☐ Maintain currency on all federal and state permits.
- ☐ Work with FWCO and CPW to analyze prior fish data to determine appropriate stocking rates; stock accordingly.

- ☐ Conduct eagle roost counts from November to April.
- ☐ Support burrowing owl research in summer with researcher David Johnson.
- ☐ Develop feeding protocol for live ferret exhibit.
- ☐ Analyze data from 2014 deer census to determine needs in 2015.
- ☐ Trap and band mourning dove quota in July.
- ☐ Develop a public information sheet on mange in coyotes.
- ☐ Scope out a burrowing owl live feed camera and necessary IT requirements.
- ☐ Develop and implement phase 2 of small mammal trapping at Rocky Flats.
- ☐ Support when available, volunteer opportunities for employees (e.g., wing bee, hatchery work).

### ***CCP***

- ☐ Provide the draft CCP and EIS for public comment, and conduct associated public meetings.
- ☐ Obtain Biological Opinion for reintroduction of ferrets.
- ☐ Meetings & milestones:

| Date                  | Event   |
|-----------------------|---|
| February - March 2015 | Public Review of Draft CCP & EIS  |
| April – May 2015      | Develop CCP Strategies, Respond to Public Comments, and Develop CCP & Final EIS |
| August 2015           | Issue Record of Decision  |

### ***Cultural Resources***

- ☐ Work with Friends group to install new roof on Egli garage, and restore the lower windows of the house.
- ☐ Remove stucco and re-point the front (west-side) of the Egli house [WO].
- ☐ Wrap-up final cultural resource inventory.

### ***Fire***

- ☐ Conduct prescribed burns as appropriate, including Rocky Flats South Woman Creek burn.
- ☐ Review and update Fire Management Plan by November 2015.
- ☐ Develop fire map for Rocky Flats (e.g., roads, gates, powerlines, etc.)
- ☐ Coordinate FMO springtime visit and review.
- ☐ Continue improvements on both type 6 engines (e.g., pump on E6274, tender repair).
- ☐ Inventory fire cache and develop accountability system for fire gear.
- ☐ Begin work to acquire a type 2 tactical water tender.

## ***Integrated Pest Management (IPM)***

- Complete the station IPM plan.
  - Herbicide purchase of approximately \$23,000 (does not include large-scale application).
- Rocky Mountain Arsenal NWR Specifics:
  - Continue monitoring and treating knapweed, toadflax, leafy spurge and tamarisk sites.
  - Survey and remove houndstongue and other noxious weeds in all treed and riparian areas with the help of MHYC and hand crews.
  - Start a bindweed mite nursery for longterm bindweed suppression.
  - Treat cheatgrass sites with Roundup in January, February and March.
  - Evaluate the efficacy of roundup on cheatgrass and dormant natives when applied in late winter.
  - Investigate broad-scale treatment techniques (aerial, large ag rig, and timing) to maximize effectiveness and cost.
  - Treat noxious broadleaves (ex. kochia and Russian thistle) in 2+ year old sites.
  - Prevent the spread of annual rye through burning, mowing, and spraying where applicable.
- Two Ponds NWR
  - Survey site to identify noxious weeds.
  - Map areas infested with Canada thistle.
  - Prevent biennial thistles from going to seed through mechanical/chemical control.
  - GPS list B weeds and treat accordingly.
- Rocky Flats NWR
  - Prevent the spread of noxious weeds on and offsite by spraying roads and right of ways.
  - Locate a nearby water source that can be used for refilling spray tanks.
  - Treat known locations of common teasel and survey riparian areas for class B and watchout species.
  - Survey newly acquired land for noxious weeds.
  - Work with Jody Nelson in identifying high weed priority areas.

## ***Law Enforcement***

- Purchase a new radio system (Chris = COR).
- Develop a sign plan (working with Federal Highways and Visitor Services) to prepare the Wildlife Drive for opening.
- Purchase regulatory signs needed at RMA (Chris = COR).
- Purchase a portable radar speed sign.
- Place, where appropriate, large vertical sign along western RMA entrance (Quebec St.).
- Purchase and install a sign(s) for Rocky Flats.

## ***Operations***

- ☐ Build bison fence for the southeast pasture.
  - \$300,000 in FY2015 appropriation to cover fence and installation [WO].
- ☐ Improve corral system for RMA 2015 bison roundup:
  - Need pipe, sheet steel, and scale at an approximate cost of \$35,000 [WO].
  - Modify triangle wing fence at an approximate cost of \$5,000.
  - Order additional Rust-leum paint for corral (approximate cost of \$2,500).
- ☐ Oversee the repair of remaining flood damage on RMA (Ed = COR)
  - ERFO funding pending for: Lake Mary Trail; Legacy Trail; Woodland Trail; and last segment of Prairie Trail.
- ☐ Recruit Rocky Flats Refuge Operations Specialist.
- ☐ Youth employment programs and reporting (GWD, Mile-High, ELK).
- ☐ Tree/weed removal at South Ladora Trailhead, Contact Station, and Visitor Center.
- ☐ Continue removal of inappropriate Army signage and infrastructure where not needed.
- ☐ Develop SAMMS projects for 2016:
  - Provide power to Section 12 well (approximately cost \$60,000) [WO].
  - Removal of abandoned railroad embankment in section 3 [WO].
- ☐ Support U.S. Army dam repairs and partial breach of Upper Derby dam – transfer of dams is expected in 2016 (David = COR).
- ☐ Work with ELK to prepare their site for habitat restoration (disk).
- ☐ Improve building 120: roof; electrical; and lights (Ed = COR).
- ☐ Bury pipe below sand plug at Lower Derby.
- ☐ Remove trees and improve road along First Creek west of Bald eagle shallows.
- ☐ Perform road repairs: Havana culverts, break at D St., south of ICS; 6<sup>th</sup> Ave. at gravel intersection; and Wildlife Drive at 8<sup>th</sup>.
- ☐ Establish maintenance yard at Rocky Flats.
- ☐ Fix Lindsey Ranch Dam.

## ***Regulatory Matters***

- ☐ Finalize ungulate issues w/ land use restrictions by 2015 roundup.
- ☐ Procure and install water monitoring equipment per NPDES permit for de-chlorination building (David = COR).
- ☐ Finalize 2014 regulatory reporting (including ESA water deadlines)
- ☐ Continue supporting risk assessment and soil testing.
- ☐ Close-out bio-monitoring.

## ***Restoration***

- ☐ Integrate transition of vegetation monitoring protocols from HRP and HMP.
- ☐ Create and implement the 2015 Restoration Plan.
  - Seed order of \$90,000.
- ☐ Continue to work internally and with APHIS to control prairie dogs in designated areas.
  - Increase funding to APHIS IA by approximately \$50,000.

- ☐ Recruit new field lead (vice Whiteaker).
- ☐ Start restoration activities at Two Ponds.
- ☐ Complete Forage Allocation version 2.0.
- ☐ Support national and regional monarch butterfly conservation efforts.

### ***Visitor Services***

- ☐ Recruit at least one full-time park ranger.
- ☐ Work together with DOE to complete significant progress towards a new Visitor Center at Rocky Flats.
- ☐ Implement Urban Refuge Partnership Initiative grant applications.
- ☐ Coordinate Urban Bird Treaty Grant applications with partners (pay and chase).
- ☐ Develop and install interpretive fishing panels (2).
  - Approximate cost of \$20,000
- ☐ Develop outdoor live ferret exhibit
  - Approximate cost of \$150,000.
- ☐ Develop new public use map.
- ☐ Continue to develop teacher-led programs.
- ☐ Sand/stain perimeter fencing, bridges and entrance (Two Ponds)
- ☐ Resolve issues with Visitor Center (leaking roof, heat pump replacement, baseboards in lobby, conversion to LED lights) (Mark C. = COR).
- ☐ Improve and make consistent fishing regulation signs and install a second iron ranger.
- ☐ Modify friends group agreement(s) to new format.
- ☐ Continue fund raising for Two Ponds Environmental Education building.
- ☐ Build Visitor Center toilets (Cindy = COR).
- ☐ Move eagle statue from Contact Station to the VC. (Skip Palmer work trip).
- ☐ Friends Groups mentoring class and visit.
- ☐ Install new viewing scopes.
- ☐ Acquire funding for Junior Duck Stamp program from both Friends Groups.
- ☐ Plan and implement the following large public events:
  - Fishing Frenzy
  - Refuge Day
  - Trails Day
  - Junior Duck Stamp Ceremony
  - Migratory Bird Treaty Day (IMBD)
  - Pollinator Week
- ☐ Have meetings with all neighboring school districts.
- ☐ Implement school-yard habitat grants.

## ***Seasonal Hires***

- Tractor Operators ( $n=4$ ) supervised by new field lead (vice Whiteaker).
  - Primary duties: Seeding, mowing, and running irrigation systems.
  - Three in the summer, and one in the winter.
- Range Technicians ( $n=3$ ) supervised by Tom Ronning with daily oversight provided by William Kutosky.
  - Primary duties: Control invasive plant species by both chemical and mechanical means.
  - Two at RMA, and one at Rocky Flats/Two Ponds.
- Biological Technicians ( $n=2$ ) supervised by Nick Kaczor
  - Primary duties: assist with inventory and mapping of prairie dog towns, mourning dove banding, habitat restoration.
- Fire Technician ( $n=1$ ) supervised by Tom Ronning
  - Primary duties: prepare equipment and staff for improved preparedness, assist Mid-Plains District as necessary
- Fence Laborers ( $n=2$ ) supervised by Tom Ronning
  - Primary duties: build central and southeast bison pasture fences, and assistant refuge operations as needed
- Park Rangers ( $n=3$ ) supervised by Cindy Souders
  - Primary duties: assist with public tours and staff Visitor Center
  - Two in the summer and one in the winter.

## Rocky Mountain Arsenal National Wildlife Refuge Complex Station Training Needs - 2015

Table 1. Current wildland fire qualifications and training goals, Rocky Mountain Arsenal NWRC, 2015

| <i>Name</i>      | <i>Current OPS Qualifications</i> | <i>Other Qualifications</i> | <i>Immediate RMANWRC Goals</i> | <i>Training</i>   |
|------------------|-----------------------------------|-----------------------------|--------------------------------|-------------------|
| Scott Whiteaker* | ENGB, ICT5, RXB3, FIRB            |                             | ICT4(t)                        |                   |
| Tom Ronning*     | FFT1, ICT5(t), ENOP               |                             | ICT5, FIRB(t)                  | S211, S230, RT301 |
| William Kutosky  | FFT1, ICT5(t), ENGB(t)            |                             | ENGB(t)                        | RT301             |
| Chris Spivey     | FFT2                              | SEC1                        | SECM, FFT1(t), ICT5 (t)        | S212              |
| David Lucas*     | FFT2                              | FSC1                        | FFT1, ICT5(t)                  | S131/133, S212    |
| Nick Kaczor*     | FFT2                              | RESL(t)                     | FFT1, ICT5(t)                  | S131/133, S212    |
| Jesse Fernandez  | FFT2                              |                             | FFT1(t)                        | S131/133, S212    |
| Cindy Souders    |                                   | PIO2(t)                     |                                |                   |
| Nick Connolly    | FFT2                              |                             | FFT1(t)                        |                   |

\* In 2014, refresher training for Basic Aviation Safety (B3) and Aviation for Supervisors (M3) will be reduced to 2 years from 3 years.

- RT130 & WCT for all FFT2 and above will be coordinated by Scott Whiteaker.
- S131 – January 2015 @ Colorado Fire Academy
- S133 – November 15, 2015 @ Boulder City Fire Training Center [www.BoCoFire.org](http://www.BoCoFire.org);
- S211 – May 5-9 @ Boulder City Fire Training Center [www.BoCoFire.org](http://www.BoCoFire.org); Colorado Fire Camp
- S212 – May 13-17 @ Boulder City Fire Training Center [www.BoCoFire.org](http://www.BoCoFire.org); Colorado Fire Camp
- S230 – June 2014 @ Colorado Fire Academy; November 16, 2015 @ Boulder City Fire Training Center [www.BoCoFire.org](http://www.BoCoFire.org)

**Table 2.** Current Commercial Driver's Licenses and training goals, Rocky Mountain Arsenal NWRC, 2015

| <i>Name</i>     | <i>Current License</i> | <i>Endorsements</i> | <i>Immediate RMANWRC Goals</i> |
|-----------------|------------------------|---------------------|--------------------------------|
| Scott Whiteaker | A                      | TANKER              | +PASSENGER                     |
| David Lucas     | A                      |                     | +PASSENGER                     |
| Nick Kaczor     |                        |                     | B +PASSENGER                   |
| Tom Ronning     |                        |                     | B +PASSENGER, + TANKER         |
| William Kutosky |                        |                     | B +PASSENGER                   |
| Cindy Souders   |                        |                     | B +PASSENGER                   |
| Seth Beres      | B                      | PASSENGER           |                                |
| Tom Wall        |                        |                     | B +PASSENGER                   |
| John Davis      | B                      | PASSENGER           |                                |
| Susan Drobniaak | B                      | PASSENGER           |                                |

P1 – Class C passenger vehicle (less than 26,001 lbs. GVWR)

P2 – Class B passenger vehicle (26,001 lbs. or more GVWR)



**Table 3.** Current FWS-specific training, Rocky Mountain Arsenal NWRC, 2015  
(X=certified; \*=needed; I=instructor needed)

| <i>Name</i>     | <i>MOCC</i> | <i>ORUV</i> | <i>Firearms</i> | <i>CDSO</i> | <i>Safety for Supervisors</i> |
|-----------------|-------------|-------------|-----------------|-------------|-------------------------------|
| Annette Ursini  |             |             |                 |             | X                             |
| Bruce Hastings  |             |             | X               | X           |                               |
| Chris Spivey    | X           | X           | n/a             |             |                               |
| Cindy Souders   |             |             |                 | *           | X                             |
| David Lucas     | *           | X           | *               | *           | X                             |
| Mindy Hetrick   |             | X           | *               |             |                               |
| Nick Kaczor     | *           | X & I       | *               | X           |                               |
| Scott Whiteaker | *           | X           | X               | X           |                               |
| Seasonal's      |             | *           |                 |             |                               |
| Tom Ronning     | *           | X           | X               | X           |                               |
| William Kutosky |             | X           | X               |             |                               |
| Seth Beres      |             | X           |                 |             |                               |

**Table 4.** Current FWS heavy equipment training, Rocky Mountain Arsenal NWRC, 2015  
(X=certified; \*=needed; I=instructor needed)

| <i>Name</i>     | <i>Agricultural Tractors</i> | <i>Four wheel drive loader</i> | <i>Forklifts</i> | <i>Backhoes &amp; Loaders</i> | <i>Skid steers</i> | <i>Excavators</i> | <i>Motor graders</i> | <i>Crawler-dozer</i> |
|-----------------|------------------------------|--------------------------------|------------------|-------------------------------|--------------------|-------------------|----------------------|----------------------|
| Ben Fernandez   | X                            | X                              | X                | X                             | X                  |                   | X                    |                      |
| Chris Spivey    | X                            |                                |                  | X                             |                    | X                 |                      | X                    |
| David Lucas     | *                            |                                |                  |                               |                    |                   |                      |                      |
| Jesse Fernandez | X                            |                                | X                |                               | X                  |                   |                      |                      |
| Nick Kaczor     | X                            |                                | X                |                               | X                  |                   |                      |                      |
| Ralph Garcia    | X                            |                                | X                |                               | X                  |                   |                      |                      |
| Scott Whiteaker | X & I                        | X & I                          | X & I            | X & I                         | X & I              | X & I             | X & I                | X & I                |
| Seasonal's      | *                            |                                |                  |                               | *                  |                   |                      |                      |
| Steven Tukua    | X                            |                                | X                |                               | X                  |                   |                      |                      |
| Tom Ronning     | X                            | X                              | X                | X                             | X                  | X                 | X                    |                      |
| William Kutosky | X                            | X                              | X                | X                             | X                  | X                 | X                    |                      |

# January 2015 – RMANWR Complex

| SUNDAY  | MONDAY   | TUESDAY  | WEDNESDAY  | THURSDAY   | FRIDAY  | SATURDAY  |
|---|--|--|--|--|---|---|
| <b>28</b><br><i>PP-02</i>   | <b>29</b><br>Hastings/Kaczor/<br>Ronning/Spivey/Ursini<br>(Leave)                              | <b>30</b><br>Hastings/Kaczor/<br>Ronning/Spivey (Leave)<br>-Leads Mtg (0800)   | <b>31</b><br>Hastings/Kaczor/<br>Ronning/Spivey (Leave)<br><br><b>Visitor Center closes at 1200</b>            | <b>1</b><br><br><b>HOLIDAY</b><br><b>REFUGE CLOSED</b><br><b>X-MAS BIRD COUNT</b>  | <b>2</b><br>Hastings/Kaczor (Lieu)<br>Spivey/Ronning (Leave)  | <b>3</b>  |
| <b>4</b>  | <b>5</b>   | <b>6</b><br>Souders (DOE Travel)<br>-Leads Mtg (0800)<br>-Havana Dam (0900)<br><br><b>CCP MEETING (All day)</b><br><b>Cons. Design Mtg @ 129</b> | <b>7</b><br>Souders (DOE Travel)<br>-RF DOE (0800)<br>-RF Candeles (1000)<br><br><b>Cons. Design Mtg @ 129</b> | <b>8</b><br>Souders (DOE Travel)<br>-All Employee (0800)<br>-NWRS Town Hall (PM)<br><br><b>Cons. Design Mtg @ 129</b>                      | <b>9</b><br>Lucas/Ronning (Lieu)<br>-NWRS Town Hall (AM)<br><br><b>LE SWEP/MBTA</b>                                       | <b>10</b><br>Connelly/Whiteaker<br>(Training)<br><br><i>Wildlife Tour (0930)</i><br><b>LE SWEP/MBTA</b>   |
| <b>11</b><br><i>PP-03</i><br>Connelly/Whiteaker<br>(Training)<br><i>Wildlife Tour (0930)</i><br><b>LE SWEP/MBTA</b> | <b>12</b><br>Connelly/Whiteaker<br>(Training)<br>-Denver Zoo (0900)<br><br><b>LE SWEP/MBTA</b> | <b>13</b><br>Connelly/Whiteaker<br>(Training)<br>-Leads Mtg (0800)<br><br><b>LE TRAINING</b>   | <b>14</b><br>Connelly/Kaczor/Lucas/<br>Whiteaker (Training)<br><br><b>LE TRAINING</b>                          | <b>15</b><br>Connelly/Whiteaker<br>(Training)<br>-CO-7 Mtg (1445)<br>-FFRWR (1600)<br><br><b>WQCC DUE</b>                                  | <b>16</b><br>Hastings/Kaczor (Lieu)<br>Connelly/Whiteaker<br>(Training)<br><br><b>DEFERRED MTCE. 5-<br/>YEAR PLAN DUE</b> | <b>17</b><br><br><br><i>Photo Workshop (1000)</i>   |
| <b>18</b>   | <b>19</b><br><br><b>HOLIDAY</b><br><b>2015 FEE-FREE DAY</b>                                    | <b>20</b><br>-Leads Mtg (0800)<br>-CCP Maps (1300)   | <b>21</b><br>-Risk Workgroup (1300)<br>-RF Candeles (1400)<br><br><b>FWS DIRECTOR (1230)</b>                   | <b>22</b><br>-CFLHD (0900)<br>-Havana Dam (0900)<br>-Council Mtg (1300)  | <b>23</b><br>Lucas/Ronning (Lieu)   | <b>24</b><br><br><b>Volunteer Potluck<br/>(1200)</b><br><i>Wild Wings – Live Birds<br/>of Prey (1000)</i> |
| <b>25</b><br><i>PP-04</i>   | <b>26</b><br>-RF Stewardship (0900)<br>-RF FMO Visit (1300)                                    | <b>27</b><br>-Leads Mtg (0800)<br>-Area Boards (1130)<br><br><b>FMO MTG @ REGION</b>   | <b>28</b><br>Hastings (Ferret Mtg)<br>-Commerce City (0800)<br><br><b>FMO MTG @ REGION</b>                     | <b>29</b><br>Hastings (Ferret Mtg)<br>-Denver Zoo (0900)<br>-RMG @ Boulder (1300)<br>-RF LeRoy Moore (1600)<br><br><b>FMO MTG @ REGION</b> | <b>30</b><br>Hastings/Kaczor (Lieu)<br><br><b>CCP PHOTOS DUE</b>  | <b>31</b><br><br><br><i>Winter Raptors (1300)</i><br><br><b>PLATTE RIVER<br/>DEPLETIONS RPT DUE</b>       |

# February 2015 – RMANWR Complex

| SUNDAY   | MONDAY   | TUESDAY                                  | WEDNESDAY           | THURSDAY  | FRIDAY  | SATURDAY   |
|--|--|--|---------------------|---|---|--|
| 1  | 2<br>Lucas (FLETC)<br><br><b>CCP MAPS DUE</b>        | 3<br>Lucas (FLETC)                       | 4<br>Lucas (FLETC)  | 5<br>Lucas (FLETC)<br>-All Employee (0800)              | 6<br>Lucas/Ronning (Lieu)<br>Lucas (FLETC)<br><br><b>FINAL CCP TO EDITOR</b>      | 7  |
| 8<br><i>PP-05</i>  | 9<br>Lucas (FLETC)                                   | 10<br>Lucas (FLETC)<br>-Leads Mtg (0800) | 11<br>Lucas (FLETC) | 12<br>Lucas (FLETC)<br><br><i>Wild Valentine (1000)</i> | 13<br>Hastings/Kaczor (Lieu)<br>Lucas (FLETC)<br><br><i>Wild Valentine (1000)</i> | 14<br><br><b>2015 FEE-FREE DAY</b><br><br><i>Colorado Native Plant @ Contact Station</i> |
| 15<br><br><b>2015 FEE-FREE DAY</b><br><br><i>Colorado Native Plant @ Contact Station</i> | 16<br><br><b>HOLIDAY</b><br><b>2015 FEE-FREE DAY</b> | 17<br>-Leads Mtg (0800)                  | 18                  | 19<br>Lucas (Leave)<br>-FFRWR (1600)                    | 20<br>Lucas/Ronning (Lieu)  | 21<br><br><br><i>Who's Tracking Who? (1300)</i>  |
| 22<br><i>PP-06</i>   | 23<br>-Rocky Mtn Greenway (1300)                     | 24<br>-Leads Mtg (0800)                  | 25                  | 26<br><br><b>NWF EVENT (1100)</b>                       | 27<br>Hastings/Kaczor (Lieu)  | 28<br><br><br><i>Bird-ology (1000)</i>   |

# March 2015 – RMANWR Complex

| SUNDAY   | MONDAY   | TUESDAY   | WEDNESDAY  | THURSDAY  | FRIDAY  | SATURDAY   |
|--|--|---|--|---|---|--|
| 1  | 2<br>Lucas (NCTC)<br>Spivey (Refresher)<br><b>RAPP OPENS</b><br>-Ronning RO<br>Presentation (0900) | 3<br>Lucas (NCTC)<br>Spivey (Refresher)   | 4<br>Lucas (NCTC)<br>Spivey (Refresher)<br><br><i>FAA Tour (0830)</i><br><i>EOSH Tour (0930)</i> | 5<br>Lucas (NCTC)<br><br>-All Employee (0800)<br>-Havana Pond (1000)                        | 6<br>Lucas/Ronning<br>(Lieu) Lucas (NCTC)<br><br>-Youth Call (1230)   | 7<br><br><i>Wildlife Tour (0930)</i>   |
| 8<br><i>PP-07</i><br><i>Greenfire (1400)</i><br><i>DST (SPRING FORWARD)</i><br><b>PARKING LIGHTS</b> | 9<br><br>-RF Gravel Pit (1430)<br><br><b>CONNELLY STARTS</b>                                       | 10<br>Lucas (Jury Duty)<br>-Leads Mtg (0800)<br><b>DEP SEC TOUR (1400)</b><br><br><b>FIRE REFRESHER</b> | 11<br><br>-Cold War Museum (1015)<br>-Section 10 Call (1300)<br>-BFF Call (1430)                 | 12<br><br>-Fishery Data (0900)<br>-Havana Pond (1000)<br>-Boulder County (1300)             | 13<br><br>Hastings/Kaczor (Lieu)  | 14<br><br><b>Asst Sec Event (1200)<br/>@ Commons Park</b><br><i>Wildlife Tour (0930)</i><br><i>Photo Workshop (1000)</i> |
| 15<br><br><i>Wildlife Tour (1300)</i><br><b>GATE (0600-1930)</b>                                     | 16<br>-GOCO Mtg (1030)<br>-Risk Assess (1300)<br>-CCP Briefing (1400)                              | 17<br>-Leads Mtg (0800)<br>-Renaming Call (1100)<br>-Council Mtg (1330)<br><br><b>FIRE REFRESHER</b>    | 18<br><b>EAGLE SUMMIT 4</b><br><br>-Win Win (0900)<br>-DZoo/BTPD Mtg (1300)                      | 19<br>-CAB (0730)<br>-Havana Pond (1000)<br>-RD Mtg (1000)<br>-FFRWR (1600)                 | 20<br>Lucas/Ronning (Lieu)<br>-BFF Exhibit (1030)<br><b>DUTTON LAST DAY</b><br><b>FERRET ALLOCATION DUE</b>   | 21<br><br><i>Waterfowl ID (0900)</i><br><i>Who's Tracking Who? (1300)</i>  |
| 22<br><i>PP-08</i><br><br><i>Wildlife Tour (1300)</i>  | 23<br>Kaczor (Leave)<br>-Bison SAP (0930)  | 24<br>Kaczor (Leave)<br>-Leads Mtg (0800)   | 25   | 26<br>-Havana Pond (1000)<br><br><i>Nature Tots (1000)</i>                                  | 27<br>Hastings/Kaczor (Lieu)<br><i>Spring Break Wildlife Tour (0930)</i><br><br><b>RX BURNS (Sec 2, 7,11)</b> | 28<br><br><i>Wildlife Tour (0930)</i><br><br><b>RX BURNS (Sec 2, 7, 11)</b>  |
| 29   | 30<br>Lucas (Leave)  | 31<br>Lucas (Leave)   | 1<br>Kaczor (Leave)<br>-Mgmt Team (0830)<br>-Butterfly Pavillion (1230)                          | 2<br>Kaczor (Leave)<br>-All Employee (0800)<br>-Havana Pond (1000)<br>-Biomonitoring (1400) | 3<br>Lucas/Ronning (Lieu)<br><br><i>Spring Break Wildlife Tour (0930)</i>                                     | 4<br><br><i>Bird-ology (1000)</i>  |

# April 2015 – RMANWR Complex

| SUNDAY  | MONDAY  | TUESDAY  | WEDNESDAY   | THURSDAY  | FRIDAY   | SATURDAY   |
|---|---|--|---|---|--|--|
| 29  | 30<br>Lucas (Leave)   | 31<br>Lucas (Leave)                                  | 1<br>Kaczor (Leave)<br>-Mgmt Team (0830)<br>-Butterfly Pavillion (1230)   | 2<br>Kaczor (Leave)<br>-All Employee (0800)<br>-Havana Pond (1000)<br>-Biomonitoring (1400)         | 3<br>Lucas/Ronning (Lieu)<br><br><i>Spring Break Wildlife Tour (0930)</i>                      | 4<br><br><i>Bird-ology (1000)</i>  |
| 5<br><i>PP-09</i>                                     | 6<br>-Engineering (0800)<br><i>PADILLA STARTS</i><br><i>RX BURNS (Sec 2, 7,11)</i>    | 7<br>-Leads Mtg (0800)                               | 8<br><br><i>VISITOR CENTER EVENT (1100)</i>   | 9<br>Lucas (Leave)<br>-Havana Pond (1000)   | 10<br>Hastings/Kaczor (Lieu)<br>Lucas (Leave)<br><br><i>Hike-N-Bird (0900)</i>                 | 11<br><br><i>FISHING FRENZY (0800)</i>   |
| 12<br><br><i>Beginning Birding (0900)</i>             | 13<br>-RF Section 16 (0900)<br>-RA Group (1300)<br><i>LAKE MARY DAM REPAIRS BEGIN</i> | 14<br>-Leads Mtg (0800)<br>-Ft Collins Ferret (0900) | 15<br>Hastings (Leave)<br>-Mgmt Team (0830)<br>-Jeff Co Comm (1430)<br><i>GATE (0600-2000)</i>                    | 16<br>Hastings (Leave)<br>-Havana Pond (1000)<br>-FFRWR Tour @ Rocky Flats (1130)                   | 17<br>Hastings (Leave)<br>Lucas/Ronning (Lieu)   | 18<br><br><i>RMA FISHING OPENS</i><br><i>Hike-N-Bird (0900)</i><br><i>Wildlife Tour (0930)</i> |
| 19<br><i>PP-10</i><br><br><i>Wildlife Tour (1300)</i> | 20<br>Hastings (Leave)<br>-Rocky Mtn Greenway (1300)<br><i>GARCIA STARTS</i>          | 21<br>Hastings (Leave)<br>-Leads Mtg (0800)          | 22<br><br><i>EARTH DAY</i>  | 23<br>-Havana Pond (1000)<br>-Solar Tour (1000)<br><i>KREBS STARTS</i><br><i>Nature Tots (1000)</i> | 24<br>Hastings/Kaczor (Lieu)   | 25<br><br><i>Denver Zoo Tour &amp; Survey</i><br><br><i>Wildlife Tour (0930)</i>               |
| 26  | 27  | 28<br>-Leads Mtg (0800)<br>-Area Boards (1130)       | 29<br>-Mgmt Team (0830)<br>-SOL Mtg (1330)<br><i>GlobalVillage @ Contact Station</i><br><i>BUTTERFLY TRAINING</i> | 30<br>-Eggemeyer (1300)<br><i>GlobalVillage @ Contact Station</i>                                   | 1<br>Lucas/Ronning (Lieu)<br><i>Army Recruiter Workday</i><br><i>CCP PUBLIC COMMENT BEGINS</i> | 2  |

# May 2015 – RMANWR Complex

| SUNDAY   | MONDAY  | TUESDAY   | WEDNESDAY   | THURSDAY   | FRIDAY   | SATURDAY   |
|--|---|---|---|--|--|--|
| 26   | 27  | 28<br>-Leads Mtg (0800)<br>-Area Boards (1130)                            | 29<br>-Mgmt Team (0830)<br>-SOL Mtg (1330)<br><i>GlobalVillage @ Contact Station</i><br><b>BUTTERFLY TRAINING</b> | 30<br>-Eggemeyer (1300)<br><i>GlobalVillage @ Contact Station</i>                      | 1<br>Lucas/Ronning (Lieu)<br><i>Army Recruiter Workday</i><br><b>CCP PUBLIC COMMENT BEGINS</b>                           | 2  |
| 3<br><i>PP-11</i>                                      | 4<br><b>LAKE LADORA DAM REPAIRS BEGIN</b><br>-RFNWR Tour (0800)<br><b>HORTON, JOYCE, KURTZ, QUIGLEY, SAIN, WILSON START</b>               | 5<br>-RF Gravel Pit (0900)<br><b>TUKUA STARTS</b>                         | 6<br>-Mgmt Team (0830)  | 7<br>-GOCO Mtg (0830)<br>-All Employee (1200)<br><br><i>Family Nature Night (1700)</i> | 8<br>Hastings/Kaczor (Lieu)<br><br><b>FERNANDEZ STARTS UDALL TOUR @ ROCKY FLATS</b>                                      | 9<br><i>Wildlife Tour (0930)</i><br><br><b>JDS AWARDS</b><br><br><i>Imagery on Fabric (1300)</i> |
| 10<br><br><b>BUTTERFLY TRAINING AUDUBON BIRD COUNT</b> | 11<br>-Council (0900)   | 12<br>Lucas (Leave)<br>-Leads Mtg (0800)<br><br><i>Arrupe Tour (0930)</i> | 13<br>Lucas (Leave)<br>-Mgmt Team (0830)  | 14<br>Lucas (Leave)<br><br><i>Aurora Water Fest Greeley Fishing (1600)</i>             | 15<br>Lucas/Ronning (Lieu)<br><i>Repository Tours</i><br><b>GATE (0530-2030)</b><br><b>ESA DAY (10<sup>TH</sup> ANN)</b> | 16<br><br><b>INTL MIG BIRD DAY</b>   |
| 17<br><i>PP-12</i><br><i>Wildlife Tour (0930)</i>      | 18<br><b>LOWER DERBY DAM REPAIRS BEGIN</b><br><b>ATKINSON, NOVELLI START</b>  | 19<br>Lucas/Ronning (Training)<br>-Leads Mtg (0800)                       | 20<br>Lucas/Ronning (Training)<br>-Mgmt Team (0830)   | 21<br>Lucas/Ronning (Training)<br>-FFRWR (1600)<br><i>Veteran's Fishing (1600)</i>     | 22<br>Hastings/Kaczor (Lieu)<br><br><b>CCP TO CC COUNCIL</b>   | 23<br><br><i>Stream Splashers (1000)</i>   |
| 24   | 25<br><b>HOLIDAY</b>  | 26<br><i>World Ranger Congress</i><br><br><b>HEAVY EQUIP TRAINING</b>     | 27<br>-Mgmt Team (0830)<br><b>RF VOL. TRAINING</b><br><b>ATV TRAINING</b>   | 28<br>-Council (0900)<br><br><b>SEASONAL ORIENTATION (1300)</b>                        | 29<br>Lucas/Ronning (Lieu)<br><i>Hike-N-Bird (0830)</i><br><b>PROPERTY DUE</b>   | 30<br><i>Kids Fishing Clinic (1000)</i>  |
| 31<br><i>PP-13</i>                                     | 1<br>Kaczor (Training)<br><b>VLT TOILET DELIVERY</b><br><i>ELK @ Contact Station</i><br><b>CCP MTG (REUNION)</b><br><b>CCP CC COUNCIL</b> | 2<br>Kaczor (Training)  | 3<br>Kaczor/Lucas (Training)<br>-Mgmt Team (0830)<br><br><i>Nature Explorers (0930)</i>                           | 4<br>Kaczor (Training)<br><br><b>CCP MTG (GVR)</b>                                     | 5<br>Hastings/Kaczor (Lieu)  | 6<br><br><b>NATIONAL TRAILS DAY</b>  |

# June 2015 – RMANWR Complex

| SUNDAY                                   | MONDAY   | TUESDAY  | WEDNESDAY   | THURSDAY  | FRIDAY   | SATURDAY   |
|--|--|--|---|---|--|--|
| <b>31</b><br><i>PP-13</i>                | <b>1</b><br>Kaczor (Training)<br><b>VLT TOILET DELIVERY</b><br><i>ELK @ Contact Station</i><br><b>CCP MTG (REUNION)</b><br><b>CCP CC COUNCIL</b> | <b>2</b><br>Kaczor (Training)  | <b>3</b><br>Kaczor/Lucas (Training)<br>-Mgmt Team (0830)<br><br><b>BFO/CGS TOUR</b><br><i>Nature Explorers (0930)</i> | <b>4</b><br>Kaczor (Training)<br>-GOCO Mtg (0800)<br><i>Little People @ Contact Station</i><br><i>Vista Fishing (1600)</i><br><b>CCP MTG (GVR)</b>        | <b>5</b><br>Hastings/Kaczor (Lieu)   | <b>6</b><br><br><b>NATIONAL TRAILS DAY</b><br><br><i>I Dig the Refuge (1000)</i>   |
| <b>7</b><br><br><b>Ladora Cattails →</b> | <b>8</b><br><br><b>LOWER DERBY DAM REPAIRS BEGIN</b>   | <b>9</b><br><br>-Leads Mtg (0800)<br><br><b>CCP MTG (STAPLETON)</b>  | <b>10</b><br><br>-Mgmt Team (0830)<br><br><i>Nature Explorers (0930)</i>  | <b>11</b><br>-All Employee (0800)<br><br><i>Children's Hosp Fishing (1600)</i><br><b>CCP MTG (COMMERCE)</b>   | <b>12</b><br>Lucas/Ronning (Lieu)<br><i>Little People @ Contact Station</i><br><i>Wildlife Tour (0930)</i><br><i>Mag Monarchs (1030)</i> | <b>13</b><br><br><b>COLORADO GET OUTDOORS DAY</b><br><i>Hike-N-Bird (0830)</i><br><i>Stream Splashers (1000)</i><br><i>Fishing Program (TBD)</i> |
| <b>14</b><br><i>PP-14</i>                | <b>15</b><br><br><b><u>GATE (0530-2100)</u></b><br><i>Teacher Workshop (0800)</i>  | <b>16</b><br>Ronning (Leave)<br>-Leads Mtg (0800)<br><i>Altogether Outdoors @ Contact Station</i>                              | <b>17</b><br>Ronning (Leave)<br>-Mgmt Team (0830)<br><br><b>FINANCE CTR TOUR</b><br><i>Mag Monarchs (1000)</i>        | <b>18</b><br>Ronning (Leave)<br><b>IMPACT DENVER</b><br><i>Greeley Fishing (1600)</i><br><b>FRIENDS MENTORING</b><br><b>UPPER DERBY DAM REPAIRS BEGIN</b> | <b>19</b><br>Hastings/Kaczor (Lieu)<br>Ronning (Leave)<br><i>Mag Monarchs (1000)</i><br><b>FRIENDS MENTORING</b>                         | <b>20</b><br><br><i>Wildlife Tour (1000)</i><br><i>Monarch Storytelling (1000)</i><br><b>FRIENDS MENTORING</b>                                   |
| <b>21</b>                                | <b>22</b><br>Ronning (Leave)<br><br><b>CONG AFFAIRS TOUR</b><br><br><b>SECTION 32 CLEANUP</b>  | <b>23</b><br>Ronning (Leave)<br>-Leads Mtg (0800)<br><i>Altogether Outdoors @ Contact Station</i><br><b>SECTION 32 CLEANUP</b> | <b>24</b><br>Ronning (Leave)<br><br>-Mgmt Team (0830)<br><i>Nature Explorers (0930)</i><br><b>SECTION 32 CLEANUP</b>  | <b>25</b><br>Ronning (Leave)<br><br><b>SECTION 32 CLEANUP</b>   | <b>26</b><br>Lucas/Ronning (Lieu)<br><br><i>Wildlife Tour (0930)</i><br><b>SECTION 32 CLEANUP</b>  | <b>27</b>  |
| <b>28</b><br><i>PP-15</i>                | <b>29</b>  | <b>30</b><br>-ARD Call (0800)<br><br><b>NPDES PERMIT DUE</b>   | <b>1</b><br>-Mgmt Team (0830)   | <b>2</b><br>-All Employee (0800)<br><i>Children's Hosp Fishing (1600)</i>   | <b>3</b><br>Hastings/Kaczor (Lieu)<br><b>HOLIDAY</b><br><br><b>FIRE CREWS</b>  | <b>4</b><br><br><b>FIRE CREWS</b>  |

# July 2015 – RMANWR Complex

| SUNDAY                    | MONDAY   | TUESDAY  | WEDNESDAY   | THURSDAY  | FRIDAY   | SATURDAY   |
|---------------------------|--|--|---|---|--|--|
| <b>28</b><br><i>PP-15</i> | <b>29</b><br>-Greenway Call (0900)   | <b>30</b><br>-Leads (0800)<br>-NPDES Mtg (1000)<br><br><b>NPDES PERMIT DUE</b>                       | <b>1</b><br>-ARD Call (0800)<br>- LUC Call (1330)   | <b>2</b><br><br><i>Childrens Hosp Fishing (1600)</i>  | <b>3</b><br>Hastings/Kaczor (Lieu)<br><b>HOLIDAY</b>   | <b>4</b><br><br><b>VEHICLE REFRESH<br/>FIRE CREWS</b>                          |
| <b>5</b>                  | <b>6</b><br>Kaczor (Leave)<br><b>DOVE TRAPPING<br/>BEGINS</b><br><br><i>BSA CAMP @ Contact Station</i> | <b>7</b><br>-All Staff Mtg (0830)<br><br><i>BSA CAMP @ Contact Station</i>                           | <b>8</b><br>-INSPIRE Mtg (0800)<br><br><i>BSA CAMP @ Contact Station</i>  | <b>9</b><br>-Lee Jones (0830)<br><br><i>BSA CAMP @ Contact Station</i><br><i>Sky Cliff Fishing (1600)</i>               | <b>10</b><br>Lucas/Ronning (Lieu)<br><br><i>BSA CAMP @ Contact Station</i>   | <b>11</b><br><br>Rapids 5K (delays)  |
| <b>12</b><br><i>PP-16</i> | <b>13</b><br><br><b>ROCKY FLATS WEEDS</b>  | <b>14</b><br>-Leads Mtg (0800)<br><br><b>ROCKY FLATS WEEDS</b><br><del>FERRET-CULVERT DELIVERY</del> | <b>15</b><br>-Win Win (0900)<br>CCP Briefing (1400)<br><b>GATE (0530-2030)</b><br><b>ROCKY FLATS WEEDS</b><br><b>FISH NETTING</b> | <b>16</b><br>-CAB (0730)<br>-FFRWR (1600)<br><b>DMNS TOUR (0900)</b><br><b>ROCKY FLATS WEEDS</b><br><b>FISH NETTING</b> | <b>17</b><br>Hastings/Kaczor (Lieu)<br><i>Rocky Flats Tour (0930)</i><br><i>Let's Bee Friends (1030)</i><br><b>PERLMUTTER (1330)</b> | <b>18</b><br><br><i>Hike'N'Bird (0830)</i><br><i>ELK Fishing Clinic (1000)</i> |
| <b>19</b>                 | <b>20</b>  | <b>21</b><br>-Leads Mtg (0800)<br><br><b>ELECTROFISHING</b>  | <b>22</b><br><br><b>ELECTROFISHING</b>  | <b>23</b><br><b>EEO TRAINING</b><br><br><i>Craig Fishing (1600)</i>   | <b>24</b><br>Lucas/Ronning (Lieu)  | <b>25</b><br><br><i>Stream Splashers (1000)</i>                                |
| <b>26</b><br><i>PP-17</i> | <b>27</b><br><br><b>PMJM TRAPPING</b>  | <b>28</b><br>-Leads Mtg (0800)<br>-Area Boards (1130)<br><br><b>PMJM TRAPPING</b>                    | <b>29</b><br><br><i>Mag Monarchs (TBD)</i><br><br><b>PMJM TRAPPING</b>  | <b>30</b><br>-Council Mtg (1300)<br><br><b>PMJM TRAPPING</b>  | <b>31</b><br>Hastings/Kaczor (Lieu)<br><b>NPDES PERMIT DUE</b><br><br><b>PMJM TRAPPING</b>   | <b>1</b><br><br><b>GATE (0600-2030)</b>  |



# August 2015 – RMANWR Complex

| SUNDAY   | MONDAY   | TUESDAY  | WEDNESDAY   | THURSDAY  | FRIDAY  | SATURDAY   |
|--|--|--|---|---|---|--|
| 26<br><i>PP-17</i>                               | 27<br><br><b>PMJM TRAPPING</b>                                 | 28<br>-Leads Mtg (0800)<br>-Area Boards (1130)<br><b>FERRET CULVERT DELIVERY</b><br><b>PMJM TRAPPING</b> | 29<br><br><i>Mag Monarchs (TBD)</i><br><b>PMJM TRAPPING</b>   | 30<br>-Council Mtg (1300)<br><br><i>CC REC @ Contact Station</i><br><b>ELECTROFISHING</b><br><b>PMJM TRAPPING</b>   | 31<br>Hastings/Kaczor (Lieu)<br><b>NPDES PERMIT DUE</b><br><i>Aspen View @ Contact Station</i><br><b>PMJM TRAPPING</b>                | 1<br><br><b>GATE (0600-2030)</b>   |
| 2  | 3<br>Ronning/Whiteaker (Leave)                                 | 4<br>Ronning/Whiteaker (Leave)   | 5<br>Ronning (Leave)<br>-Mgmt Team (0830)<br>-GOCO Call (1000)<br>-Boulder County @ RF (0900)<br><br><b>CREW TO ARAPAHO</b> | 6<br>Ronning (Leave)<br>-All Employee (0800)<br>-LUC Call (0900)<br>-VOIP (1500)<br><i>Beaks &amp; Feet! (1000)</i><br><i>Children's House Fishing (1600)</i> | 7<br>Hastings (Leave)<br>Lucas/Ronning (Lieu)<br>-GOCO Mtg (1400)<br><br><i>Bird Olympics (1430)</i>                                  | 8<br><br><i>Wildlife Tour (0930)</i><br><i>Incredible Edibles (1000)</i><br><br><b>FIRE CREWS</b>      |
| 9<br><i>PP-18</i><br><i>Wildlife Tour (0930)</i> | 10<br>Kaczor/Whiteaker (Leave)<br><br><i>Sage Grouse @ 129</i> | 11<br>Whiteaker (Leave)<br>-Leads Mtg (0800)<br><br><i>Sage Grouse @ 129</i>                             | 12<br>Whiteaker (Leave)<br>-Mgmt Team (0830)<br><i>Monarchs @ Anything (1030)</i><br><i>Sage Grouse @ 129</i>               | 13<br>Whiteaker (Leave)<br><br><i>Sage Grouse @ 129</i>   | 14<br>Whiteaker (Leave)<br>Hastings/Kaczor (Lieu)<br><b>RF AGREEMENT DUE</b><br><i>Hike-N-Bird (0830)</i><br><i>Sage Grouse @ 129</i> | 15<br><br><b>GATE (0600-2000)</b><br><i>Amazing Antlers (0830)</i><br><i>ELK Fishing Clinic (1000)</i> |
| 16   | 17<br>Whiteaker (Leave)<br><b>FERRET DISPLAY CASE DELIVERY</b> | 18<br>Whiteaker (Leave)<br>-Leads Mtg (0800)   | 19<br>Whiteaker (Leave)<br>-Mgmt Team (0830)<br>-Butterfly Pav (1300)   | 20<br>Whiteaker (Leave)<br>-Dam Mtg (1200)<br>-FFRWR (1600)<br><i>Vista Fishing (1600)</i>  | 21<br>Whiteaker (Leave)<br>Lucas/Ronning (Lieu)<br>-GOGO Call (1000)<br><i>Rocky Flats Tour (0930)</i>                                | 22<br><br><i>Wildlife Tour (0930)</i>  |
| 23<br><i>PP-19</i><br><b>Ladora Cattails →</b>   | 24<br>Spivey (Training)<br><br><i>WFSR Tour (TBD)</i>          | 25<br>Spivey (Training)<br>-Leads Mtg (0800)   | 26<br>Spivey (Training)<br>-Mgmt Team (0830)<br><b>GOCO INSPIRE DUE</b>   | 27<br><br><i>Sky Cliff Fishing (1600)</i>   | 28<br>Hastings/Kaczor (Lieu)<br><br><b>NPDES PERMIT DUE</b>   | 29<br><br><b>VOLUNTEER APPRECIATION BRUNCH</b>   |
| 30   | 31   | 1<br>-All Employee (0800)<br><b>GATE (0600-1930)</b>   | 2<br>-Mgmt Team (0830)  | 3<br><br><i>Vista View Fishing (1600)</i>   | 4<br>Lucas/Ronning (Lieu)<br><br><b>PHISH CONCERT</b>   | 5<br><br><b>PHISH CONCERT</b>  |

# September 2015 – RMANWR Complex

| SUNDAY  | MONDAY                               | TUESDAY  | WEDNESDAY                         | THURSDAY                                  | FRIDAY  | SATURDAY  |
|---|--------------------------------------|--|-----------------------------------|---|---|---|
| 30  | 31                                   | 1<br>-All Employee (0800)<br><b>GATE (0600-1930)</b> | 2                                 | 3   | 4<br>Lucas/Ronning (Lieu)<br><br><b>PHISH CONCERT</b> | 5<br><br><b>PHISH CONCERT</b>   |
| 6<br><i>PP-20</i><br><br><b>PHISH CONCERT</b> | 7<br><b>HOLIDAY</b>                  | 8  | 9                                 | 10<br><br>-All Employee (0800)            | 11<br>Hastings/Kaczor (Lieu)                          | 12  |
| 13  | 14<br>Kaczor (Leave)                 | 15<br>Kaczor (Leave)<br>-Leads Mtg (0800)            | 16<br>Kaczor (Leave)              | 17<br>Kaczor (Leave)<br>-FFRWR (1600)     | 18<br>Kaczor (Leave)<br>Lucas/Ronning (Lieu)          | 19<br><br><i>ELK Fishing Clinic (1000)</i><br><i>Denver Zoo AIP Students</i>  |
| 20<br><i>PP-21</i>                            | 21<br><br>-Rocky Mtn Greenway (1300) | 22<br><br>-Leads Mtg (0800)                          | 23                                | 24<br><br><i>Veteran's Fishing (1600)</i> | 25<br>Hastings/Kaczor (Lieu)                          | 26<br><b>PUBLIC LANDS DAY</b><br><b>2015 FEE-FREE DAY</b><br><b>FFRWR BBQ</b> |
| 27  | 28<br><br><b>FERRET RELEASE</b>      | 29<br><br><b>FERRET RELEASE</b>                      | 30<br><br><b>NPDES PERMIT DUE</b> | 1   | 2<br>Lucas/Ronning (Lieu)                             | 3   |

# October 2015 – RMANWR Complex

| SUNDAY   | MONDAY                                     | TUESDAY  | WEDNESDAY   | THURSDAY  | FRIDAY  | SATURDAY  |
|--|--|--|---|---|---|---|
| 27   | 28<br><b>FERRET RELEASE</b>                | 29<br><b>FERRET RELEASE</b>  | 30  | 1<br><b>GATE (0600-1900)</b><br>-All Employee (0800)  | 2<br>Lucas/Ronning (Lieu)   | 3<br><b>ELK Fishing Clinic (1000)</b>                                   |
| 4  | 5  | 6<br>-Leads Mtg (0800)   | 7   | 8   | 9<br>Hastings/Kaczor (Lieu)   | 10  |
| 11<br><b>2015 FEE-FREE DAY</b><br><b>REFUGE WEEK</b> | 12<br><b>HOLIDAY</b><br><b>REFUGE WEEK</b> | 13<br>-Leads Mtg (0800)<br><b>REFUGE WEEK</b>                                    | 14<br>Lucas(Leave)<br><b>REFUGE WEEK</b>  | 15<br>Lucas(Leave)<br>-FFRWR (1600)<br><b>GATE (0600-1830)</b><br><b>RMA FISHING CLOSES</b><br><b>REFUGE WEEK</b>   | 16<br>Lucas/Ronning (Lieu)<br><b>REFUGE WEEK</b>  | 17<br><b>REFUGE DAY</b>   |
| 18   | 19<br>Lucas(Leave)                         | 20<br>Lucas(Leave)<br>-Leads Mtg (0800)  | 21<br><i>Ferret it Out! (1000)</i>  | 22<br>-Site Planning (1200)<br>-Rocky Flats (1800)<br><i>CU Boulder @ Contact Station</i>   | 23<br>Hastings/Kaczor (Lieu)<br><i>Pennock Elem @ Contact Station</i>   | 24<br><i>Ferret it Out! (1000)</i><br><i>Vol Seed Collection (1130)</i> |
| 25   | 26<br><b>WINTERIZE DECHLOR</b>             | 27<br>Kaczor (Leave)<br>-Leads Mtg (0800)<br>-FFTP (0900)<br>-Area Boards (1130) | 28<br>Kaczor (Leave)<br>-LUC Mtg (1300)<br><i>Ferret it Out! (1000)</i><br><i>Spooktacular Spiders (1030)</i><br><i>9to5 (1400)</i> | 29<br>Kaczor (Leave)<br>-LUC Mtg (1300)<br><i>Ferret it Out! (1000)</i><br><i>Spooktacular Spiders (1000)</i><br><i>Academy 360 @ Contact Station (0930)</i><br><i>KIPP Elem @ Contact Station (1300)</i> | 30<br>Kaczor (Leave)<br>Lucas/Ronning (Lieu)<br><i>RiverPoint (1000)</i><br><i>Ferret it Out! (1000)</i><br><i>Spooktacular Spiders (1030)</i><br><i>Denver Exp Sch @ Contact Station</i> | 31<br><i>Ferret it Out! (1000)</i>                                      |

# November 2015 – RMANWR Complex

| SUNDAY   | MONDAY   | TUESDAY   | WEDNESDAY   | THURSDAY  | FRIDAY  | SATURDAY   |
|--|--|---|---|---|---|--|
| <b>1</b><br><br><b>DST (FALL BACK)</b><br><b>PARKING LIGHTS</b><br><b>GATE (0600-1800)</b> | <b>2</b><br>Kaczor (Leave)<br>-Crane Found (0930)<br><br><b>FINAL DECHLORW</b> | <b>3</b><br>Kaczor (Leave)  | <b>4</b><br>Kaczor (Leave)<br>-GOCO INSPIRE (1300)<br><br><i>Adams City @ Contact Station</i>   | <b>5</b><br>Kaczor (Leave)<br>-All Employee (0800)<br>-Zone Conf Call (0830)<br>-LTMA (1300)<br><i>Adams City @ Contact Station</i> | <b>6</b><br>Hastings/Kaczor (Lieu)<br><br><i>Rocky Flats Tour (1000)</i><br><i>Adams City @ Contact Station</i> | <b>7</b><br><br><i>Masked Bandit (1000)</i>                                    |
| <b>8</b>   | <b>9</b><br>Kaczor/Ronning (Leave)<br>-BFF CS Call (0900)                      | <b>10</b><br>Kaczor/Ronning (Leave)<br>-Leads Mtg (0800)  | <b>11</b><br><br><b>HOLIDAY</b><br><b>2015 FEE-FREE DAY</b>                                     | <b>12</b><br>Ronning (Leave)<br><i>Rocky Flats Tour (0930)</i><br><i>Dupont Elem @ Contact Station</i>                              | <b>13</b><br>Lucas/Ronning (Lieu)<br><br><i>Dupont Elem @ Contact Station</i>                                   | <b>14</b><br><br><i>Awesome Antlers (0830)</i><br><i>Wild @ Ferrets (1000)</i> |
| <b>15</b><br><br><i>Build A Bison (1330)</i>   | <b>16</b><br>-ARD Mtg (1200)<br><br><b>TURN ON DECHLOR</b>                     | <b>17</b><br>-Leads Mtg (0800)<br>- <i>Site Planning (0900)</i><br>-PreSAPC Mtg (1430)<br><br><b>FERRET SURVEYS</b> | <b>18</b><br>-SAPC Mtg (0900)<br><br><i>South HS @ Contact Station</i><br><b>FERRET SURVEYS</b> | <b>19</b><br>Hastings (Leave)<br>-CAB (0730)<br>-FFRWR (1600)<br><i>Kemp Elem @ Contact Station</i><br><b>FERRET SURVEYS</b>        | <b>20</b><br>Hastings/Kaczor (Lieu)   | <b>21</b><br><br><i>Masked Bandit (1000)</i>                                   |
| <b>22</b><br><br><i>SOS Outreach (0900)</i>  | <b>23</b><br>-Panasonic Mtg (1300)   | <b>24</b><br>-Leads Mtg (0800)<br><br><b>CCP Biology</b>  | <b>25</b><br>Kaczor (Leave)   | <b>26</b><br><br><b>HOLIDAY</b><br><b>REFUGE CLOSED</b>   | <b>27</b><br>Lucas/Ronning (Lieu)<br>Kaczor (Leave)   | <b>28</b>  |
| <b>29</b><br><br><i>Masked Bandit (1300)</i>   | <b>30</b>  | <b>1</b><br>-Leads Mtg (0800)<br>- <i>Site Planning (0900)</i>  | <b>2</b><br>-WinWin (0900)<br><br><b>CCP Biology</b>  | <b>3</b><br>-Council Mtg (1300)<br><br><b>CCP Biology</b>   | <b>4</b><br>Hastings/Kaczor (Lieu)<br><br><i>Rocky Flats Tour (1000)</i>  | <b>5</b><br><br><i>Awesome Antlers (0830)</i>                                  |

# December 2015 – RMANWR Complex

| SUNDAY                          | MONDAY                          | TUESDAY  | WEDNESDAY                              | THURSDAY   | FRIDAY   | SATURDAY   |
|---------------------------------|---------------------------------|--|--|--|--|--|
| 29                              | 30                              | 1<br>-Leads Mtg (0800)<br>-Site Planning (0900)    | 2<br>-WinWin (0900)<br><br>CCP Biology | 3<br>-Council Mtg (1300)<br><br>CCP Biology        | 4<br>Hastings/Kaczor (Lieu)<br><br>Rocky Flats Tour (1000) | 5<br><br>Awesome Antlers (0830)                          |
| 6<br><br>SOS Outreach (0900)    | 7<br>-Rocky Mtn Greenway (1300) | 8<br>-Leads Mtg (0800)<br><br>BISON ROUNDUP        | 9<br><br>BISON ROUNDUP                 | 10<br><br>BISON ROUNDUP                            | 11<br>Lucas/Ronning (Lieu)                                 | 12<br><br>Winter Raptors (0830)<br>Wild @ Ferrets (1000) |
| 13                              | 14                              | 15<br>-Leads Mtg (0800)<br>-Site Planning (0900)   | 16                                     | 17<br>-All Employee (1100)<br>-FFRWR (1600)        | 18<br>Hastings/Kaczor (Lieu)                               | 19<br><br>Masked Bandit (1000)                           |
| 20<br><br>Masked Bandit (1300)  | 21<br>Hastings (Leave)          | 22<br>Hastings (Leave)<br>-Leads Mtg (0800)        | 23<br>Hastings (Leave)                 | 24<br>Hastings (Leave)<br><br>FERRET BACKUP = WALL | 25<br>HOLIDAY<br>REFUGE CLOSED<br>FERRET BACKUP = WALL     | 26<br><br>FERRET BACKUP = LUCAS                          |
| 27<br><br>FERRET BACKUP = LUCAS | 28<br>Hastings/Kaczor (Leave)   | 29<br>Hastings/Kaczor (Leave)<br>-Leads Mtg (0800) | 30<br>Kaczor (Leave)                   | 31<br>Kaczor (Leave)                               | 1<br>HOLIDAY<br>REFUGE CLOSED                              | 2  |